



Psychosocial Safety
and Leadership
Awards
2026



CalmSchool™

FINALIST

Innovation in Psychosocial Risk Management

Safe Principals developed the CalmSchool™ Program to turn psychosocial safety in schools from a general wellbeing conversation into a structured WHS risk management process. Through staff consultation, the program identifies psychosocial hazards, analyses work-related stress patterns and translates staff experiences into a formal risk register, practical controls and prioritised actions.

CalmSchool™ has shifted participating schools from fragmented wellbeing concerns to structured psychosocial risk management. The process has identified risks across areas including classroom demands, parent communication, camps and excursions, and playground supervision, while helping reframe staff stress as a shared WHS and work design issue rather than something staff should manage alone.

The judges welcomed CalmSchool™'s focus on the unique needs of schools and their leadership teams in proactively managing psychosocial risk, and expressed interest in seeing the program available to schools throughout Australia.

10 September, 2026 – Tweed Heads