

# Ancon Homes (NSW) Pty Ltd

## Environmental Policy

Ancon Homes (NSW) Pty Ltd recognises that it has a responsibility to avoid or minimise any adverse impact on the environment resulting from our business activities and are committed to delivering our services in an environmentally responsible manner.

Protecting the environment is everyone's responsibility including employees, contractors, and visitors.

The objectives of our Environmental Policy are to ensure reasonable measures are taken, so far as is reasonably practicable, to:

- Focus on prevention of pollution, waste minimisation and resource conservation as important considerations within our business processes;
- Adopt appropriate working practices that minimise the effects that work performed by Ancon Homes (NSW) Pty Ltd has on the environment by considering any potential impact to the environment during project planning and work activities;
- Involve our employees in the decision-making process through regular communication and consultation;
- Reduce and recycle waste materials wherever possible, and dispose of waste in an environmentally responsible manner;
- Educate our employees and contractors on their environmental responsibilities;
- Undertake regular reviews of our environmental performance with a view to continual improvement.

The success of our environmental management depends on:

- Planning of work activities with due consideration given to implementing environmental controls that are suitable to each given situation;
- Understanding the total work process and associated risks to the environment;
- Encouraging the work team to be committed to achieving responsible and sustainable environment work practices;
- Encouraging open and honest communication between our employees and contractors.

**Jason Commisso**

Director

Signature

**28th March 2024**

Date