



Psychosocial Safety
and Leadership
Awards
2026



Daryl Marshall
Asplundh Australia

FINALIST

Outstanding Leadership in Psychosocial Safety

Daryl Marshall developed Bridging the Gap as Asplundh Australia's worker consultation mechanism, creating regular opportunities for workers to engage directly with all levels of management, either openly or anonymously. The approach helps remove barriers to speaking up and supports psychologically safe consultation.

Participation has exceeded 90%, with knowledge-check accuracy improving by more than 20%. Over 12 months, 123 near miss and hazard reports related to threats, aggression and abuse from members of the public, enabling targeted controls.

The judges recognised Daryl's thoughtful and innovative approach to worker consultation and genuine commitment to psychologically safe engagement, highlighting trust, open communication and removing barriers to speaking up.

10 September, 2026 – Tweed Heads