

STRENGTHEN HR COMPLIANCE. BUILD HR STRATEGY. SUPPORT YOUR TEAM.

SERVICES AND PROJECTS DESIGNED FOR IMMEDIATE IMPACT



Project-Based HR Solutions

Many organizational challenges such as **turnover, compliance risk, employee relations issues, and operational inefficiencies** stem from how HR systems are designed, implemented, and maintained.

Career Capable provides project-based HR consulting that helps organizations by providing practical tools, compliant processes, and operational clarity through policy. From day-to-day ad-hoc HR support to complex projects like leave of absence assessments, I-9 audits, total rewards statements, and more, our services and projects are designed for real-world application and immediate impact.

HR Projects

Our project work provides additional capacity and expertise for HR teams, delivering structured outputs that allow internal staff to stay focused on their highest priorities. Projects include:

- Ad-Hoc HR Support as needed
- Coaching and Mentoring
- Compliance Training (FMLA, Sexual Harassment, Benefits 101, etc.)
- FLSA Audits and Review
- HR: Team Structure and Planning
- Handbook Creation or Review
- I-9 Audits and Review
- Job Descriptions and Leveling Support
- Leadership & Development Training
- Leave of Absence Assessments
- Performance Management Systems
- Policy Review
- Remote Work Program Design
- Talent Acquisition Assessments
- Total Rewards Statements

Don't see what you need? Projects can be tailored to address your organization's specific HR challenges. If Career Capable can't help, our network of individuals and organizations may be able to.

Why partner with Career Capable for your next HR Project?

- **Project-Focused Expertise:** Work with consultants who specialize in structured HR projects with clear deliverables. We supplement existing HR departments, not replace them.
- **Compliance and Risk Awareness:** We breathe HR compliance updates every day. Projects are designed with 50-state compliance in mind to help organizations strength their compliance and reduce their risk.
- **Expert-Driven Design:** Projects are designed and managed by SHRM-SCP certified HR consultants and industrial-organizational psychology practitioners, combining practical HR operations with evidence-based thinking.
- **Tailored to Your Needs:** Each project is designed around your organization's unique challenges, goals, and audience.

Great HR systems don't happy by accident. They're designed.

Ready to get started or want to hear more? Reach out today.

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