



Psychosocial Safety
and Leadership
Awards
2026

**Justice Health &
Forensic Mental
Health Network NSW**

FINALIST

Innovation in Psychosocial Risk Management

Justice Health NSW implemented a psychosocial risk management methodology across more than 100 operational sites within high-risk healthcare and custodial environments. The approach combined a psychosocial risk assessment across 14 hazards with workforce data, focus groups and co-design to develop organisational solutions, overseen by a senior leader advisory committee.

The process resulted in 13 enterprise-wide recommendations focused on higher-order controls and strengthened workforce participation in psychosocial risk management. More than 420 staff participated across diverse workforce groups, helping translate psychosocial risk data into targeted organisational controls.

The judges recognised the tailored and bespoke approach required for Justice Health NSW's unique operational and high-risk environment, noting the process could be applied across different agencies with tailored control outcomes.

10 September, 2026 – Tweed Heads

