

# RADIANT LEVEL 2

## LEADERSHIP & COMMUNICATION DEVELOPMENT FOR MODERN PROFESSIONALS

ICF-Accredited Advanced Leadership Education Designed to Improve Communication, Performance, Retention, and Team Effectiveness.



### WHY ORGANIZATIONS INVEST



#### STRONGER LEADERSHIP COMMUNICATION

Leaders communicate with clarity, set expectations, and drive results.



#### HEALTHIER CULTURE & EMOTIONAL INTELLIGENCE

Leaders regulate, build trust, and create psychologically safe environments.



#### ENGAGED TEAMS & HIGHER RETENTION

People feel seen, supported, and motivated to stay and perform.



#### SUSTAINABLE PERFORMANCE & BUSINESS RESULTS

Better decisions, less friction, and stronger outcomes across the organization.



### WHAT PARTICIPANTS BRING BACK (THAT YOUR ORGANIZATION FEELS)

- ✓ **Navigate difficult conversations with confidence and professionalism** → Fewer escalations, less drama, stronger team alignment
- ✓ **Improve accountability without micromanaging** → Higher ownership, follow-through, and performance
- ✓ **Create psychologically safe environments** → Increased innovation, candor, and employee engagement
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- ✓ **Strengthen cross-functional collaboration** → Better teamwork, reduced silos, and faster execution
- ✓ **Lead through change, stress, and uncertainty** → Greater resilience, adaptability, and business continuity
- ✓ **Coach and develop employees more effectively** → Stronger internal talent pipeline and lower turnover



### REAL BUSINESS OUTCOMES FOR YOUR ORGANIZATION

<p><b>REDUCED TURNOVER</b> Keep top talent and reduce replacement costs.</p>	<p><b>INCREASED PRODUCTIVITY</b> Teams waste less time in conflict and confusion.</p>	<p><b>STRONGER EMPLOYEE ENGAGEMENT</b> People feel valued, heard, and motivated.</p>
<p><b>LOWER STRESS &amp; BURNOUT</b> Healthier leaders create healthier workplaces.</p>	<p><b>BETTER DECISIONS &amp; ACCOUNTABILITY</b> Clearer thinking leads to better, faster decisions.</p>	<p><b>IMPROVED CUSTOMER EXPERIENCE</b> Engaged employees create better experiences</p>
<p><b>REDUCED HR INTERVENTIONS</b> Fewer issues escalate when leaders lead well.</p>	<p><b>HIGHER ROI ON LEADERSHIP INVESTMENT</b> Leaders multiply impact across the organization.</p>	<p><b>MORE AGILITY &amp; RESILIENCE</b> Organizations adapt faster in changing times.</p>



### WHY RADIANT IS DIFFERENT

We integrate the science of transformation with practical leadership application.

- Leadership Development
- Coaching Psychology
- Nervous System Awareness
- Communication Training
- Ethical Leadership
- Emotional Intelligence

★ We train leaders at the level where performance, culture, and communication are actually shaped: human interaction.

### PROFESSIONAL DEVELOPMENT INVESTMENT

**\$10,000** ADVANCED LEADERSHIP DEVELOPMENT (125 ICF EDUCATION HOURS)

**\$15,000** LEADERSHIP DEVELOPMENT + IN-PERSON INTENSIVE EXPERIENCE

Many participants utilize employer professional development funding, leadership reimbursement programs, workforce development support, or continuing education investment pathways.



### PROGRAM OVERVIEW

- ✓ 125 ICF-accredited education hours
- ✓ Live & self-paced learning
- ✓ Mentor coaching & competency evaluation
- ✓ Applied workplace integration
- ✓ Advanced leadership communication training
- ✓ PCC credential readiness pathway

“ Leadership breakdowns are rarely technical. *They are relational.* ”

Radiant develops leaders who can communicate clearly, navigate complexity, and create sustainable performance through people, not pressure.