

# RADIANT LEVEL 3

**Advanced Leadership Mastery & Executive Coaching Development**  
For Experienced Coaches, Leaders & Human Development Professionals

ICF-Accredited advanced coaching education designed for experienced practitioners ready to refine executive-level leadership, deepen coaching mastery, strengthen relational intelligence, and lead transformational conversations at the highest level.



## WHY ORGANIZATIONS INVEST



### Advanced Leadership & Communication Mastery

Leaders refine how they navigate complexity, influence organizational culture, hold high-stakes conversations, and lead with clarity under pressure.



### Higher-Level Emotional Intelligence & Relational Capacity

Participants strengthen pattern recognition, nervous system regulation, executive presence, and the ability to lead humans through complexity and change.



### Stronger Leadership Development Pipelines

Organizations develop senior leaders and coaches who can mentor, develop talent, and elevate team performance systemically.



### Sustainable High Performance Organizational Trust

Experienced leaders learn how to sustain performance without burnout, coercion, or fractured communication dynamics.



## WHAT PARTICIPANTS BRING BACK (THAT YOUR ORGANIZATION FEELS)

- ✓ **Lead difficult conversations with greater precision and emotional regulation** → Stronger trust, reduced leadership friction, healthier communication
- ✓ **Coach & develop high-performing employees more effectively** → Stronger retention, internal growth, and leadership succession
- ✓ **Identify patterns impacting team dynamics and organizational performance** → Faster problem-solving and improved strategic leadership
- ✓ **Increase executive presence and relational intelligence** → More influence, confidence, and aligned leadership
- ✓ **Navigate uncertainty, crisis, and organizational change with greater stability** → More resilient teams and healthier workplace culture
- ✓ **Strengthen psychologically safe leadership environments** → Increased innovation, collaboration, and accountability
- ✓ **Communicate across personalities, departments, and leadership levels** → Better cross-functional cohesion and execution
- ✓ **Lead from embodiment instead of reactivity** → Sustainable leadership performance and reduced burnout cycles



## REAL BUSINESS OUTCOMES FOR YOUR ORGANIZATION

<p><b>HIGHER EMPLOYEE RETENTION</b> People stay in environments where leadership feels clear, safe, and development-focused.</p>	<p><b>INCREASED TEAM PERFORMANCE</b> Advanced communication and coaching skills improve execution and collaboration.</p>	<p><b>STRONGER LEADERSHIP CULTURE</b> Organizations create leaders capable of developing other leaders.</p>
<p><b>REDUCED BURNOUT &amp; LEADERSHIP FATIGUE</b> Regulated leadership improves long-term sustainability and workplace wellbeing.</p>	<p><b>IMPROVED CONFLICT RESOLUTION</b> Leaders navigate tension proactively before escalation impacts performance.</p>	<p><b>HIGHER ROI ON LEADERSHIP INVESTMENT</b> Organizations retain and elevate internal talent more effectively.</p>
<p><b>GREATER ORGANIZATIONAL AGILITY</b> Leaders respond to change with more adaptability, clarity, and resilience.</p>	<p><b>Stronger Employee Engagement &amp; Trust</b> Employees feel more connected, supported, and motivated within the organization.</p>	



## WHY RADIANT IS DIFFERENT

Radiant bridges advanced coaching mastery, leadership psychology, communication science, somatics, nervous system regulation, and ethical human-centered leadership into one integrated executive development experience.



★ We train leaders at the level where communication, performance, nervous system capacity, and organizational impact intersect.

## PROFESSIONAL DEVELOPMENT INVESTMENT

**\$10,000** ADVANCED LEADERSHIP MASTERY & EXECUTIVE COACHING DEVELOPMENT (75 ICF Education Hours)

**\$15,000** ADVANCED PROGRAM + WEEK-LONG IN-PERSON EDUCATION EXPERIENCE

Many participants utilize executive leadership development funding, employer reimbursement programs, organizational learning budgets, workforce development support, and continuing education investment pathways.



## PROGRAM OVERVIEW

- ✓ 75 ICF-accredited education hours
- ✓ Advanced mentor coaching & competency evaluation
- ✓ MCC-level leadership and coaching development integration
- ✓ Live & self-paced learning
- ✓ Applied executive leadership communication training
- ✓ Advanced relational and emotional intelligence development
- ✓ Leadership embodiment & nervous system integration
- ✓ MCC readiness support pathway
- ✓ Week-long immersive in-person education experience available

“ Leadership breakdowns are rarely technical. They are relational, emotional, and systemic. ”

Radiant develops leaders trained in Clear State Holistic Leadership™ so they can navigate complexity, develop other leaders, and sustain high performance through communication, regulation, and human-centered leadership.