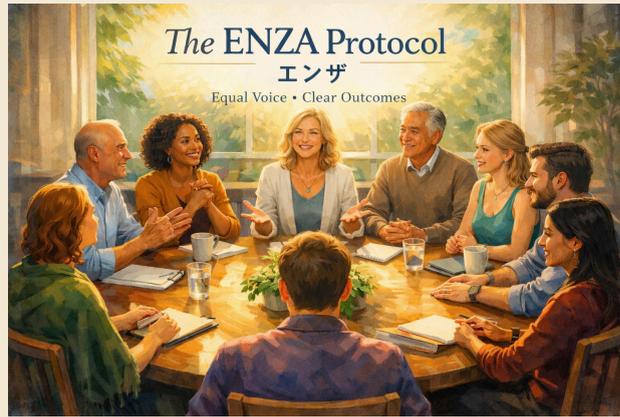


Linden Thorp



What it is: A simple group-meeting structure that protects equal voice and produces clear decisions and follow-through. ENZA helps groups access trust as a state (not as a strategy).

Use ENZA when you need:

- Fast alignment without domination or interruption.
- Clarity: decisions + owners + deadlines.
- A safer room where quieter voices stay online.

Non-negotiables:

- One person speaks at a time (no interruptions).
- Structured rounds: everyone speaks or passes.
- Questions first; explanations second.
- Capture decisions and actions live.

Roles (rotate): Facilitator • Timekeeper • Scribe

30-minute agenda (template)

Time	Step	Prompt / output
0-2	Arrival	1 sentence each: what do we need from this meeting?
2-12	Equal Voice Round	1 min each: key update or core issue (no replies).
12-18	Clarify Round	Questions only: facts, constraints, needs.
18-28	Decide + Commit	Choose + record decision; actions with owner + deadline.
28-30	Close	Confirm next checkpoint; 1 sentence: what's clearer now?

Outputs:

- Decision log (what + why).
- Action list (owner + deadline + first step).
- Open risks/unknowns + who will resolve them.

If the room feels charged: feet on floor, one slow exhale, soften the face, then speak.

For ENZA facilitation prompts + training package: reply "ENZA" to Linden Thorp.