



Psychosocial Safety
and Leadership
Awards
2026



Meg Smealie
Health Voyage

FINALIST

Outstanding Leadership in
Psychosocial Safety

Meg Smealie led Health Voyage's shift from reactive responses to a proactive, organisation-wide approach to psychosocial safety. Her initiatives include quarterly wellbeing check-ins, psychosocial risk capability development, workforce training and a Workplace Sexual Harassment Prevention Plan.

Meg has embedded recurring consultation into workplace processes, giving employees opportunities to raise concerns and inform organisational responses. Her approach prioritises system-level preventative interventions, with training used as a supporting control.

The judges highlighted Meg's sustained commitment and prevention-focused leadership, particularly her integration of psychosocial safety into organisational systems, workforce processes and leadership practices.

10 September, 2026 – Tweed Heads