



Psychosocial Safety
and Leadership
Awards
2026



PsychProof

FINALIST

Innovation in Psychosocial Risk Management

PsychProof was developed to replace static psychosocial risk registers with a continuous, proactive process. The platform includes an anonymous worker intake channel, structured risk assessments mapped to Safe Work Australia's 17 psychosocial hazards, and a management flow covering identification, consultation, control design, implementation and effectiveness review.

Built with direct input from WHS practitioners, PsychProof focuses on closing the gap between identifying a hazard and taking action. Every hazard assessment considers elimination first, examining what can change about the work itself before administrative controls or training are considered.

The judges recognised PsychProof's focus on eliminating the gap between hazard identification and action, describing it as a practical tool where "the point isn't to prove a box was ticked; it's to make work design and team dynamics genuinely better."

10 September, 2026 – Tweed Heads