



Psychosocial Safety
and Leadership
Awards
2026

**Clarence Valley
Council**

FINALIST

Best Team Collaboration For Psychosocial Safety

Clarence Valley Council's Safety and Wellbeing Team worked across the organisation and with external partners to deliver its annual Health and Wellbeing Expo. Collaboration included the Executive team, HSC Committee, SafeWork NSW, NSW Health, EAP providers and local mental health services, with the Expo providing staff with practical resources, information and access to support.

Designed with Council's predominantly ageing and largely male workforce in mind, the initiative takes a practical, supportive and non-judgemental approach to engagement. Council has also developed a psychosocial risk register, workplace psychosocial risk procedure and supporting templates, alongside a three-year program of information sessions tailored to different employee groups.

The judges recognised the genuine and sustained commitment to workforce health and wellbeing, highlighting the strong collaboration and practical, accessible approach to improving awareness, reducing stigma and connecting staff with support.

10 September, 2026 - Tweed Heads

