



Partnering of excellence in Healthcare staffing.

Privacy Policy for MMO Health Staffing

Effective Date: 11/01/2023. Updated 11/01/2024 Updated 09/10/2025

MMO HEALTHSTAFFING LLC("we," "our," or "us") are committed to protecting the privacy and security of our clients, staff, and applicants. This Privacy Policy outlines how we collect, use, disclose, and safeguard your information in compliance with applicable laws and regulations.

1. Information We Collect: This information is collected when you apply for a job, seek staffing services, create a user account, or contact us through our website.

We may collect and process the following types of information:

- **Personal Information:** Includes your name, contact information (address, phone number, email), date of birth, Social Security number, and any other details necessary for employment or verification purposes.
- **Professional Information:** Includes your employment history, professional licenses and certifications, references, and qualifications.
- **Health Information:** When required for job placements, we may collect limited health information relevant to employment requirements or specific facility policies.
- **Financial Information:** Bank account details for payroll processing and other payment-related information.
- **Usage Information:** Information about your use of our website and digital platforms, such as IP address, browser type, and interaction data.
- **Account Information:** User account details if you create an account on our website.

2. How We Use Your Information We use the collected information for the following purposes:

- **Staffing Services:** To match healthcare professionals with suitable employment opportunities and to manage placements in various healthcare settings.
- **Payroll and Payment Processing:** To facilitate payroll and reimbursements, ensuring secure transactions.
- **Compliance and Verification:** To verify qualifications, conduct background checks, and comply with state and federal regulations.
- **Communications:** To communicate with you about employment opportunities, assignments, updates, and policy changes.
- **Improvement of Services:** To analyze data and improve our services, enhance user experience, and optimize our operations.

From time to time, we may contact you for market research or to inform you about MMO HEALTHSTAFFING LLC services that may interest you. You will always have the option to opt out of receiving such communications.

3. Disclosure of Your Information: MMO HEALTHSTAFFING LLC may share your information under certain circumstances:

- **With Clients:** Relevant professional information may be shared with healthcare facilities to facilitate placement.
- **With Service Providers:** Third-party services (e.g., payroll processors, background check services) may access limited information to perform essential functions.
- **Legal Obligations:** If required by law, we may disclose your information in response to lawful requests from public authorities, including to meet national security or law enforcement requirements.

4. Data Security We implement industry-standard security measures to protect your information. Access to personal data is restricted to authorized personnel who require it to fulfill their responsibilities. While we strive to secure all information, please be aware that no data transmission over the internet is completely secure, and we cannot guarantee absolute security.

5. Retention of Information MMO HEALTHSTAFFING LLC retains personal information only for as long as necessary to fulfill the purposes outlined in this policy, comply with legal obligations, resolve disputes, and enforce agreements.

6. Your Rights You may request access, correction, or deletion of your personal information in our records. To make any requests or inquire about your privacy rights, please contact us at noreply@mmohealthstaffing.com

7. Changes to This Privacy Policy We may update this Privacy Policy to reflect changes in our practices or legal requirements. We encourage you to review this policy periodically. The "Effective Date" at the top of this policy indicates when it was last updated.

8. Contact Us For questions or concerns regarding this Privacy Policy or our data practices, please contact:

MMO HEALTHSTAFFING LLC

Address: 260 Madison Avenue, 8th FL, New York, NY 10016

Email: noreply@mmohealthstaffing.com

Phone: 1-(646) 212-4490 | 1-(833) 285-5529

Mobile Information Privacy

No mobile information, SMS consent data, or mobile opt-in information will be shared with third parties or affiliates for marketing or promotional purposes. Information may be shared with facilities or partners strictly for operational and staffing purposes related to employment placement and service delivery.

Your Acceptance of These Terms: By using this website and or any of our digital platforms, you agree to the terms of this Privacy Policy. MMO HEALTHSTAFFING LLC reserves the right to modify this policy at any time, with updates posted here. Please check this page regularly for changes.