



Psychosocial Safety
and Leadership
Awards
2026



Grief First Aid

FINALIST

Innovation in Psychosocial Risk Management

Grief First Aid addresses a largely unrecognised gap in psychosocial safety: poor support, lack of communication and inconsistent responses to grieving employees. Developed through a structured 12-month process, the approach builds capability within workplace relationships and embeds Grief First Aid into organisational systems, including leadership practices, communication protocols and return-to-work processes.

Early outcomes show a 32% increase in confidence and capability in providing support, a 35% increase in leader confidence and a 41% increase in supportive conversations. Organisations also reported a shift from avoidance towards proactive acknowledgement of grief.

Judges described the initiative as “impressive and much needed”, highlighting its role in guiding leaders, WHS and return-to-work coordinators in supporting employees through a time of loss.

10 September, 2026 – Tweed Heads