PDRS Version 1.0 — Sample

Poker Dealer Readiness Standard

The Poker Dealer Readiness Standard is a structured professional framework for defining, developing, and evaluating poker-dealer readiness — organized around observable knowledge, practical skills, and professional behaviors.

This sample shows how the framework works in practice. Inside:

- COM-01 | Clear English and Poker Vocabulary — one competency area shown end-to-end: standard statement, required knowledge, readiness questions, and training-gap guidance.
- Dealer Self-Assessment Checklist — the tool dealers use to rate each competency area and find their development needs.
- PDRS Quick Dealer Audition & Readiness Inspection — the supervisor field tool for structured dealer observation.

The complete Version 1.0 edition includes all competency areas, evaluation criteria, dealer development tools, and supervisor field tools.

PDRS is a professional reference, not a certification. Using it does not certify you as a dealer and does not guarantee employment, hiring, or licensing.

Digital Edition $29.95

pokerdealerreadiness.org

COM-01 | CLEAR ENGLISH AND POKER VOCABULARY

STANDARD STATEMENT

A competent tournament dealer uses clear, simple, professional English and standard poker terminology.

REQUIRED KNOWLEDGE

The dealer must understand:

- Official table language expectations
- Standard poker terms
- Clear verbal announcements
- No slang or confusing language
- Speaking loud enough for players to hear
- Using the same words consistently

DEALER MUST BE EXPOSED TO

- Bet
- Call
- Raise
- Fold
- Check
- All-in
- Showdown
- Hands, please
- Action is on you
- Floor, please
- Bring-in
- Complete
- Pot
- Option
- Discards, please

READINESS QUESTIONS

- Can I speak clearly in a noisy tournament room?
- Do I know the basic poker vocabulary?
- Do I avoid slang?
- Can I direct action clearly?

TRAINING GAP WARNING

Poor communication creates confusion, slows the game, and can lead to disputes.

PRIORITY LEVEL

Critical

COMPETENCY AREA	TRAINED	EXPOSED	NEED PRACTICE	NOT COVERED
BET-01 — PLAYER OPTIONS AND INDEPENDENT ACTION	☐	☐	☐	☐
BET-02 — TOURNAMENT BETTING STRUCTURE	☐	☐	☐	☐
BET-03 — CALL VS. RAISE RECOGNITION	☐	☐	☐	☐
RUL-01 — MISDEALS	☐	☐	☐	☐
RUL-02 — SUBSTANTIAL ACTION	☐	☐	☐	☐
BET-04 — ACTION OUT OF TURN	☐	☐	☐	☐
RUL-03 — WHEN TO CALL THE FLOOR	☐	☐	☐	☐
POT-01 — POT MANAGEMENT	☐	☐	☐	☐
POT-02 — SPLIT POTS, ODD CHIPS, AND ADVANCED AWARENESS	☐	☐	☐	☐
SHD-01 — SHOWDOWN AND HAND READING	☐	☐	☐	☐
TMT-01 — TOURNAMENT PROCEDURES	☐	☐	☐	☐
TBL-01 — TABLE CONTROL AND COMMUNICATION	☐	☐	☐	☐
ADV-01 — MIXED-GAME AWARENESS AND FUTURE ENDORSEMENT	☐	☐	☐	☐
PRO-03 — PROFESSIONAL PERFORMANCE READINESS	☐	☐	☐	☐

PDRS QUICK DEALER AUDITION & READINESS INSPECTION

OBSERVE → SET UP → INSPECT → SHUFFLE → DEAL → CONTROL → CHALLENGE → RATE → ASSIGN

Dealer Name: _____ Date: _____

Evaluator: _____ Room: _____

AUDITION TYPE:

☐ Full-Time Dealer ☐ Seasonal/Tournament Dealer ☐ Returning Dealer

☐ Performance Check

A. PRE-SEAT OBSERVATION

Observe the dealer before the table begins. Record baseline professional readiness.

Item	Meets	Review	No
Appearance			
Uniform			
Jewelry / Property Requirements			
Mobility / Readiness			
Demeanor			
Professional Greeting			
Basic Room / Rotation Awareness			