

A CURATED COLLECTION

WHAT HAPPENS IN THE ROOM

OBSERVATIONS

LEADERSHIP • COMMUNICATION

SELF-AWARENESS • TRANSFORMATION

MARQUESE
MARTIN-HAYES



A BODY OF WORK

Throughout my career, I've helped professionals become more confident communicators, stronger leaders, better parents, and more self-aware human beings.

What follows isn't my opinion.
It's theirs.

INCLUDING WORKING WITH

Apple • Abbott • AbbVie • Uber • JPMorgan Chase • HSBC • The Chicago Club • Lexus • New York Life • AnitaB.org • Capgemini • Dell • Motorola • a • Ocean Spray • Pfizer • Cardinal Health • CDC • Builders Vision • SMU • Louisiana School Districts



Professional experience spanning the United States, Canada, Mexico, India, and China.

THE PATTERN

After years of working with executives, founders, physicians, attorneys, educators, entrepreneurs, and leadership teams across industries and cultures, I kept seeing the same thing.

The challenges looked different on the surface.

Different titles.
Different companies.
Different countries.
Different responsibilities.

But underneath...

the barriers were remarkably consistent.

People rarely lacked intelligence.
They rarely lacked effort.

More often, they lacked **awareness**.

Or **alignment**.

Or the **capacity** to fully express what they already knew.

THE PATTERN

The people who created the greatest impact consistently developed **four capacities**:



AWARENESS

Seeing themselves, others, and situations more clearly.



COMMUNICATION

Turning clarity into conversations that move people.



LEADERSHIP

Creating environments where people can do their best work.



CAPACITY

Sustaining performance without sacrificing health, relationships, or purpose.

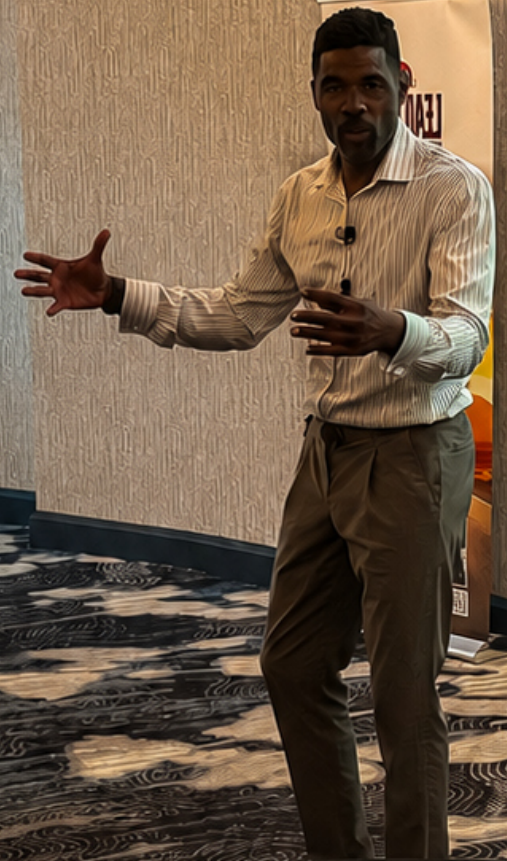
Everything that follows is built on that observation.

IN THE ROOM

“Transformation begins the moment people feel safe enough to tell the truth.”

Whether facilitating executive teams, speaking to hundreds, or coaching one leader through a difficult conversation, my work has never been about commanding attention.

It's about creating the conditions where meaningful conversations can happen.



THE EVIDENCE

The people best qualified to describe this work are the people who experienced it.



“

Marquese creates a space where you feel seen, challenged, and supported to step into your highest potential.

JASON M.
FOUNDER & CEO

“

The conversations don't stay in the room. They changed how I lead, how I parent, and how I show up every day.

DR. AARON L.
PHYSICIAN & LEADER

“

Honest, direct, and deeply human. Marquese has a way of getting to the truth that most people never reach.

MICHAEL T.
EXECUTIVE LEADER

“

This experience gave me clarity on who I am, what matters most, and the kind of man I want to be.

DARIN K.
ENTREPRENEUR

“

A rare combination of structure and soul. Marquese holds the room in a way that unlocks real transformation.

BRANDON B.
HEAD OF OPERATIONS

THE REAL MEASURE

The real measure of this work isn't what happens in a workshop.

It's what happens after people return to the people who know them best.

Their spouses.

Their children.

Their colleagues.

Their communities.

Because the people closest to us don't experience our intentions.

They experience who we become.

*Transformation is complete
when those who know you
best experience the difference.*

A person with short, dark hair is sitting on a sandy beach, facing away from the camera towards the ocean. They are holding a notebook and a pen, appearing to be writing. The background features a dramatic sunset with a bright sun low on the horizon, casting a golden glow over the sky and the water. The sky is filled with textured, dark clouds. In the distance, a dark, silhouetted mountain range is visible against the bright light of the sunset. The overall mood is contemplative and serene.

THE WORK TRAVELS

The rooms change.

The titles change.

The responsibilities change.

The human story
doesn't.



Boardrooms to hospitals.

Classrooms to factory floors.

Founders to physicians.

**DIFFERENT ENVIRONMENTS.
THE SAME CONVERSATIONS.
THE SAME FEARS.
THE SAME BLIND SPOTS.
THE SAME OPPORTUNITY
TO BECOME MORE.**



WHAT KEEPS EMERGING

After thousands of
conversations

*the industries changed.
the titles changed.
the challenges changed.*

**But certain themes
appeared again and again.**



IDENTITY

Who am I becoming?



COMMUNICATION

How do I finally say what needs to be
said?



LEADERSHIP

How do I create trust?



CAPACITY

Why am I exhausted despite
succeeding?



RELATIONSHIPS

Why are the people I love
experiencing a different version of
me than everyone else?



PURPOSE

What am I really building?

Different conversations.

The same human questions.





ABOUT

MARQUESE

This work didn't begin with a company.
It began with a question I couldn't stop asking.

**Why do intelligent,
capable people so often
live below what they're
capable of?**

For more than two decades, Marquese has explored that question through executive coaching, organizational consulting, leadership development, health, human performance, and thousands of conversations across industries and cultures.

The methods have evolved.
The question hasn't.

My work is simple.

**Remove the barriers between
people and their full expression.**

Marquese Martin-Hayes
MARQUESE MARTIN-HAYES

THE CONVERSATION CONTINUES.

Every meaningful transformation
begins with a conversation.

This is only the beginning.
The real work happens when we
continue it together.

Wherever you are on your journey,
know that the next conversation
matters more than you think.

MARQUESE MARTIN -HAYES
EXECUTIVE ADVISOR · SPEAKER · FOUNDER

MARQUESE.US

