



Psychosocial Safety
and Leadership
Awards
2026

**Queensland
Police Service**

FINALIST

**Best Team Collaboration
For Psychosocial Safety**



Queensland Police Service established a Cross Functional Coordination Team to bring different perspectives together when responding to psychosocial hazards and risks. Coordinated by the Psychosocial Safety Team, the team addresses identified risks while also examining organisational systems, processes and practices that may be contributing to them.

A psychosocial risk assessment tool is used to review existing controls and identify gaps in preventative or higher-order controls related to work design. After 6 months of piloting the approach, feedback from regions and senior management has been positive, with teams reporting greater support and input from a range of perspectives when making decisions.

The judges recognised a risk-based and systemised approach, with human-centred practices that further strengthen psychosocial safety in a deeply transformational way.

10 September, 2026 – Tweed Heads