



# The Inspired Leader

**The God-Breathed Leadership Blueprint for Professionals, Executives & Business Owners Who Are Tired of Leading on Empty**

**Kola Olaleye** | Leadership Coach & Mentor

"You didn't climb this far just to feel this empty. There's a better way to lead."



# Does This Sound Familiar?

It's 6am. You're already checking emails before your feet hit the floor.

Your career looks impressive from the outside — but inside, you're running on fumes.

Your team looks to you for direction, but privately you're wondering who's going to inspire *you*.

Success has arrived — but fulfilment quietly left.

📌 If any of this landed — this blueprint was written for you.

# The Dirty Secret Nobody Talks About in the Boardroom

**77%**

## Report Burnout

Professionals experiencing burnout, per Gallup

**#1**

## Hidden Crisis

Senior leaders quietly admitting they've lost their sense of meaning

## The Real Problem

The higher you climb, the fewer people pour into you. The skills that got you **here** won't get you to your **next level**.

"The problem isn't your strategy, your team, or your market. The problem is that you've been leading from depletion instead of inspiration."

# What "Inspired" Actually Means

From the Latin *inspirare* — **"to breathe into."** This isn't motivational poster territory. This is something precise, powerful, and available to you right now.

## A State of Being

Inspired leadership isn't a feeling. It's the difference between a leader who reacts and one who creates.

## Energy That Shifts Rooms

Some executives walk in and energy rises. Others walk in and drain it. Inspiration is the differentiator.

## A Competitive Advantage

Apple, Nike, SpaceX — built by leaders drawing from something deeper than market data.

"It is the inspiration of the Almighty that gives them understanding." — **Job 32:8**



# Why Your Current Leadership Model Is Running Out of Fuel

1

## Performance-Based

You are only as good as your last result. Exhausting by design.

2

## Position-Based

Authority from title, not character. Fragile and hollow.

3

## Hustle-Based

More hours = more output. Unsustainable, always.

## The Alternative

**Inspiration-based leadership** — where your output flows from an internal source that doesn't run dry.

Even the most disciplined leaders in history — Nehemiah, David, Jesus — had structured practices for staying fuelled. This wasn't weakness. It was their strategic edge.

# The Three Sources of Inspired Leadership



## Creation – Genesis 2:7

You were built with creative capacity. Boredom and stagnation are signs you've stopped drawing from your source.



## The Word – 2 Tim 3:16

Timeless wisdom that transcends market cycles and management trends. The executives who endure are students of something bigger.



## The Spirit – John 20:22

Intuition, discernment, inner knowing. The ability to read a room, sense a bad deal, or pivot before the data catches up.

📖 "You can gather inspiration from mentors, books, and conferences — but the deepest source is God Himself. And it's always available."



# Introducing the IAA Leadership Framework

Most leadership frameworks only address execution. That's why so many high performers burn out. The **IAA Framework** starts where leadership actually begins — inside you.



## **I – Inspire**

Stay fuelled. Build the inner life that powers the outer results.



## **A – Aspire**

Dream with precision. Turn vision into strategy.



## **A – Acquire**

Execute with relentless, disciplined action.

PILLAR 1

# INSPIRE – The Inner Architecture of Elite Leaders



## Structured Inspiration Is Infrastructure

The higher you rise, the less people invest in *you*. Most executives have coaches for their business but nothing feeding their soul.

Satya Nadella, Tim Cook, Oprah — all have documented daily practices for mental and spiritual renewal. This isn't soft. It's the foundation everything else is built on.

Even Jesus had a morning practice. He didn't just show up — He prepared. (Isaiah 50:4–5)

# The Daily Fuel System for Busy Leaders

1

## The 20-Minute Morning Anchor

Before email, before Slack: 10 mins Scripture/prayer + 10 mins journalling. Your daily download.

2

## The Weekly Wisdom Input

One book, podcast, or mentor conversation per week that stretches your thinking beyond your industry.

3

## The Pre-Decision Pause

Before any major meeting, hire, or pivot: a 60-second intentional moment asking "What does wisdom say here?"

4

## The Inspiration Capture System

A note on your phone titled "Insights." Every idea, prompting, or flash of clarity gets captured immediately. Inspiration leaks if not caught.

# Wisdom vs. Information

The average executive consumes **100,000+ words** of information per day. More information isn't solving the leadership crisis — it's deepening it.

## Knowledge

What you've collected



## Understanding

What you've processed



## Wisdom

What you apply at the right moment

"Wisdom is the principal thing — therefore get wisdom." — **Proverbs 4:7**

The leaders who win in complexity aren't the ones with the most data. They're the ones with the clearest discernment.



# Expand Your Capacity or Cap Your Growth

In 2 Kings 4, the widow ran out of oil only when she ran out of **vessels**. God's provision was unlimited — her capacity was the constraint.

## Your growth is limited by the size of the leader inside you

The reason your business hasn't scaled isn't always operational. Often, the leader hasn't grown to match the next level.

## Practical expansion levers

Executive coaching · Peer advisory groups · Deliberate skill acquisition · Cross-industry learning

"Enlarge the place of your tent... lengthen your cords, and strengthen your stakes." — **Isaiah 54:2**

# ASPIRE – Why Your Vision Might Be the Bottleneck

## Goals

Tactical. Tell you what to do next week.

## Vision

Directional. Tell you who you're becoming over the next decade.

## The Deeper Risk

Many professionals hit 40 and realise they've been executing someone else's vision — their company's, their industry's, their parents'. Aspiration is the practice of reclaiming your own.

"Nehemiah's vision moved an entire city. MLK's dream re-routed a nation. Vision is the most underrated leadership tool."

# The Vision Clarity Exercise

01

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## The 10-Year Letter

Write from your future self at 60. What did you build? Who did you become?

02

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## The Eulogy Test

What do you want said about your leadership at the end of your career? Work backwards.

03

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## The Dream Audit

List every dream you've quietly shelved. Which ones still make your pulse quicken? That's data.

04

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## The Vision Statement

One sentence capturing your leadership purpose. Post it where you'll see it daily.

05

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## The Alignment Check

Does your current role actually serve your vision? If not — what needs to change?

PILLAR 3

# ACQUIRE – The Execution Gap and How to Close It

Most leadership books stop at inspiration and vision. But the marketplace rewards **execution**. The real obstacles aren't external:

- Decision fatigue from too many competing priorities
- Perfectionism — waiting for perfect conditions before moving
- Fear disguised as "more research needed"

"Many are inspired. Some aspire. But only a few acquire." — **James 2:17**



# The Unstoppable Execution Framework

1

## Ruthless Prioritisation

What are the 3 moves this quarter that create the most momentum? Start there.

2

## Count the Cost First

Every vision has a price tag: time, sacrifice, reputation risk. Leaders who count upfront don't quit when it gets hard.

3

## The 72-Hour Rule

Every insight or decision: take one concrete action within 72 hours or it dies.

4

## Reframe Failure as Data

Every setback holds the seed of your next breakthrough. Call it a rehearsal, not a verdict.

5

## Celebrate Milestones

High performers are notoriously bad at this. Momentum is as much psychological as it is strategic.



# The Ripple Effect

When YOU lead inspired, everything shifts.



## Your Team

People follow energy. An inspired leader creates a culture others don't want to leave.



## Your Business

Bolder decisions, better partnerships, something that outlasts you.



## Your Family

The version of you that comes home matters. Inspired leaders are present everywhere.



## Your Legacy

What could your inspired leadership set in motion for the next generation?

# Three Honest Questions to Sit With

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"Are you leading your team with **inspiration** — or with **pressure**?"

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"Is your business running on your **vision** — or on inertia from decisions made years ago?"

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“

"What would be different in your leadership, your results, and your life if you were operating from your **full capacity**?"

”

Give these questions the silence they deserve. The answers already live inside you.



# You Are More Ready Than You Think

**Moses said he couldn't speak.**

God said go anyway. And he freed a nation.

**David was the youngest, smallest, most overlooked.**

He became the greatest king in his generation.

**You don't need a bigger title or a perfect plan.**

You need to lead from what God has already placed in you.

"You carry the breath of God. Use it to shift atmospheres, elevate people, and fulfil your divine mandate."

**The world doesn't need a perfect version of you. It needs an inspired one.**

# What Changes When You Work With Kola Olaleye

"If this blueprint stirred something in you — that stirring is your signal."



## Clarity

You stop second-guessing and start leading with decisive, God-aligned direction.



## Energy

You replace burnout with a sustainable leadership rhythm that fuels you instead of draining you.



## Vision

You move from vague goals to a compelling, concrete picture of where you're going and why.



## Execution

You build the systems, habits, and accountability to actually acquire what you've been dreaming about.



## Influence

Your leadership creates ripple effects in your team, your business, and your home.



# Your next level is one decision away.

You've read the blueprint. You've felt the stirring. The only question now is: **what are you going to do with it?**

Book a free **Leadership Clarity Call** with Kola Olaleye and walk away with a clear picture of where you are, where you're called to go, and the exact steps to get there.

[Book My Free Clarity Call →](#)

No pressure. No pitch. Just a real conversation about your leadership and your next level.



**Kola Olaleye**

Leadership Coach & Mentor

 **Website:** [[www.kolaolaleye.com](http://www.kolaolaleye.com)]

 **Social:** @KolaOlaleye

## About Kola Olaleye

Kola Olaleye is a leadership coach and mentor who works specifically with high-achieving professionals, executives, and business owners who are ready to lead from their highest capacity — not just their hardest effort.

His coaching sits at the intersection of **faith-grounded wisdom** and **professionally applicable strategy** — helping leaders build the inner architecture that sustains extraordinary outer results.

"You were built to lead inspired — not just to manage, execute, and survive."



# Be Inspired.

**Aspire boldly. Acquire relentlessly. And go inspire everyone you lead.**

"Enlarge the place of your tent... lengthen your cords, and strengthen your stakes." — Isaiah 54:2

"As the Father has sent me, I am sending you." — John 20:21-22

You were not built to lead from empty. You were breathed into by the Creator of the universe — and that breath carries vision, wisdom, and world-changing potential.

**You are an Inspired Leader. Now go prove it.**