

RADIANT LEVEL 1

Foundations of Coaching & Leadership Development FOR MODERN PROFESSIONALS

ICF-Accredited Foundational Coaching Education designed to strengthen communication, emotional intelligence, leadership presence, and human-centered performance across teams and organizations.



WHY ORGANIZATIONS INVEST



STRONGER COMMUNICATION & LEADERSHIP PRESENCE

Leaders learn to communicate clearly, build trust, navigate conflict, and lead conversations with confidence and accountability.



HEALTHIER CULTURE & PSYCHOLOGICAL SAFETY

Participants develop emotional regulation, listening, and coaching-based leadership skills that improve collaboration and workplace culture.



MORE ENGAGED & SELF-LED TEAMS

Employees feel heard, supported, and empowered to take ownership, improving morale, initiative, and team alignment.



SUSTAINABLE PERFORMANCE & RETENTION

Organizations benefit from stronger leadership pipelines, improved retention, and more resilient team dynamics.



WHAT PARTICIPANTS BRING BACK (THAT YOUR ORGANIZATION FEELS)

- ✓ **Navigate difficult conversations with more confidence and professionalism** → Fewer escalations, less tension, stronger collaboration
- ✓ **Improve communication without relying on micromanagement** → Increased accountability and ownership
- ✓ **Develop emotional intelligence and self-awareness** → Better leadership presence and decision-making
- ✓ **Build psychologically safe environments** → Increased innovation, candor, and employee engagement
- ✓ **Strengthen coaching and feedback skills** → Higher-performing and more supported teams
- ✓ **Lead through change, stress, and uncertainty** → Greater resilience and adaptability
- ✓ **Communicate with more clarity and influence** → Better alignment and reduced workplace friction



REAL BUSINESS OUTCOMES FOR YOUR ORGANIZATION

| | | |
|---|--|--|
| <p>REDUCED TURNOVER People stay where they feel supported, developed, and valued.</p> | <p>INCREASED PRODUCTIVITY Clearer communication reduces confusion, delays, and interpersonal friction.</p> | <p>STRONGER EMPLOYEE ENGAGEMENT Employees feel more connected to leadership and organizational mission.</p> |
| <p>LOWER STRESS & BURNOUT Regulated leaders create healthier, more sustainable workplaces.</p> | <p>BETTER COLLABORATION & ACCOUNTABILITY Teams communicate more effectively and work through challenges faster.</p> | <p>IMPROVED CUSTOMER & CLIENT EXPERIENCE Better internal communication improves external relationships and service quality.</p> |
| <p>STRONGER LEADERSHIP PIPELINE Organizations develop emotionally intelligent leaders from within.</p> | <p>GREATER AGILITY & RESILIENCE Teams adapt more effectively during growth, transition, and change.</p> | |



WHY RADIANT IS DIFFERENT

We integrate leadership development, coaching psychology, nervous system awareness, communication mastery, and ethical human-centered leadership into one practical learning experience.



★ We train leaders at the level where performance, culture, communication and wellbeing intersect.

PROFESSIONAL DEVELOPMENT INVESTMENT

\$7,000 FOUNDATIONS OF COACHING & LEADERSHIP DEVELOPMENT (60 ICF Education Hours)

\$10,000 FOUNDATIONS PROGRAM + IN-PERSON EDUCATION EXPERIENCE

Many participants utilize employer professional development funding, leadership reimbursement programs, workforce development support, or continuing education investment pathways.



PROGRAM OVERVIEW

- ✓ 60 ICF-accredited education hours
- ✓ Live & self-paced learning
- ✓ Mentor coaching & competency feedback
- ✓ Foundations of ICF Core Competencies
- ✓ Leadership communication development
- ✓ Applied workplace integration
- ✓ Ethical and psychologically safe leadership training
- ✓ ACC credential readiness pathway

“ The future of leadership belongs to people who can regulate, communicate, and lead humans — not just manage tasks. ”

Radiant develops leaders trained in Clear State Holistic Leadership™ so organizations can build cultures rooted in trust, accountability, communication, and sustainable performance.