

FloraVital Innovations LLC

Corporate Compliance & Governance Package

Board-Ready Compliance Framework – Effective February 25, 2026

1. Data Protection Addendum (DPA) Summary

FloraVital processes personal and commercial data strictly for lawful business purposes. Data is processed under contractual necessity, compliance obligations, fraud prevention, and legitimate business interests. Third-party vendors are contractually required to maintain appropriate safeguards. Data subject rights are honored consistent with applicable law.

2. Acceptable Use Policy

Users may not misuse the website, submit false regulatory information, attempt unauthorized system access, replicate marketing materials without consent, distribute malicious code, or engage in unlawful agricultural activities. Violations may result in termination of access and legal remedies.

3. Anti-Bribery & Ethics Policy

FloraVital maintains a zero-tolerance policy toward bribery, corruption, facilitation payments, and improper influence. All employees, contractors, and partners must comply with the U.S. Foreign Corrupt Practices Act (FCPA) and applicable anti-corruption laws.

4. Vendor Code of Conduct

Vendors, contractors, and partners must comply with applicable labor laws, environmental regulations, trade compliance laws, and ethical business standards. Non-compliance may result in contract

termination.

5. Export & Sanctions Compliance

Transactions are subject to U.S. export control regulations and sanctions laws including OFAC. FloraVital reserves the right to deny transactions that may implicate restricted jurisdictions or sanctioned individuals.

6. ESG & Sustainability Statement

FloraVital supports regenerative agriculture practices and sustainability initiatives. Environmental performance outcomes may vary based on soil, climate, crop type, and application methodology. No absolute environmental guarantees are made.

7. Financial Governance Policy

All commercial transactions require written agreements and prepayment unless otherwise approved in writing. Commissions are paid only on collected revenue. Pricing modifications require executive approval. Financial records are maintained in accordance with standard accounting principles.

8. Sales & Marketing Governance

All sales materials, advertising claims, and product representations must align with approved corporate documentation. Independent contractors are not authorized to modify guarantees, pricing, or regulatory claims without written authorization.

9. Force Majeure Policy

The Company is not liable for performance delays caused by natural disasters, government actions, customs delays, pandemics, labor disputes, transportation disruptions, or other events beyond reasonable control.

10. Dispute Resolution Framework

Disputes may be resolved through binding arbitration at the Company's election. Class action participation is waived to the extent permitted by law. Governing law shall be the State of Oregon and applicable federal law.

11. Website Accessibility Commitment

FloraVital strives to maintain reasonable website accessibility standards. Technical interruptions or temporary inaccessibility do not create liability beyond applicable law.

12. Corporate Governance Statement

FloraVital Innovations LLC operates under structured governance principles emphasizing regulatory compliance, financial discipline, operational integrity, and ethical commercial practices.
