



PALM COAST • SEMINOLE WOODS
2026 Benefits Guide

Fulltime Team Members (+30hrs) are offered Health Insurance w/company contribution
ALL EMPLOYEES & THEIR FAMILIES are offered Direct2Care Healthcare Services

Team Member (\$14.50+) (not in training)

- Free Uniform + a CFA T shirt
~after out of training status~
- 50% Discount on Break Food & Catering to be used by/for immediate family only (\$750+)
- Scholarship, Spot Awards & Contest Eligibility (\$2500+)
- 401K Plan with Company match of 50% up to 6%

Team Leader (20hrs) (\$15+)

- Participation Mthly Bonus Reward Program (based on performance)
- Free Break Food (\$1500)
- Selected Book (personal development) Reading to be approved in advance (\$250)
- Financial Peace University (\$100)

Senior Team Leader & Assistant Manager. (30hrs) (ServSafe) (\$16+)

- Participation Mthly Bonus Reward Program (based on performance)
- School Book Reimbursements based on need (\$500)

Manager (40hrs +OT) (\$18+)

- Paid Breaks
- 50% School Book Reimbursements (\$500)
- Tuition Assistance \$50 per credit hour (up to 12 credits) based on need (C or better)
- One week (5 days) PTO prorated, 2 weeks (10 days) PTO after 3 full years in position

Assistant Director (40hrs +OT) (\$20+)

- Tuition Reimbursement up to \$100 per credit hour (up to 12 credits)
- 2 weeks (10 days) PTO prorated, 15 days after 5 years in position

Director (FT) (\$25+)

- 3 weeks (15days) PTO prorated
- Individual Incentive Targets Paid Monthly

Sr. Director (FT) (\$30+)

- 3 weeks (15 days) PTO prorated

Exec. Director (FT) (Custom Comp Package)

- 4 weeks (20 days) PTO prorated

Benefits are cumulative and may be adjusted or suspended at any time. School reimbursement see details - for 2 semesters per academic year. PTO IS PRORATED & DOES NOT VEST AND CANNOT BE CARRIED OVER YEARS.