

Let's Start the Conversation

Your business deserves solutions that work.
Get in touch for a confidential, no-obligation
discussion about your labour needs and
compliance requirements.

☎ 02 8529 4833

🌐 theperfectrecruit.com.au

✉ info@theperfectrecruit.com.au

📍 7/70 King St, Sydney NSW 2000



THE
PERFECT
RECRUIT



About Us

Founded by Sophia Lafkas in 2021, The Perfect Recruit connects skilled, job-ready workers with companies across transport, logistics, landscaping, and construction. With over 30 years of combined industry experience, our team manages the entire process: sourcing, engaging, coordinating, and paying independent workers so you don't have to. Built on trust and industry expertise, we've been named a finalist in the 2024 CUB Awards for 'Fastest Growing Business', with Sophia also a finalist for 'Young Member of the Year'.

Our Approach

We source and engage skilled workers for businesses across Australia. Whether you need one person or a full crew, we handle everything — sourcing, onboarding, compliance, and contractor management — so you don't have to.

Our model is simple:

- ✓ You brief us
- ✓ We supply compliant workers
- ✓ You trial them on the job
- ✓ We manage everything ongoing
- ✓ You receive one weekly invoice — no admin on your side

Transport

We supply skilled workers to the transport and logistics industry, with a strong focus on driver and warehouse roles. Our nationwide network allows us to fill placements at short notice, with availability for short-term, long-term, or ongoing work.

- Truck drivers (LR-MC)
- LF & LO forklift operators
- Reach stacker drivers
- Warehouse/logistics staff

Construction & Landscaping

We connect construction and landscaping businesses with skilled, site-ready workers — exactly when you need them.

- Labourers (e.g., concreters, plumbers, electricians)
- Licensed plant/machinery operators
- Landscaping & maintenance crews
- Fast, flexible staffing to meet deadlines and budgets for any project size.

Compliance

Staying compliant across multiple frameworks can be challenging. We support clients with:

- NHVR (Mass, Maintenance, Fatigue)
- Modern awards & WHS Act
- Drug & alcohol, COR, environmental & privacy policies
- Clear guidance, tailored procedures, reduced risk.

Our team prepares policies, delivers training, and offers practical guidance to keep your business audit-ready and protected from uncertainty.