



**Psychosocial Safety  
and Leadership Institute**

# **PSYCHOSOCIAL SAFETY SUMMIT**



9-10 SEPTEMBER



TWIN TOWNS, TWEED HEADS





# 2026 PSYCHOSOCIAL SAFETY SUMMIT



**9-10 September 2026**  
**Tweed Heads, NSW**

Most conferences leave you with ideas and no clear path forward. **This Summit is different.** Every session gives you practical tools you can use immediately - no fluff, no sales pitches, just evidence-based strategies that work in real Australian workplaces.

On Wednesday delegates will learn from an incredible line up of 10 Speakers, giving you real strategies and tools to take back to your workplace.

Thursday kicks off with a panel from some of the 2025 Award winners, where you can find out exactly what they did to become Award worthy and ask your questions.

Then Tony Morris from SafeTM leads a mini Mock Court Trial, to show you what happens if you ever land in the hot seat...

Dr Caroline Howe will take you through a workshop to learn how you can redesign the work, instead of fix the worker. We end with a long lunch and then get ready for the Awards!



## WEDNESDAY 9 SEPTEMBER

## THURSDAY 10 SEPTEMBER

## 2026 Psychosocial Safety Summit – Wed, 9<sup>th</sup> September

| TIME     | TOPIC                                                                                                                                                                                                                                                        | SPEAKER                           |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| 8:30 AM  | Registration                                                                                                                                                                                                                                                 |                                   |
| 9:00 AM  | Welcome                                                                                                                                                                                                                                                      | Nicole Turnbull                   |
| 9:10 AM  | Lift Your Workplace: Science-Based Resilience                                                                                                                                                                                                                | Dr Darren Morton                  |
| 10:10 AM | Turning Psychosocial Data into Cultural Change – Natalie Knight<br>Turn Your Team Meeting into a Safety Tool – Dr Helen Lawson Williams<br>From bullying to compassionate accountability – Charlotte Jameson<br>Psychosocial Maturity Index – Sarah Hellwege |                                   |
| 10:40 AM | <b>MORNING TEA</b>                                                                                                                                                                                                                                           |                                   |
| 11:10 AM | Leading Psychosocial Safety in Male-Dominated Workplaces                                                                                                                                                                                                     | Jeremy Brett – Morgan Engineering |
| 11:50 AM | The Hidden Power Dynamics Driving Psychosocial Risk                                                                                                                                                                                                          | Jo Tarnawsky                      |
| 12:35 PM | <b>LUNCH – SPONSORED BY GET FIRE TRAINING</b>                                                                                                                                                                                                                |                                   |
| 1:30 PM  | Wellbeing Made Easy:<br>Real Tools, Small Steps, Lasting Impact                                                                                                                                                                                              | Lizzie Williamson                 |
| 2:30 PM  | Designing Dignity and Safety: Governing Under the Positive Duty and Psychosocial Risk Laws                                                                                                                                                                   | Dr Skye Charry – SAC Consulting   |
| 3:15 PM  | <b>AFTERNOON TEA</b>                                                                                                                                                                                                                                         |                                   |
| 3:45 PM  | Real Conversations: The Counterintuitive Approach to True Connection                                                                                                                                                                                         | Mitch Wallis                      |
| 4:45 PM  | <b>ANNOUNCEMENTS AND WRAP UP</b>                                                                                                                                                                                                                             |                                   |
|          | <b>NETWORKING – SPONSORED BY PSYCHGROUP</b>                                                                                                                                                                                                                  |                                   |



## 2026 Psychosocial Safety Summit – Thurs, 10<sup>th</sup> September

| TIME               | TOPIC                                   | SPEAKER                                                                                          |
|--------------------|-----------------------------------------|--------------------------------------------------------------------------------------------------|
| 8:30 AM            | Registration                            |                                                                                                  |
| 9.00 AM            | Awards Panel                            | Kayla Parker – Port of Newcastle<br>Jeremy Brett – Morgan Engineering                            |
| 9:45 AM            | Mini Mock Court Trial                   | Tony Morris & Albert Guilbin – SafeTM                                                            |
| 10:45 AM           | MORNING TEA                             |                                                                                                  |
| 11:15 AM           | Work Design Workshop                    | Dr Caroline Howe – Psychosocial Safety & Leadership Institute                                    |
| 12:15 PM – 1:30 PM | LUNCH                                   |                                                                                                  |
| 2:00 – 6:00 PM     | Psychosocial Safety & Leadership Awards | Sponsored By:<br>Newey Bond Lawyers<br>Core Health Consulting<br>Professional Coaching Solutions |





# SUMMIT SPEAKER

## MITCH WALLIS



Mitch Wallis is a global psychology thought leader on a mission to transform the way the world connects. After nearly taking his own life in 2016, Mitch left his role as a global product manager at Microsoft to dedicate his life to helping others through the power of connection and real conversations.

With a Master's degree in Clinical Psychology from Columbia University and almost a decade of experience working with some of the world's biggest companies, Mitch specialises in connection as capability - helping organisations move beyond surface-level wellbeing initiatives to create cultures where authentic human connection drives engagement, performance and psychological safety. He's worked with organisations like KPMG, American Express and Lendlease across 4 continents, impacting more than 10,000 people.

Mitch is also the founder of Heart on My Sleeve, a charity on a mission to eradicate silence around mental health by 2030. Through his consulting work and charity, Mitch combines clinical knowledge, lived experience and proven frameworks to help leaders learn how to truly connect with their teams.

### **Real Conversations: The Counterintuitive Approach to True Connection**

We often think that talking and connecting are the same thing - but they're not. Genuine connection is a skill few people have mastered, especially when supporting someone through a tough time.

In this powerful and practical keynote, mental health expert Mitch Wallis shares his 5-step communication formula that boosts connection skills by up to 400%.

Drawing on his proprietary framework, trusted by some of the world's biggest companies, Mitch reveals how to "sit in the mud" - the counterintuitive art of being truly supportive without needing to fix or rescue.

You'll walk away with proven strategies to build psychologically safe relationships and have conversations that genuinely move the needle on wellbeing and trust at work.





# SUMMIT SPEAKER

## LIZZIE WILLIAMSON



Lizzie Williamson knows the knowing and doing gap deeply. About 17 years ago, after experiencing postnatal depression, she found herself stuck. She knew there were things she could be doing to support her physical and mental health, but she just could not get herself to do them. From that rock-bottom place, she began telling herself one simple phrase: just do 2 minutes. That small, achievable action became her anchor and lifeline, helping her slowly build momentum and move from a downward spiral into an upward one. A former professional dancer, Lizzie had always loved movement, but during that time even that felt impossible. Two minutes made it possible.

Today, Lizzie helps people close that knowing and doing gap. Dubbed by US media as the excuse buster from Down Under, she works with workplaces and conferences to bust through the stories, mindset blocks and excuses that keep people stuck. Her approach is simple and practical. Instead of all-or-nothing thinking, she shifts people to all-or-something. Through high-energy, interactive sessions, she gets people up off their chairs, moving, connecting and laughing, while also giving them tools they can apply in their actual workday.

What makes Lizzie's work unique is her ability to lift people up both physically and emotionally. She energises rooms, helps people feel what is possible and leaves them with one clear, memorable action: do 2 minutes.

### **Wellbeing Made Easy: Real Tools, Small Steps, Lasting Impact**

Forget overwhelming wellness programs that sit in an inbox unopened. Lizzie Williamson gets you off your feet and into action. Her session is refreshingly practical - you'll be doing the strategies, not just hearing about them.

Lizzie cuts through the noise with wellbeing tools that actually work in real workplaces with real pressures. Small, achievable steps that integrate seamlessly into daily work life without adding to your already full plate. You'll leave energised with strategies you can use immediately - the kind that create genuine, lasting impact rather than fleeting motivation.

*Lizzie*  
**WILLIAMSON**



# SUMMIT SPEAKER

## DR DARREN MORTON



Dr Darren Morton is a Professor at Avondale University and Director of the Lifestyle Medicine and Health Research Centre, where he's been for 31 years. With a background in education and extensive research in lifestyle medicine, Darren has dedicated his career to understanding what truly helps people feel better than they do.

What started as research focused on physical health and chronic disease evolved into something bigger when Darren recognised the next pressing challenge: mental health. He saw evidence-based strategies emerging from different disciplines - positive psychology, lifestyle medicine and neuroscience - that could genuinely help people lift their mood and their life. But these insights were siloed. So Darren created the Lift Project: bringing together all of these learnings into one educational adventure where people can learn and experience what actually works.

The Lift Project isn't fluffy feel-good content. It's backed by over a dozen academic publications, randomised control trials and evidence from nearly 60,000 participants worldwide. It's even certified by the American College of Lifestyle Medicine. What makes it particularly powerful is that whilst it's positively orientated and stigma-free, the people who get the biggest lifts are those lowest on the mental health continuum. This is genuine prevention in action.

### **Lift Your Workplace: Science-Based Resilience**

In this fun and engaging presentation, Dr Darren Morton explores simple, science-based strategies for enhancing wellbeing - and why it matters.

Drawing on insights from neuroscience, lifestyle medicine and positive psychology, this session unpacks how everyday actions can profoundly influence mental health, resilience and performance.

You will leave inspired and equipped with practical tools to help themselves and their teams be well and work well





# SUMMIT SPEAKER

## JEREMY BRETT



Jeremy Brett is the General Manager at Morgan Engineering NSW and has over 20 years' experience in leading large business units at both a strategic and operational level, in multinational and ASX-listed engineering services companies.

He doesn't just talk about psychosocial safety - he's built a workplace where it actually works. As General Manager of Morgan Engineering NSW, he tripled company revenue from \$10 million to \$30 million while cutting absenteeism by 30% and increasing retention by 25%. He did it by embedding Psychosocial Safety Climate as a core business driver, not a compliance exercise.

At the 2025 Psychosocial Safety and Leadership Awards, Jeremy took home the Outstanding Leadership in Psychosocial Safety Award. The judges said it plainly: "Exceptional submission demonstrating how PSC leadership results in improved business outcomes."

One of his leaders won the Best Team Collaboration for Psychosocial Safety Award. Jeremy knows how to create psychosocial safety in male-dominated workplaces. At the Summit, Jeremy will share how he did it.

### **Leading Psychosocial Safety in Male-Dominated Workplaces**

Jeremy Brett from Morgan Engineering took home an Award at the 2025 Psychosocial Safety and Leadership Awards - and so did one of his leaders. He's living proof that psychosocial safety works in industries where "toughness" traditionally trumps vulnerability.

Learn how Jeremy built a culture where safety thrives and leaders sustain it - in an environment where it's hardest to achieve.

The Morgan Engineering logo, featuring the word "MORGAN" in a stylized white font and "ENGINEERING" in a bold yellow font, both set against a dark blue rectangular background.

**MORGAN**  
**ENGINEERING**



# SUMMIT SPEAKER

## DR SKYE CHARRY



Skye is a leading expert in sexual harassment law and leadership. Her monograph, 'Whispers from The Bush-The Workplace Sexual Harassment of Australian Rural Women' was the first of its kind to explore sexual harassment in rural contexts including mining, policing, agriculture, forestry, nursing and retail. Over 20 years, Skye has worn different hats as a sexual harassment consultant, lawyer, published author, speaker, and associate professor of law at the Australian National University and University of New England.

Today, Skye consults extensively for both federal and state governments, as well as various industry groups, organisations and educational institutions. She is the co-founder of S.A.C. Consulting Australia, which works with businesses and schools nationally to combat sexual harassment culture. Her insights and perspectives have been featured in books, media outlets, and academic journals.

Skye currently sits on the advisory committee of the Australian and New Zealand Mental Health Association. She has also served as Vice President of the YWCA Canberra and Chair of the ACT Ministerial Advisory Council for Women.

### **Designing Dignity and Safety: Governing Under the Positive Duty and Psychosocial Risk Laws**

Australia's workplace safety landscape has fundamentally shifted. Senior leaders now operate under two distinct but overlapping legal frameworks - the positive duty under the Sex Discrimination Act and WHS obligations addressing psychosocial hazards.

These frameworks are not the same. One is grounded in dignity and equality. The other in safety and risk. Together, they create a single governance expectation: organisations must proactively design work systems that prevent harm before a complaint is ever made.

Dr Skye Charry unpacks what this means in practice - how to interpret reasonable and proportionate measures, where executive and board-level exposure most commonly arises, and what integrated best practice looks like when dignity and safety are designed together.

This is not a session about policies or investigations. It is about governance design in an environment where regulatory expectations are rising faster than judicial clarification.



# S·A·C

## CONSULTING



# SUMMIT SPEAKER

## JO TARNAWSKY



Jo Tarnawsky is a strategist, speaker and writer specialising in power dynamics, organisational culture and accountability.

Across a 25-year career in government, she served as a diplomat, senior executive to the Governor-General, and Chief of Staff to Australia's Deputy Prime Minister and Minister for Defence. Today, Jo works with leaders and organisations to understand how power dynamics shape culture, influence decision-making and create conditions where harm can occur.

She is also the creator of the video series and guidebook *Recovering from a Toxic Workplace* and a public advocate for parliamentary workplace reform.

Drawing on 25 years inside high-stakes government environments, Jo Tarnawsky offers a systems-level lens on how leadership behaviour, institutional incentives and cultural norms enable psychosocial harm.

Jo explores how hidden power dynamics sit at the root of many psychosocial hazards and why, without addressing them, compliance becomes performative. You'll leave with a strategic framework for identifying structural risk in your own organisation and the language to raise it with executives and boards.

This is a session for leaders and practitioners ready to move beyond symptoms and treat psychosocial safety as the governance issue it is.

### **The Hidden Power Dynamics Driving Psychosocial Risk**

Psychosocial risk rarely begins with workload or conflict. It begins with power. Silence rewarded. Challenge punished. Loyalty valued over integrity.



# JO TARNAWSKY

# SAFETY SPRINT SPEAKER

## DR HELEN LAWSON WILLIAMS



Dr Helen Lawson Williams is a psychologist by training who spent 20 years leading high-performing teams in consulting, corporate and not-for-profit environments to do their best work without burning out. She co-founded TANK to scale the proven systems she's developed.

TANK helps teams flip burnout into healthy high performance through data-driven insights, coaching and gamification that together drive systems change. The TANK Anti-Burnout Program measurably cuts teams' burnout risk in as little as 8 weeks, without compromising performance.

With burnout at an all-time high and new legal liability for failing to prevent psychosocial harm, TANK provides a structured training program that creates real change for employees both at work and at home. Supported by an app that integrates anti-burnout systems into day-to-day work, TANK also offers workshops and group coaching to address specific issues like stress, recovery, connection and resilience.

### Turn Your Team Meeting into a Psychosocial Safety Tool

Most leaders know psychosocial hazards cause harm – but by the time they're identified, the damage is often done.

Dr Helen Lawson Williams introduces a simple stress-recovery canvas that turns regular team meetings into an early warning system for chronic stress before it becomes a crisis.

You'll leave with a practical, evidence-based check-in tool you can use immediately – no new systems, no extra time – plus a free Miro template to track issues over time.



# TANK



# SAFETY SPRINT SPEAKER

## NATALIE KNIGHT



Natalie Knight, Business Psychologist partners with organisations to deliver innovative and practical leadership, wellbeing and team development solutions that create real impact.

illum Partners, specialise in psychosocial risk education, psychological safety capability, and leadership development that drives measurable organisational performance.

Through their trademarked Safe to Thrive® program, they equip leaders and teams to proactively identify and address psychosocial hazards, strengthen psychological safety, and embed sustainable wellbeing practices.

Grounded in behavioural science and over 30 years of combined expertise, Natalie and Belinda partner with organisations to build psychologically safe, high-performing workplaces where people and performance thrive together.

### Turning Psychosocial Data into Cultural Change

Most organisations are now measuring psychosocial hazards. Few are doing anything meaningful with the results. Natalie Knight explains why – and what's missing.

Her Safe to Thrive® framework integrates hazard measurement with psychological safety and mindset indicators, giving organisations the insight to move beyond reporting and into real cultural change.

You'll leave understanding why data alone doesn't reduce risk – and what needs to sit alongside it.

illum  
PARTNERS



# SAFETY SPRINT SPEAKER

## CHARLOTTE JAMESON



Charlotte Jameson has a formal psychology background and more than 20 years of practical workplace experience. Her interest in psychology began at 16 after hearing a sports psychologist speak at a hockey talent camp, which sparked a lifelong passion for helping people be their best.

She gravitated towards positive psychology, focusing on what works rather than a clinical approach, and alongside her psychology studies also trained in massage therapy, driven by a strong belief in the body-mind connection.

Her career led her into organisational psychology, which she describes as sports psychology for the corporate world. Charlotte worked across construction, mining and FIFO environments, supporting frontline workers and executive teams with safe behaviour, neuroscience and leadership.

After witnessing the ripple effects of workplace injuries through volunteering with a disability centre, her work evolved from physical safety into psychological safety, wellbeing and culture transformation. Wellbeing Gets Real was born during COVID, grounded in the idea that wellbeing needs to be realistic, practical and embedded, focusing on tiny nudges and habits that help people feel good, function well and reduce psychosocial risk through quality connection and psychological safety.

### Shift the dial from bullying to compassionate accountability

Accountability and psychological safety aren't opposites – but most leaders treat them that way, either avoiding the hard conversations altogether or having them in ways that trigger defensiveness and erode trust. Both are costly.

Charlotte introduces Nate Regier's Compassionate Accountability® framework – a neuroscience-backed approach to holding people accountable in ways that build psychological safety rather than undermine it. You'll leave with three practical tools you can use immediately in your next one-on-one.

A portrait of Charlotte Jameson, a woman with short brown hair, smiling, wearing a black top, with her arms crossed. She is positioned on the right side of the slide.

wellbeing  
gets  
real



# SAFETY SPRINT SPEAKER

## SARAH HELLEWEGE



Sarah Hellewege is a registered psychologist with a background in injury management, starting her early career supporting injured workers who had sustained psychological injuries in the course of their work. She worked with the Australian Federal Police and large government entities, gaining deep insight into how psychosocial hazards show up in work environments and how they lead to harm. Her experience later expanded into consulting and working for the regulator in Victoria as an appointed inspector, where she helped conduct psychosocial inspections.

Psychgroup is made up of organisational psychologists, clinical psychologists, general psychologists and professionals with a work health and safety background. The team supports organisations to comply with the new psychological health regulations across the nation, delivering this in a practical and easy-to-understand way. They distil technical and often legalistic information into clear, actionable steps, helping organisations build capability and confidence internally.

### Psychosocial Maturity Index

Organisations across Australia are under growing pressure to identify, assess, control and monitor psychosocial risks, not reactively, but through strong, proactive infrastructure that supports safe, sustainable work.

The challenge? Most organisations have some systems in place but lack a clear view of their overall maturity or where the real gaps lie.

This accelerated 15 minute high level session gives delegates a fast, practical snapshot of what "good" psychosocial risk infrastructure looks like and where their organisation may currently sit.

Participants will be introduced to the five core domains of sound psychosocial infrastructure and reflect on their organisation's current positioning:

1. Leadership, Governance & Accountability
2. Hazard Identification & Risk Assessment
3. Risk Controls & Work Design
4. Reporting & Data Insights
5. Consultation, Participation & Capability

A fast, practical clarity tool for busy leaders who need direction, not detail. Get your snapshot. Understand your gaps. Strengthen your infrastructure.



**psychgroup**  
TRAINING & ADVISORY

# 2025 AWARDS WINNERS PANEL

## SPEND TIME WITH KAYLA & JEREMY

Two of our 2025 Psychosocial Safety and Leadership Institute Awards Winners will be sharing what they did to gain national recognition and answering your questions from the floor.

### **Kayla Parker – Port of Newcastle Winner – Best Team Collaboration Award**

Kayla is the Senior Manager of People & Culture with over 20 years experience in mining, manufacturing and maritime industries.

She has worked with all levels of business to guide and influence positive employee experience across WHS and HR experience. She is the Co-Founder of Hunter Mental Health Initiative 'Everyone Has a Story'.

Kayla led the design and implementation of Port of Newcastle's Psychosocial Strategy with the safety and Executive Team and they won the Best Team Collaboration Award, alongside Ben Musgrove from Morgan Engineering.

Between 2023 and 2025, Port of Newcastle reduced identified psychosocial risk areas by 75% across departments. They did it with systematic risk management, evidence-based interventions and genuine leadership commitment from the top down.



### **Jeremy Brett – Morgan Engineering Winner – Outstanding Leadership Award**

Jeremy is the General Manager at Morgan Engineering with over 20 years' experience in leading large business units at both a strategic and operational level, in multinational and ASX-listed engineering services companies.

Jeremy won the Outstanding Leadership Award (alongside Lainie Cassidy), because he built a workplace where psychological safety drives business performance – tripling revenue while cutting absenteeism by 30% and increasing retention by 25%.

From implementing a Culture Commitment Charter signed by every employee to creating the ARD (Attract, Retain, Develop) strategy that's transforming how regional manufacturing attracts and develops talent, Jeremy's leadership proves that when you get psychosocial safety right, everyone wins.



# WORKSHOP #1

## MOCK COURT TRIAL WITH SafeTM

Tony brings 20+ years of legal and practical WHS risk advisory and consulting experience across all industries: government and private to SafeTM.

Throughout his career, Tony has held Partnership and leadership positions at Ashurst and a Big 4 firm, was the company director, owner and shareholder of The Brief Group, was employed as a workplace safety prosecution lawyer for WorkCover NSW, a Police Prosecutor and Detective in the NSW Police Force.

Tony has coached, advised and challenged Boards and executives on how to consider and proactively manage WHS risk, governance, reporting and exercising officer due diligence. Tony plays the role of Prosecutor for the SafeTM WHS Mock Courts.

### Could you defend your organisation in court?

Regulatory expectations continue to sharpen, particularly around officer due diligence and psychosocial risk management. At the same time, community and workforce expectations of leadership accountability are increasing.

Mental health claims now account for 12% of all serious workers' compensation claims in Australia - up 161% over the past decade. Workers with a psychological injury are off work for almost 5 times longer than physical injuries. The median compensation is more than 4 times higher than other serious claims.

**Regulators are prosecuting. Officers are being held personally liable. The question isn't whether this is coming. It's whether you're ready.**

Former state prosecutor Tony Morris will run a Mini Mock Court - a simulated prosecution based on a real psychosocial safety case. He will make the legal consequences of poor psychosocial risk management impossible to ignore.

You'll leave this session seeing your own organisation differently. And you'll know what to do next to make sure you don't land in the hot seat.



# SafeTM.

# WORKSHOP #2

## CHANGE THE WORK, NOT THE WORKER

Dr Caroline Howe is a nationally recognised specialist in psychosocial risk, ageing workforce transitions, and disability management. She brings over 30 years' experience across mental health, injury recovery, and community inclusion, with a strong record of leadership in research, policy design, and service innovation.

Caroline is the founder and CEO of Create Today, the company behind My Social Support Network and HoweSafe - two evidence-informed platforms that support recovery, resilience and psychosocial safety for vulnerable Australians.

She is also the Co-Director of the Psychosocial Safety Leadership Institute, a professional body dedicated to advancing psychosocial risk governance and workforce capability in line with modern legislative standards.

With recognised expertise in trauma-informed design, vulnerable client strategy, and ethical risk frameworks, Caroline is frequently engaged to assess complex social and psychological environments. Her approach is grounded in cultural responsiveness, integrity and the belief that safe systems are key to inclusive ageing and disability policy.

### A practical work design workshop with Dr Caroline Howe

You've got new regulations, real pressure to comply and a nagging worry that you're getting it wrong.

Psychosocial safety isn't about fixing people. It's about fixing the work. Ask someone to carry 14 hours of work in an eight hour day and you've handed them a hazard, the same way you would if you asked them to lift a 200kg box on their own. The answer isn't to tell them to toughen up. It's to redesign the load.

That's the shift this workshop is built around. In this workshop, Dr Caroline Howe walks you through how to see your workplace the way a Regulator does, and how to act before harm happens.

"I didn't know" is no longer a defence. Whether you're under SafeWork NSW, WorkSafe Victoria, Comcare or another regulator, the principle has converged: if the work wasn't designed to be safe, the responsibility is yours.

This workshop gives you the framework to meet that responsibility with confidence, not fear.





# PSYCHOSOCIAL SAFETY AND LEADERSHIP AWARDS

We often see what psychosocial safety failure looks like – the harm caused, the fines delivered and the executives in the hot seat.

Our Awards exist to showcase the organisations, leaders and teams who are making real improvements, so others can learn from them and raise the standard across Australian workplaces.

## These Awards Are Different

These Awards are built differently. The event itself is a cocktail-style afternoon designed for genuine conversation and connection. Every finalist is recognised and Finalists and Winners receive prizes. Yes, prizes!

You can talk to the other finalists. You can meet the judges. You can have conversations that continue long after the event ends.

*This was truly inclusive – I connected with so many incredible people.*

*Watching the finalists being recognised, seeing the pride on their faces. That was the best part.*

## We Do Things Differently

We give finalists certificates and winners trophies, but we go bigger. Last year our Finalists were presented with a sash on arrival, received over \$2,000 in prizes from our Collective and a moment on stage where we spotlight what makes their work special.

The recognition doesn't end at the Awards. We showcase finalists and winners through case studies, magazine features, social media and speaking opportunities at next year's workshop – an entire year of visibility and connection.

[See what happened at our inaugural 2025 Awards here.](#)

**We focus on 3 categories because psychosocial safety change happens in 3 distinct ways – through leadership, through collaboration and through innovation.**

**Leadership. Teamwork. Innovation**



# MEET OUR SPONSORS

We are incredibly grateful to our sponsors for the Summit & Awards

If you want to position your organisation alongside Australia's leading voices in psychosocial safety, [download the prospectus](#) to see the opportunities available.



# SEE WHAT PAST SUMMIT DELEGATES EXPERIENCED



[CLICK TO WATCH](#)



[CLICK TO WATCH](#)

"I finally found my people! The Summit gave me practical tools I could use immediately."

★★★★★

"This wasn't just another conference. It challenged me, inspired me and equipped me with strategies I've already started implementing."

★★★★★

"The speakers were world-class, but what surprised me most was how energised and equipped I felt. I left with clarity, courage and a plan of action."

★★★★★

"For the first time, I don't feel alone in this work. The connections I made and the insights I gained have transformed how I approach psychosocial safety."

★★★★★

[GET YOUR TICKETS](#)





## Beyond Compliance: Leading the New Era of Human-Centric Work

In 2026, managing psychosocial hazards is no longer a 'nice-to-have' HR initiative – it is a core pillar of operational excellence, WHS legislative requirement and board-level accountability.

But as the regulations tighten, a critical question remains:

***Are you merely ticking boxes, or are you building a culture that thrives?***

The 2026 Psychosocial Safety Summit and Awards is the premier experience designed to bridge the gap between legislative duty and high-performance leadership.

Whether you are a leader, P&C Director or a WHS professional, **this is your opportunity to step away from the noise and gain the strategic clarity required to lead in a complex regulatory environment.**

# WHY THIS SUMMIT IS DIFFERENT

Unlike typical conferences where you sit through sales presentations disguised as education, this Summit delivers:

- **Content over commercials**

Speakers share knowledge, not pitches

- **Action over awareness**

Move beyond "we should do something" to "here's exactly how"

- **Connection over collection**

Build relationships, not just collect business cards

- **Application over information**

Walk away ready to implement, not just informed.

- **Tools You'll Actually Use**

Comprehensive workbook, digital resources and speaker materials become your reference guide long after the Summit ends.

You'll leave confident you can drive meaningful change in your organisation, connected to professionals who understand your challenges and equipped with evidence-based approaches proven to work in Australian workplaces.

**Early Bird Tickets Are  
On Sale Now**

Member  
Price

**\$777**

Non-  
Members

**\$999**