AUTHOR BIOGRAPHY

# Leanne Terrace, MBA

Executive Advisor l AI Integration Specialist I Author



Leanne Terrace, MBA, is a Vancouver-based executive advisor, AI integration strategist and author of Built to Think: Build Teams That Solve Problems, Without Waiting for Permission in the Age of AI.

Across more than 30 years, Terrace has worked with organizations ranging from startups and founder-led businesses to Fortune 500 companies, nonprofits and international operations across Canada, the United States and Africa. Her early career included Andersen Consulting and award-winning quality work at Xerox Canada, where she saw how structured, cross-functional problem-solving could engage employees closest to a problem and produce significant business results.

Terrace later held nationwide executive positions and helped lead a 600-person security agency in sub-Saharan Africa during a civil war - an experience that tested her understanding of leadership, judgment and decision-making under pressure.

She holds a psychology degree and an MBA from the University of British Columbia's Sauder School of Business. Today, she leads Terrace Leadership Group, a Canadian change-management consultancy, and Premierehire, a California executive-search and leadership-development firm. She also co-founded the AI Advantage series, which helps small and mid-sized organizations adopt AI securely, and writes The AI Leveraged Leader newsletter.

Terrace advises and speaks to CEOs, executive groups and leadership teams about distributed decision-making, organizational culture, responsible and human-centered AI adoption and how leaders can build capability without becoming the point through which every important decision must pass.