

# Ancon Homes (NSW) Pty Ltd

## Noise Management Policy

Ancon Homes (NSW) Pty Ltd recognises that it has a responsibility to avoid or minimise any adverse impact on employees hearing during working hours.

Protecting the community from adverse impact of excessive noise will be managed responsibly and include pre-Risk assessment of the workplace and then decisions on the monitoring and management of that workplace.

The objectives of our Noise Management Policy are to ensure reasonable measures are taken, so far as is reasonably practicable, to:

- Limit noise exposure to our employees and contractors by monitoring that levels do not exceed the exposure standard;
- Adopt appropriate working practices that minimise the effects of noise exposure;
- Issue appropriate PPE to employees for use when exposure may be greater than the exposure standard;
- Educate our employees and contractors on noise exposure;
- Encourage all employees and contractors to be aware of others that may be exposed to excessive noise levels;
- Maintain compliance with our WHS obligations to employees.

The success of our Noise Management Policy depends on:

- Planning of work activities with due consideration given to noise levels that employees, contractors and the general community may be exposed to;
- Employee and contractor communication with each other on the worksite regarding noise levels;
- Encouraging the work team to be responsible for the use of PPE where there is a risk of the exposure standard being exceeded;
- Encouraging open and honest communication between our employees and contractors.

**Jason Commisso**

Director

Signature

**28th March 2024**

Date