

Ancon Homes (NSW) Pty Ltd

Working at Heights Management Policy

Ancon Homes (NSW) Pty Ltd recognises that it has a responsibility to prevent or reduce injuries or accidents resulting from the risk of falls or falling objects where a fall or falling object hazard from a height of 2 metres or more is identified.

Our responsibility includes protecting our employees, contractors, and visitors.

The objective of our Working at Heights Policy is to ensure that measures are taken, so far as is reasonably practicable, for:

- Safe access to heights for;
 - Elevated platforms
 - Mobile or fixed work platforms
 - Scaffold
 - Ladders
- Standards for the use of the above;
 - Work platforms will be a minimum of 2 planks (450mm) wide;
 - Mobile or fixed work platforms will be secured;
 - Scaffold over 4 metres will be erected by a qualified scaffolder and inspected every 30 days;
 - Ladders will be 120kg industrial rated and the use will include having 3 points of contact, securing at top or bottom and placed at an angle of 4:1 ratio
- Safety Precautions including;
 - Site specific Risk Assessment to be conducted prior to commencement of work;
 - Safe Work Method Statements (SWMS) are developed, reviewed and practically implemented before commencement of work;
 - Area is clear of obstruction and the ground is level;
 - Employees are trained in the use of access methods and standards for use;
 - Where safety harnesses are required, only qualified and competent persons are permitted to use any fall prevention or fall arrest equipment;
 - Checking for unprotected openings or voids;
 - All equipment will be checked regularly for faults or damage.

The success of our Working at Heights Policy depends on:

- Understanding the total work process and associated risks;
- Encouraging the work team to be committed to safe work practices;
- Encouraging open and honest communication between our employees and contractors.

Jason Commisso

Director

Signature

28th March 2024

Date