



## NON-DISCRIMINATION NOTICE

Arthritis & Osteoporosis Center of Northern Virginia (AOCNV) does not discriminate, exclude, or treat people differently based on disability, race, color, national origin, sex, or age.

AOCNV provides reasonable accommodations at no cost to people with disabilities (e.g. qualified interpreters, expanded testing time, written information in assessable formats, etc.).

If you need accommodations, or if you believe that AOCNV has failed to provide reasonable accommodations or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by contacting:

Administrator  
8100 Ashton Avenue, Suite 215  
Manassas, VA 20109  
(703) 361-3255  
[Contact@aocnovarheum.com](mailto:Contact@aocnovarheum.com)

You can file a grievance in person or by mail or email according to the AOCNV Procedures. If you need help filing a grievance, our practice administrator is available to help you. You can also file a civil rights complaint with the US Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD)