



Psychosocial Safety
and Leadership
Awards
2026

Monash University

FINALIST

Innovation in Psychosocial Risk Management

Monash University developed the Ways of Working Review as a scalable, evidence-based approach to understanding how work is designed, managed and experienced. It combines the Copenhagen Psychosocial Questionnaire (COPSOQ) with targeted qualitative consultation to identify patterns, hotspots and priority risks, while helping co-design practical solutions.

Early feedback shows increased confidence in the assessment process, stronger engagement in discussions about work design and a clearer distinction between individual wellbeing concerns and organisational risk factors.

The judges recognised the challenging psychosocial risk environment of university workplaces, noting the combination of the Ways of Working Review and COPSOQ provides an evidence-based tool to identify patterns, hotspots and priority psychosocial risks.

10 September, 2026 – Tweed Heads



MONASH
University