

# Ancon Homes (NSW) Pty Ltd

## Management and Supervision Policy

Ancon Homes (NSW) Pty Ltd is committed to provide Management and Supervision for the work processes.

Our Obligations and Responsibilities include:

- The Health and Safety of all employees;
- Ongoing monitoring of safety in all our workplaces;
- Provision of open channels for communication and consultation;
- Honest and clear decision making for the betterment of the organisation, its employees and customers;
- Provision of a work environment that encourages good employee behaviours and values.

Management and Supervision Policy will include;

- Training of employees in Ancon Homes (NSW) Pty Ltd's policies, procedures and safety system (Risk Assessment, SWMS, Standard Operating Procedures and appropriate forms and registers);
- Monitoring of all processes to ensure safety, economic and positive results;
- Continuing Communication with all employees geared to process improvement;
- Manager and Supervision accountability for directions and performance;
- Equal opportunity for every employee;
- No tolerance for discrimination of any kind;
- No Bullying or harassment;
- Performance expectations for work output and behaviours.

**Jason Commisso**

Director

Signature

**28th March 2024**

Date