



Psychosocial Safety
and Leadership
Awards
2026

Psychgroup & WorkSafe Victoria

FINALIST

Innovation in Psychosocial Risk Management



As part of WorkSafe Victoria's Basics program for high-risk hazards and issues, Psychgroup Training & Advisory developed and facilitate the Psychological Health Basics workshop. The workshop supports small and medium-sized businesses to understand and manage psychosocial hazards through practical, prevention-focused and regulator-aligned guidance. It translates legislative requirements into accessible information and uses free regulatory tools to help participants identify hazards, assess risks and implement appropriate controls.

Early feedback showed increased confidence among participants in understanding their legal duties and identifying psychosocial hazards. Participants reported feeling equipped to take immediate action, while emerging shifts included stronger engagement between leaders, workers and Health and Safety Representatives, improved shared language around psychosocial risks and a more proactive approach to hazard identification and control.

The judges highlighted the initiative's focus on supporting small and medium-sized businesses, with one judge saying they would like to see a program of this nature rolled out to SMEs across Australia.

10 September, 2026 – Tweed Heads