

BUILD BETTER EMPLOYEES. STRENGTHEN YOUR CULTURE. INSTILL CAPABILITIES.

TRAINING DESIGNED FOR IMPACT, NOT THEORY



Training Solutions

Most performance issues, morale problems, and turnover challenges can be traced back to one thing: **employee capability**.

- Leadership development delivers **\$7 back for every \$1 spent** in training*
- **94%** of workers say **they'd stay longer** if their company invested in their career development*
- **86%** of high-performing organizations effectively **use training to improve productivity***

Career Capable provides practical, evidence-based training that equips employees with the skills they need to communicate clearly, lead confidently, and create a workplace people want to stay in.

Our programs are designed for real-world use, so your employees leave with skills they can apply immediately.

Training Topics

Our courses can be delivered as standalone sessions or combined into a full curriculum.

- Anti-Harassment & Discrimination
- Communication Skills
- Conflict & Difficult Conversations
- Interviews & Selection
- Performance Management
- Developing Resilience
- Emotional Intelligence: Fact and Fiction
- Employee Well-Being (Happiness)
- FMLA and Leave Management
- Facilitation and Presentation Skills
- Leadership Styles
- Occupational Stress
- Power of Storytelling
- Team Dynamics & Interventions
- Disciplinary Processes
- New Manager 101

Don't see the topic you need? We'll tailor content to your specific challenges.

Why Career Capable Training Works

- **Practical, Actionable Tools:** No fluff, no buzzwords just strategies employee can use today
- **Interactive Experiences:** Hands-on exercises, activities, and tool templates are designed to practice skills, not just hear about them
- **Expert-Driven Design:** Developed by SHRM-SCP certified HR consultants and industrial-organizational psychology practitioners, ensuring both rigor and relevance
- **Tailored to Your Needs:** Programs are designed around your organization's unique challenges, goals, and audience

Great managers don't appear by accident, they're trained!

Ready to get started or want to hear more?

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 www.careercapable.com

*Citations: BetterManager: ROI of Leadership Development (September 2023); LinkedIn: Workplace Learning Report (December 2018); KPMG: Training's Role (September 2025)