



Psychosocial Safety
and Leadership
Awards
2026

Ausgrid

FINALIST

Best Team Collaboration For Psychosocial Safety



Ausgrid

Ausgrid established a multidisciplinary working group bringing together Safety, People Partnering, Organisational Development, Change Management, Health and Wellbeing, Workers Compensation and Operations. Supported by executive sponsorship, the group uses shared decision-making to deliver a whole-of-business approach to psychosocial risk management, embedded within Ausgrid's Health and Safety Strategy.

The approach includes 5 core risk categories, a structured taxonomy for controls, defined ownership and escalation pathways, and a leader toolkit with risk assessment tools. Outcomes include 90% of field supervisors completing the Power up to Lead Program, while field leadership survey results improved from 37% to 42%.

The judges recognised the mature, structured and enterprise-wide approach, particularly the cross-functional collaboration, executive sponsorship and clear governance supporting psychosocial risk management.

10 September, 2026 – Tweed Heads