



Psychosocial Safety
and Leadership
Awards
2026



Leo Vesey
UGL Limited

FINALIST

Outstanding Leadership in Psychosocial Safety

Leo Vesey led UGL's psychosocial safety initiatives, including the development of risk management tools and processes, the C-5 wellbeing and support initiative, and a sexual harassment prevention plan and risk assessment. The C-5 initiative provides workers with support based on their individual needs, including mental health, physical health and financial support.

Leo has also led a role-based psychosocial risk assessment approach that considers higher-order controls where possible. Practical examples include reducing lone working and providing Starlink communication devices for remote workers to connect with their teams and families.

What stood out to the judges was Leo's organisation-wide approach to psychosocial safety, combining risk management, worker consultation, practical controls and support initiatives, with a strong focus on prevention and organisational improvement.

10 September, 2026 – Tweed Heads