DAKDAN WORKFORCE INTELLIGENCE

# Veteran & Military Career Transition

Translate military experience into civilian direction, readiness, work experience and employment opportunity.

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| **FOR** | Veterans, transitioning service members, employers, universities and workforce partners |
| **PUBLISHED BY** | Dakdan LLC - Workforce Development Center |
| **WEB** | https://dakdan.io |

**Create Your Career Profile**

https://dakdan.io/auth/register

# The translation challenge

Military experience can be substantial but difficult to communicate in the language civilian employers use. A strong transition process preserves the value of service experience while translating responsibilities, technical skills, leadership and accomplishments into civilian career context.

## Transition pathway

| Stage | Focus |
|---|---|
| Profile | Service history, education, credentials, skills and goals |
| Skills translation | Convert military experience into civilian role language |
| Career direction | Identify roles and industries aligned with experience and interests |
| Readiness | Resume, profile, interview stories and professional assets |
| Experience | Training, internship or apprenticeship when useful |
| Employer ready | Match to relevant roles and employer pipelines |
| Placement | Interview, offer and civilian employment transition |

# A connected transition record

The value of a workforce platform is continuity. Career direction, readiness milestones, training, work experience and employer activity should remain connected rather than being scattered across unrelated programs.

- Translate experience without minimizing it.
- Identify preparation gaps before applying broadly.
- Use internships or apprenticeships when civilian context is the missing asset.
- Connect employers to candidates with clearer readiness information.
- Maintain a progression record that can support follow-up and future career advancement.

## For partner organizations

Universities, employers and workforce agencies can use the same lifecycle to support veteran participants while preserving their own role in training, hiring, funding or program management.

# Next step

Dakdan is designed to move the reader from understanding to action. Choose the path that matches your role and current level of readiness.

| Action | Destination |
| --- | --- |
| Create Your Career Profile | https://dakdan.io/auth/register |
| Browse Opportunities | https://dakdan.io/jobs |

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