

Privacy Policy

Temporary working version for website publication pending legal review.

Effective Date: April 21, 2026

This Privacy Policy explains how Modern Mindz Consulting Inc. collects, uses, discloses, stores, and safeguards personal information through its website, forms, and related services.

1. Who We Are

Modern Mindz Consulting Inc. (“Modern Mindz,” “we,” “us,” or “our”) provides learning, skilling, consulting, program, and digital experience services through its website and related platforms.

We are committed to protecting personal information and to being transparent about our privacy practices.

2. Scope of This Policy

This Privacy Policy applies to personal information collected through our website, landing pages, forms, event registrations, inquiries, email communications, online purchases, and related digital tools and services.

3. Information We May Collect

- Contact information, such as your name, email address, phone number, company name, job title, and other details you choose to submit.
- Inquiry and communication information, including messages, form submissions, scheduling requests, and support requests.
- Transaction information, such as purchase details, billing-related information, and order records.
- Program or service participation information, where relevant to your enrollment, access, support, or delivery experience.
- Technical and usage information, such as IP address, browser type, device information, pages viewed, referring pages, approximate location information, cookies, and site interaction data.

4. How We Collect Information

- Directly from you when you fill out a form, contact us, register for a program, book a meeting, subscribe to updates, or make a purchase.
- Automatically through website technologies such as cookies, analytics tools, and similar tracking technologies.
- From trusted service providers or partners where needed to support inquiries, purchases, events, or program delivery.

5. Why We Use Personal Information

- To respond to inquiries and communicate with you.
- To provide products, programs, services, events, consultations, or support.
- To process transactions and maintain business records.
- To improve website performance, user experience, and business operations.

- To send relevant updates, marketing, or promotional communications where permitted by law or where you have provided appropriate consent.
- To protect our business, users, systems, and legal rights.

6. Cookies, Analytics, and Tracking

We may use cookies and similar technologies to improve website functionality, understand website performance, and support marketing and advertising activities.

We may use third-party tools such as website hosting tools, analytics providers, CRM or automation platforms, scheduling tools, payment processors, and advertising or retargeting tools. These providers may collect or process information on our behalf subject to their own terms and privacy practices.

7. How We Share Information

We do not sell personal information. We may share personal information only as reasonably necessary:

- with service providers that help us operate our website, process payments, manage communications, analyze website use, or deliver programs and services;
- with business or strategic partners where necessary to deliver a service, event, or offering you requested;
- where required by law, regulation, court order, or legal process;
- to protect rights, safety, security, or property of Modern Mindz, our users, or others;
- in connection with a business transaction such as a merger, financing, acquisition, or sale of assets, subject to appropriate confidentiality protections.

8. International Processing

Our website tools, software providers, or service partners may process or store information outside your province or outside Canada. When this occurs, personal information may be subject to the laws of those jurisdictions.

9. Retention and Safeguards

We retain personal information only for as long as reasonably necessary for the purposes described in this Policy, to meet legal or operational requirements, and to support legitimate business records.

We use reasonable administrative, technical, and organizational safeguards to protect personal information; however, no method of transmission or storage is completely secure.

10. Your Choices and Rights

You may contact us to request access to personal information we hold about you, request a correction of inaccurate information, or withdraw consent to certain uses of your personal information, subject to legal or contractual limitations.

You may unsubscribe from marketing emails at any time using the unsubscribe mechanism in the email or by contacting us directly.

11. Third-Party Websites and Platforms

Our website may link to third-party websites, platforms, or embedded tools. We are not responsible for the privacy, security, or content practices of those third parties. We encourage you to review their policies directly.

12. Children's Privacy

Our website and services are intended for business, professional, and adult users. We do not knowingly collect personal information from children through the website.

13. Changes to This Policy

We may update this Privacy Policy from time to time. The updated version will be posted on this page with a revised effective date.

14. Contact Us

If you have questions, requests, or concerns about this Privacy Policy or our handling of personal information, please contact:

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