



Psychosocial Safety
and Leadership
Awards
2026

Jemma Murphy
Ampcontrol

FINALIST

**Outstanding Leadership in
Psychosocial Safety**



Jemma Murphy led an organisation-wide approach to psychosocial safety, including tailored health and wellbeing training, rebuilding the Peer Support Network and embedding Mental Health First Aid and Resilience First Aid programs. She has also integrated psychosocial risk management into broader health and wellbeing strategies, leadership responsibilities and return-to-work processes.

Jemma's visible, people-centred approach includes travelling across sites to engage directly with employees. Workers and HSRs have also contributed to identifying hazards and shaping controls to reflect the needs of individual sites.

What stood out to the judges was Jemma's visible and people-centred leadership, strong workforce engagement and commitment to embedding psychosocial safety into everyday organisational practices.

10 September, 2026 – Tweed Heads