



Psychosocial Safety
and Leadership
Awards
2026



Emma Meldrum
Pacific National

FINALIST

Outstanding Leadership in
Psychosocial Safety

Emma Meldrum led a proactive approach to psychosocial safety at Pacific National, including psychosocial needs analysis, integration of psychosocial considerations into WHS frameworks and expanded trauma management approaches. Her work has also included collaboration with TrackSAFE Foundation to align internal practices with trauma management guidelines.

Emma has delivered more than 15 Mental Health First Aid courses, trained over 140 employees nationally and trained more than 40 Peer Connect Champions. She also reviews policies, feedback and risk assessments to support the ongoing development of psychosocial safety initiatives.

The judges were impressed by Emma's commitment and influence in psychosocial safety, particularly her work in mental health, trauma management, workforce education and industry collaboration, alongside the integration of psychosocial considerations into broader WHS systems.

10 September, 2026 – Tweed Heads