



Future-Ready Skills™ for HR Professionals

A Modern Mindz Signature Program

UNLEASH YOUR HR POTENTIAL: GET FUTURE-READY

PROGRAM OVERVIEW

88% of CHROs say they already have a plan to upskill their workforce to implement AI and GenAI.¹

Future-Ready Skills™ for HR Professionals is a 12 month, high-impact, digital learning experience built exclusively for HR. It develops the Top 12 Future-Ready Skills™ needed through 2035—across **3 critical skill areas: technical & digital, human (power), and higher-order cognitive skills.**

TOP 12 FUTURE-READY SKILLS™



TECHNICAL & DIGITAL SKILLS

- Digital Fluency
- Data & Analytics
- Business & Financial Acumen



HUMAN POWER SKILLS

- Empathy
- Resilience
- Communication
- Collaboration
- Leadership



HIGHER COGNITIVE SKILLS

- Critical Thinking
- Creativity
- Innovation
- Problem-Solving

PROGRAM OUTCOMES

Earn a **completion certification + PDUs/CEUs** and build the skills to put **AI and GenAI upskilling into practice** in HR.

You'll be prepared to:

- Apply AI-enabled ways of working in HR responsibly
- Lead digital and cultural change that improves adoption
- Align HR initiatives to business priorities and outcomes
- Strengthen decision-making with data and critical thinking



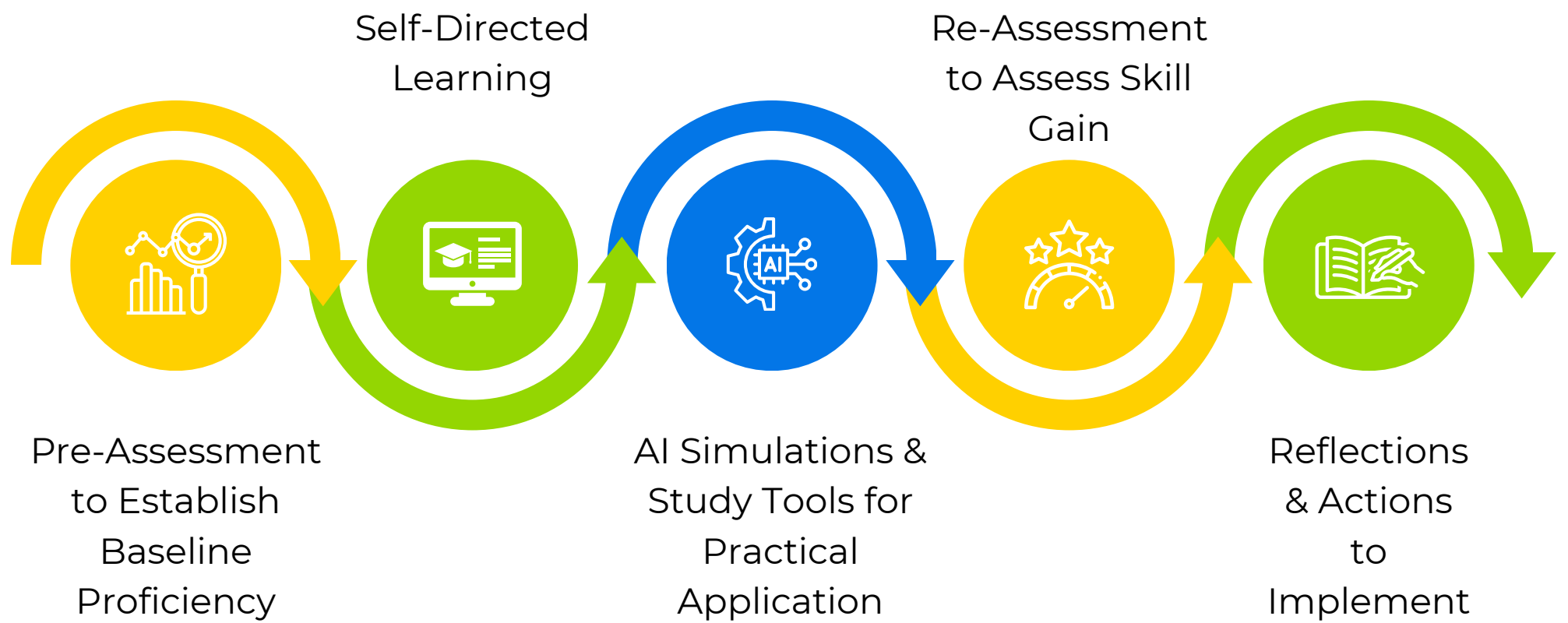
PROGRAM COMPONENTS

- **Assessments:** To gauge your level of proficiency in a particular skill
- **Courses:** Video-based modules covering critical skill topics
- **Videos:** Shorter modules for targeted topics & expert insights
- **Book Summaries:** The key highlights from leading books
- **Simulations:** Real-world scenarios for practical application
- **Online Books:** Online bookshelf suggestions for deeper learning
- **Program Support Tools:** Job aids, skill briefs, and workbooks.
- **Digital Credentials:** Earn shareable digital badges and a certification.
- **Mobile-Readiness:** Access anytime, anywhere.

** 1 PwC Pulse Survey (CHRO and HR leader insights)



The Learning Blueprint



A Journey to Future-Ready HR Leadership



Jill Ogden Gluck

CEO & Founder,
Modern Mindz



Gina Jeneroux

Chief Skills & Innovation
Officer & Co-Founder,
AETHEON



Jessica Jordan-Munn

Learning Strategist &
Transformation Coach

THE ORIGIN STORY

Inspired by Gina Jeneroux's research and thought leadership on the critical skills HR professionals need for the future of work, Jill Ogden Gluck—Founder & CEO of Modern Mindz—created the Future-Ready Skills™ for HR Professionals certification to take the guesswork out of what skills HR leaders need next. By combining Gina's globally informed Top 12 for 12™ Skills Framework with enterprise-grade premium content powered by Percipio and the learning design expertise of Jessica Jordan-Munn, the program provides a clear, confidence-building pathway to prepare for AI-driven change and build Future-Ready Skills™ that matter.

ROOTED IN RESEARCH & GLOBAL INSIGHT

This program is built on Gina Jeneroux's Top 12 for 12™ Skills Framework, drawing from her work with the WEF Skills Alliance, insights from World Economic Forum Jobs Reports (2022–2024), and research from the McKinsey Global Institute, the United Nations, MIT, & Coursera. Combined with Gina's ongoing thought leadership and years of global dialogue with HR leaders, this foundation clearly defines the skills that matter most—giving HR professionals a trusted, research-backed way to prepare and lead with confidence.

[Contact Us](#) to learn more



MODERN MINDZ