DAKDAN WORKFORCE INTELLIGENCE

Employer Talent Pipeline Automation

Build repeatable talent pipelines across universities, veterans, students, student-athletes, internships and apprenticeships.

FOR	Employers, HR leaders, talent acquisition, workforce planning and business-unit leaders
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Create Employer Account

https://dakdan.io/auth/employer-register

From requisitions to pipelines

Traditional recruiting often begins after a role is approved. That makes every opening a new race for attention. A workforce pipeline begins earlier by defining demand, building relationships with talent sources and using readiness and experience to improve the handoff into interviews and hiring.

Multiple talent channels, one employer strategy

Talent channel	Employer use
Universities	Build repeatable relationships with departments and career programs
Veterans	Connect military experience with civilian role requirements
Students	Develop early-career talent before graduation
Student-athletes	Engage candidates building professional identity alongside athletics
Internships	Evaluate talent through structured applied experience
Apprenticeships	Develop skills through work-based progression

Employer operating model

> **The pipeline**
>
> DEFINE DEMAND -> SOURCE -> PREPARE -> EXPERIENCE -> MATCH -> INTERVIEW -> HIRE -> RETAIN

Dakdan is intended to preserve the relationship between the employer need and the talent-development pathway. The objective is not simply a larger applicant pool. It is a more reusable pipeline with better context about readiness and experience.

Stage	Employer action	Dakdan value
Define demand	Roles, skills, locations, timing	Creates structured workforce need
Source	Choose talent channels	Connects institutions and participant populations
Prepare	Clarify readiness requirements	Supports training and professional preparation
Experience	Internship/apprenticeship/project	Creates evidence before full-time hiring
Match	Identify relevant candidates	Connects readiness to employer demand
Hire	Interview and offer	Moves candidate into employment path
Retain	Maintain relationship	Supports future hiring and re-engagement

Partnership opportunities

- University recruiting programs tied to specific departments or skill areas.
- Veteran and military career-transition pipelines.
- Internship and apprenticeship programs designed around future hiring.
- Employer participation in training and workforce initiatives.
- Research and commercialization relationships where business needs intersect with institutional innovation.

Next step

Dakdan is designed to move the reader from understanding to action. Choose the path that matches your role and current level of readiness.

Action	Destination
Create Employer Account	https://dakdan.io/auth/employer-register
Book a 30-Minute Demo	https://api.leadconnectorhq.com/widget/booking/icNUbFqCkUAkdNVn85zq

> **Procurement identity**
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