

Social Tiles

Social content that turns data and customer voices into scroll-stopping posts.

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The gig economy is booming.

Hiring more independent contractors can mean processing more withholding orders.



In organizations, **1** of **6** workers is a gig worker.

From 2010 to 2019, the share of gig workers in companies increased from

 **14.2%** to **16.4%**



In the US, **16%** of the workforce is comprised of gig workers. Of these, 8% are 1099-MISC contract workers and 8% are short-term W-2 workers.

For more information on how the gig economy can affect your business, see [Illuminating the Shadow Workforce](#), an analysis compiled by the XXX Research Institute.



The child support program brings money to families.

Reporting newly hired employees and following withholding orders is critical to the program's success.

In FY21...

Employers reported more than

69.7 million

newly hired employees to the new hire reporting agencies.¹



66% of child support was collected by withholding income from employee paychecks.²



The child support program collected **\$32.7 billion** and served **13.2 million** children.²



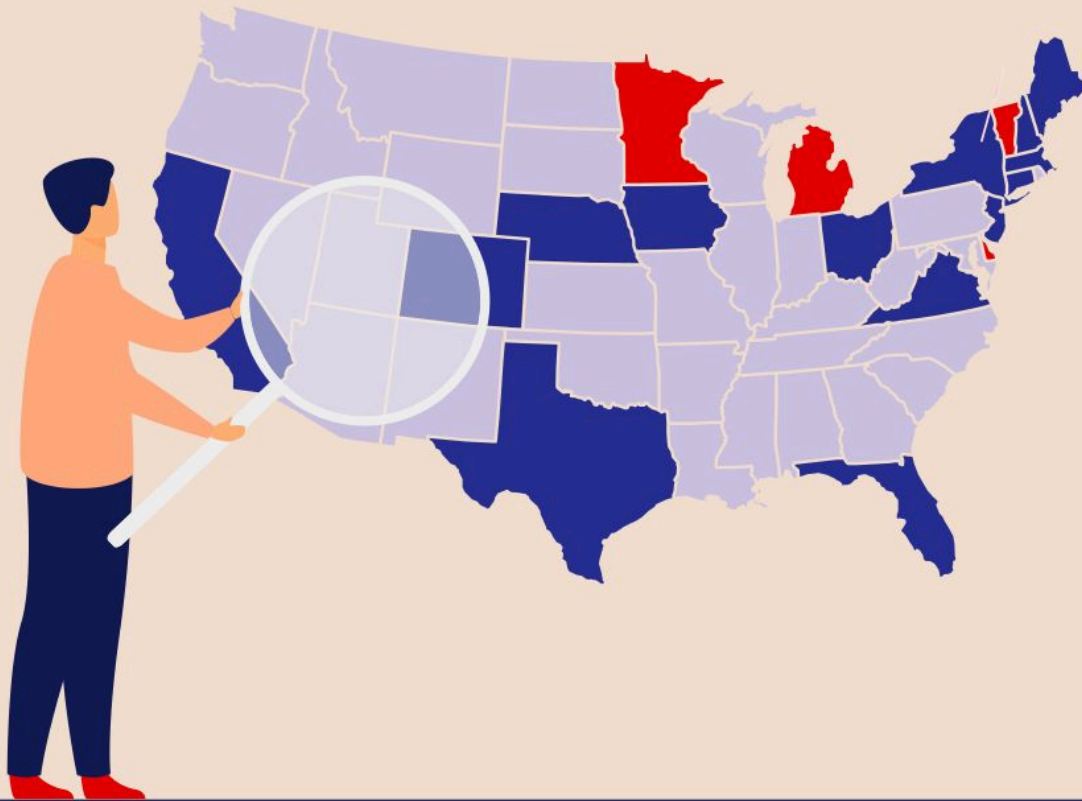
Download the XXX guidebook to learn how XXX Wage Garnishment can help reduce your administrative burden — and help you stay in compliance.

Sources: 1. Office of Child Support Enforcement (OCSE), Accessed December 30, 2022, [Preliminary Report, FY 2021](#).

2. Office of Child Support Enforcement (OCSE), Accessed December 30, 2022, Administration for Children & Families, [2021 Child Support: More Money for Families](#).

The federal government does not require you to report hiring independent contractors. But 18 states do.

It's likely the number of states with this requirement will grow.



14 states have laws requiring companies report hiring independent contractors:

CA, CO, CT, FL, IA, ME, MA, NE, NH, NJ, NY, OH, TX, WV

Another 4 states require reporting of independent contractors if the company is a government agency or performs work on behalf of government agencies:

DE, GU, MI, MN

To learn more about processing the records of new hires, visit [XXX.com](https://www.xxx.com).

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The biggest impact of having WOTC automated with XXX is on-time form completion, which drives what we are eligible to receive in terms of tax credits. With 20-30 hires each week and even more during seasonal hiring, it's important that we can receive every tax credit for which we're eligible.

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Johnny Mirador

HR Processes and Practices Manager



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Our long-term partnership with XXX is built on trust. We always get what we need from XXX and the support they give us is phenomenal. We have never had any complaints because the relationship is stress-free, responsive and proactive — characteristics that make a relationship thrive.

”

Johnny Mirador

HR Processes and Practices Manager



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If you want your employees to have easy access to their pay, help reduce your payroll team's workload and save your company money — you owe it to yourself to look at XXX. It does all three while providing a user-friendly experience with employee self-service access to pay records and history.

Crystal Edwards,
Payroll Administrator
SeaWorld Parks & Entertainment™

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