



Environmental Policy

Policy Statement

ATC Systems Ltd is a BEMS controls company specialising in the design, production, commissioning and maintenance of electrical switchgear, control panels and Building Energy Management Systems. We recognise that our activities have the potential to impact the environment and are committed to conducting our business responsibly, sustainably and in a manner that protects the environment for future generations. We are committed to adapting our business to support and achieve Carbon Net Zero by 2050.

ATC Systems Ltd is committed to protecting the environment, preventing pollution, complying with applicable legal requirements and continually improving our environmental performance through effective environmental management and sustainable business practices.

Environmental Commitments

To achieve our environmental objectives, ATC Systems Ltd shall:

- Operate its facilities, provide and maintain its premises, plant, equipment and operational systems to ensure protection for the environment and to prevent any form of pollution.
- Minimise toxic emissions through the selection and use of its fleet vehicles, and the sources of its power requirements.
- Actively encourage re-use and recycling both internally and amongst its suppliers and customers.
- Achieve and, where possible, exceed compliance levels for all legislative, regulatory and industry requirements related to environmental issues applicable to the Company.
- Make environmental information available to employees and other interested parties, with details available on the Company website.
- Set and review objectives and targets for continual improvement of environmental performance on an annual basis.
- Implement training for employees to raise awareness of environmental issues and encourage participation in environmental improvement initiatives.
- Demonstrate leadership and commitment to environmental protection through active involvement of Senior Management and annual review of this policy by the Managing Director.
- Engage with key suppliers and encourage their commitment towards the goal of Carbon Net Zero by 2050.

In addition, ATC Systems Ltd will:

- Protect the environment through the prevention of pollution and responsible resource management.
- Consider environmental impacts when making business, operational and procurement decisions.
- Promote continual improvement in environmental performance throughout all business activities.
- Support environmentally responsible behaviours across the organisation.
- Encourage innovation and sustainable working practices.



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Environmental Aspects

ATC Systems Ltd recognises that its activities may have environmental impacts associated with:

- Energy consumption.
- Fleet vehicle emissions.
- Business travel.
- Use of raw materials and resources.
- Waste generation.
- Waste Electrical and Electronic Equipment (WEEE).
- Packaging waste.
- Hazardous substances.
- Potential pollution events.
- Procurement and supply chain activities.

The Company will seek to minimise these impacts through effective planning, management and continual improvement.

Climate Change and Sustainability

ATC Systems Ltd recognises the challenges posed by climate change and supports initiatives aimed at reducing greenhouse gas emissions and environmental impacts.

The Company will:

- Support its commitment to Carbon Net Zero by 2050.
- Reduce energy consumption where reasonably practicable.
- Promote low-carbon technologies and solutions.
- Encourage sustainable travel and transport options.
- Consider climate-related risks and opportunities as part of business planning.
- Support customers in achieving improved energy efficiency through the products and services provided.

Carbon Reduction Commitment

ATC Systems Ltd maintains a Carbon Reduction Plan which supports the commitments contained within this Environmental Policy.

The Company shall:

- Measure and monitor Scope 1, Scope 2 and relevant Scope 3 greenhouse gas emissions.



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- Establish carbon reduction objectives and targets consistent with the Company's Net Zero by 2050 commitment.
- Review annual carbon performance and progress against reduction targets.
- Seek to reduce emissions associated with energy consumption, business travel, fleet operations, employee commuting, waste generation and procurement activities.
- Promote the use of renewable energy, low-carbon technologies and sustainable working practices.
- Publish and maintain a Carbon Reduction Plan in accordance with applicable customer, procurement and legislative requirements.

Resource Efficiency

ATC Systems Ltd is committed to using resources efficiently and reducing unnecessary consumption.

The Company will:

- Reduce waste generation wherever possible.
- Promote re-use and recycling initiatives.
- Minimise paper usage through digital working practices where practicable.
- Reduce energy and water consumption.
- Purchase responsibly and consider environmental impacts when procuring goods and services.
- Monitor resource use and identify opportunities for improvement.

Pollution Prevention

ATC Systems Ltd is committed to preventing pollution arising from its activities.

The Company will:

- Maintain effective controls for hazardous substances.
- Manage waste responsibly and in accordance with legal requirements.
- Prevent contamination of land, watercourses and drainage systems.
- Maintain equipment and vehicles to reduce environmental impacts.
- Establish suitable emergency arrangements for dealing with environmental incidents.
- Investigate pollution incidents and implement corrective actions where required.

Environmental Incident Reporting

All employees have a responsibility to protect the environment and report environmental concerns.

Employees shall:

- Report spills, leaks or pollution incidents immediately.



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- Report environmental hazards or concerns.
- Follow environmental procedures and emergency arrangements.
- Cooperate with investigations arising from environmental incidents.

Environmental incidents shall be investigated and appropriate corrective actions implemented to prevent recurrence.

Supplier and Contractor Commitment

ATC Systems Ltd recognises the importance of working with suppliers and contractors who share similar environmental values.

The Company will:

- Encourage suppliers and contractors to adopt environmentally responsible practices.
- Consider environmental performance when selecting suppliers where appropriate.
- Promote sustainable procurement principles.
- Encourage reduction of environmental impacts throughout the supply chain.
- Support suppliers in developing environmental improvement initiatives where feasible.

Employee Responsibilities

All employees are expected to support the aims of this policy and contribute to the Company's environmental objectives.

Employees shall:

- Follow environmental procedures.
- Use resources responsibly.
- Minimise waste where possible.
- Recycle materials appropriately.
- Report environmental incidents and concerns.
- Participate in environmental training and awareness initiatives.
- Support the Company's sustainability and environmental improvement programmes.

Training and Awareness

ATC Systems Ltd will implement training for employees to raise awareness of environmental issues and enlist their support in all environmental actions implemented.

The Company will:



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- Provide environmental awareness training where appropriate.
- Communicate environmental objectives and initiatives.
- Encourage employee involvement in environmental improvement activities.
- Promote good environmental practices throughout the workplace.

Objectives and Continual Improvement

ATC Systems Ltd is committed to continually improving its environmental performance and environmental management arrangements.

The Company will:

- Establish measurable environmental objectives and targets.
- Monitor environmental performance.
- Review environmental objectives annually.
- Assess opportunities for improvement.
- Incorporate lessons learned from environmental incidents and audits.
- Seek continual improvement in environmental performance.

Legal Compliance

ATC Systems Ltd shall achieve and, where possible, exceed compliance levels for all legislative, regulatory and industry requirements related to environmental issues applicable to the Company.

The Company will:

- Identify applicable environmental legislation.
- Monitor compliance obligations.
- Maintain systems to support compliance.
- Cooperate with regulatory authorities where required.
- Periodically review legal and other environmental obligations.

Monitoring and Review

The effectiveness of this policy shall be monitored through:

- Environmental inspections.
- Internal audits.
- Waste monitoring.
- Energy consumption reviews.
- Environmental incident investigations.
- Management review meetings.



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- Review of environmental objectives and targets.

This policy shall be reviewed:

- Annually.
- Following significant changes to legislation.
- Following significant environmental incidents.
- Following major changes to business activities.
- Where improvement opportunities are identified.

Signed:

Craig Blair Managing Director

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