



DAKDAN WORKFORCE INTELLIGENCE

Internship & Apprenticeship Workforce Development

Turn work-based learning into a structured pathway from readiness to employment and advancement.

FOR	Employers, universities, workforce agencies, students, veterans and program operators
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WEB	https://dakdan.io

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Experience should have a next step

Internships and apprenticeships are most valuable when they are designed as stages in a larger workforce pathway. The program should define readiness before entry, milestones during participation and the employment or advancement path that follows completion.

Lifecycle

Stage	Internship / apprenticeship objective
Applicant	Capture goals, background and program interest
Qualified	Confirm basic fit and eligibility
Readiness	Prepare professional and technical foundations
Matching	Connect participant to appropriate employer/program
Offered	Confirm role, expectations and start
Active	Track work, skills and participation
Review	Use scheduled milestone feedback
Complete	Document outcomes and completed experience
Progress	Move toward employment, advancement or alumni follow-up

Internship and apprenticeship are not identical

Internship emphasis	Apprenticeship emphasis
Applied professional experience	Structured occupational skill development
Shorter evaluation and exposure cycles	Longer progression with defined milestones
Work samples, references, employer context	Skills progression, competency and advancement
Can support college credit with school approval where applicable	May involve employer, education and workforce partners

Program design principles

- Define the employment or advancement objective before recruiting participants.
- Separate applicant volume from readiness and fit.
- Use milestone reviews instead of waiting for end-of-program feedback.
- Connect completed experience to the participant profile and employer pipeline.
- Maintain alumni and re-engagement pathways after completion.

Next step

Dakdan is designed to move the reader from understanding to action. Choose the path that matches your role and current level of readiness.

Action	Destination
Create Your Profile	https://dakdan.io/auth/register
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