



GRACE BLOOM STUDIO

Created With Purpose

A deeper biblical guide to discover your God-given gifts, understand how they work, and learn how to use them with wisdom.

YOU WERE CREATED ON PURPOSE, FOR A PURPOSE.

Your gifts are not about becoming impressive. They are about becoming faithful with what God has already placed inside you.

Welcome, Beautiful Friend



Maybe you have asked God, 'What did You create me for?' Or maybe you know you love Him, but you still wonder where you fit, what you carry, and why certain things affect you so deeply. This guide is for that place.

I do not believe purpose begins with chasing a title. It begins with knowing God, knowing who you are in Christ, and learning to recognize the grace He has placed in you. Your gift is not your identity— Jesus is. But your gift can help explain the way you naturally see, serve, build, encourage, lead, give, teach, or show compassion.

OPEN YOUR BIBLE

Psalm 139:13-16 • Ephesians 2:10 • 2 Timothy 1:9 • Romans 11:29 Read these slowly. Notice how often Scripture connects creation, calling, grace, and purpose.

What this guide will help you do

- Understand the biblical difference between different kinds of spiritual gifts.
- Discover which of the seven Romans 12 gifts may be strongest in you.
- See both the beautiful side and the immature side of each gift.
- Recognize why healing, humility, Scripture, and community matter when you use your gift.
- Turn what you discover into prayer, growth, and practical action.

You Were Created With Intention



Before we talk about gifts, we need to begin here: God is your Source. Purpose is not something you invent because everyone online tells you to ‘find your calling.’ Purpose grows out of relationship with the One who created you.

Psalm 139 gives us a picture of God knowing us before our days unfolded. Ephesians 2:10 says we are His workmanship, created in Christ Jesus for good works. That means your life is not random, and your gift is not a personality trick. It is something to steward under God.

OPEN YOUR BIBLE

Genesis 1:26 • Psalm 139:13-16 • Ephesians 2:10 • Romans 8:28 • Romans 11:29 • 2 Peter 1:10

PURPOSE IS MORE THAN A DREAM

Biblical purpose is not simply “what makes me happy?” It asks, “How can my life reflect God, serve people, and strengthen the Body of Christ?”

Calling needs three things

- Discovery — I learn what God has placed in me.
- Development — I mature the gift through Scripture, practice, correction, and character.
- Deployment — I actually use it to serve, strengthen, and bless others.

A gift can be present and still be immature. Talent is not the same thing as character. Strong gifting without humility can wound people. A smaller gift surrendered to God can become deeply fruitful.

Your Gift Is Not Your Whole Identity



One reason people get confused about spiritual gifts is that we mix together spirit, personality, wounds, habits, and gifting. Scripture speaks about us as spirit, soul, and body. Your soul includes your mind, will, and emotions—the parts of you that have also been shaped by family, experiences, pain, culture, and choices.

So two people may carry a similar gift and express it very differently. One may be secure and gentle. Another may carry the same gift but express it through fear, control, people-pleasing, harshness, or withdrawal. That does not always mean the gift is wrong. Sometimes the gift needs healing and maturity around it.

OPEN YOUR BIBLE

1 Thessalonians 5:23 • Romans 12:2 • Ezekiel 36:26-27 • John 3:3 • 2 Timothy 1:7

A simple way to think about it

- Your identity: who you are in Christ.
- Your gift: a grace God gives you to serve.
- Your personality: how you naturally express yourself.
- Your wounds: places where pain may distort how you respond.
- Your maturity: how submitted, wise, and loving your gift has become.

THE GOAL IS NOT TO LABEL YOURSELF

The goal is to understand yourself better so you can love God and people more faithfully.

Not Every “Gift” Means the Same Thing



The New Testament describes gifts in different ways. It helps to separate them instead of putting everything into one bucket.

1. Five-fold ministry roles

Ephesians 4:11-13 names apostles, prophets, evangelists, pastors, and teachers. These roles are connected to equipping believers and building up the Body of Christ toward maturity.

2. Manifestations of the Holy Spirit

1 Corinthians 12 describes manifestations such as wisdom, knowledge, faith, healings, miracles, prophecy, discernment, tongues, and interpretation. The Spirit distributes these as He wills for the good of others.

3. Motivational / Romans 12 gifts

Romans 12:6-8 gives seven patterns of grace: Prophet, Servant, Teacher, Exhorter, Giver, Ruler, and Mercy. These are the seven gifts explored in this guide.

OPEN YOUR BIBLE

Ephesians 4:11-13 • 1 Corinthians 12:4-12 • Romans 12:4-8 • 1 Peter 4:10

ONE BODY, DIFFERENT FUNCTIONS

Different does not mean more important. Romans 12 compares believers to parts of one body: different functions, one belonging.



The Path to a Purpose-Filled Life



A purposeful life is not found in one big dramatic moment. It is built through repeated obedience. You learn, you practice, you get corrected, you heal, you grow, and you keep showing up.

Four questions to ask

- What do I naturally notice that others often miss?
- What kind of need makes me want to move into action?
- What do people consistently come to me for?
- Where does my strength become unhealthy when I am tired, wounded, afraid, or controlling?

The last question matters. Every strength has a shadow when it is not surrendered. Discernment can become criticism. Service can become people-pleasing. Teaching can become pride. Encouragement can become pressure. Giving can become control. Leadership can become domination. Mercy can become weak boundaries.

OPEN YOUR BIBLE

Galatians 6:7-8 • Matthew 7:13-14 • 2 Thessalonians 1:11-12 • 2 Timothy 1:8-9 • 2 Peter 1:10 • Proverbs 15:22

YOUR GIFT SHOULD PRODUCE FRUIT

The real test is not "Do I have a powerful gift?" but "Does the way I use it look more like Jesus?"

Discover Your Strongest Gifts



Directions for completing the questionnaire:

For each of the statements, think about how you usually function in your organisation.

There may be times when you find it difficult to answer a particular question, but do the best that you can.

It might be useful for later discussion to note numbers of the questions that you find particularly difficult to answer.

Keep in mind that the accuracy of this survey depends on your openness and honesty in answering the questions.

This is not a test with right and wrong answers; rather, it is a tool for promoting thought and discussion.

Use the following scoring system:

If the statement is NEVER true for you, enter a 1

If the statement is SOMETIMES true for you, enter a 2

If the statement is MOSTLY true for you, enter a 4

If the statement is ALWAYS true for you, enter a 5

NEVER = 1, SOMETIMES=2, MOSTLY=4, ALWAYS=5

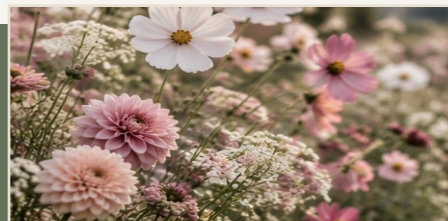
Questionnaire 1-13



NEVER = 1 • SOMETIMES = 2 • MOSTLY = 4 • ALWAYS = 5

No.	Question	1	2	4	5
1	Present truth in a logical, systematic way	☐	☐	☐	☐
2	Makes provision for future generations (e.g. children, grandchildren, etc.)	☐	☐	☐	☐
3	Are highly motivated to organise and implement plans	☐	☐	☐	☐
4	Capable of having significant disagreements without offence	☐	☐	☐	☐
5	Have tremendous capacity to show love	☐	☐	☐	☐
6	Quickly and accurately identifies right	☐	☐	☐	☐
7	Recognise practical needs and is quick to meet them	☐	☐	☐	☐
8	Validate truth by weighing it against the facts	☐	☐	☐	☐
9	Are able to accommodate people with diverse viewpoints	☐	☐	☐	☐
10	Prefer to be under authority in order to have authority	☐	☐	☐	☐
11	Avoid being alone	☐	☐	☐	☐
12	Sense the emotional atmosphere of a group/individual	☐	☐	☐	☐
13	See everything as either black or white	☐	☐	☐	☐

Questionnaire 14-26



NEVER = 1 • SOMETIMES = 2 • MOSTLY = 4 • ALWAYS = 5

No.	Question	1	2	4	5
14	Enjoy showing hospitality	☐	☐	☐	☐
15	Love to study and do research	☐	☐	☐	☐
16	Like to keep all options open as long as possible	☐	☐	☐	☐
17	Will endure criticism in order to accomplish the task	☐	☐	☐	☐
18	Relate to people irrespective of culture, race, religion, background, etc.	☐	☐	☐	☐
19	Avoid conflict and confrontation	☐	☐	☐	☐
20	Easily perceive the character of individuals or groups	☐	☐	☐	☐
21	Will stay with something until it is completed	☐	☐	☐	☐
22	Emphasize facts and accuracy of words	☐	☐	☐	☐
23	Handle every situation as a unique situation	☐	☐	☐	☐
24	Are skilled at time management	☐	☐	☐	☐
25	Love to encourage others to live victoriously	☐	☐	☐	☐
26	Are attracted to people who are hurting or in distress	☐	☐	☐	☐

Questionnaire 27-39



NEVER = 1 • SOMETIMES = 2 • MOSTLY = 4 • ALWAYS = 5

No.	Question	1	2	4	5
27	Operate on principals	☐	☐	☐	☐
28	Find it difficult to say "no" to requests for help	☐	☐	☐	☐
29	Solve problems by starting with a theoretical foundation	☐	☐	☐	☐
30	Tend to be more relative than absolute	☐	☐	☐	☐
31	Easily facilitate resources and people to accomplish tasks or goals	☐	☐	☐	☐
32	Want a visible response when teaching or speaking	☐	☐	☐	☐
33	Easily detect insincerity or wrong motives	☐	☐	☐	☐
34	Are eager to see own blind spots and help others to see theirs also	☐	☐	☐	☐
35	Have a need to be appreciated	☐	☐	☐	☐
36	Borrow things (e.g. books) without returning it promptly	☐	☐	☐	☐
37	View family as important	☐	☐	☐	☐
38	Prefer to move on to a new challenge once something is completed	☐	☐	☐	☐
39	Greatly loved because of positive attitude	☐	☐	☐	☐

Questionnaire 40-52



NEVER = 1 • SOMETIMES = 2 • MOSTLY = 4 • ALWAYS = 5

No.	Question	1	2	4	5
40	Take care with words and actions to avoid hurting others	☐	☐	☐	☐
41	Feel the need to verbalise or dramatise what you perceive	☐	☐	☐	☐
42	Feel greatest joy in doing something that is helpful	☐	☐	☐	☐
43	Have strong convictions and opinions based upon investigation of facts	☐	☐	☐	☐
44	Are concerned about the greater community	☐	☐	☐	☐
45	Thrive under stress/pressure	☐	☐	☐	☐
46	View trials as opportunities to produce personal growth	☐	☐	☐	☐
47	Are ruled by the heart rather than the head	☐	☐	☐	☐
48	Have strong opinions and convictions	☐	☐	☐	☐
49	Avoid leading others or projects	☐	☐	☐	☐
50	Enjoy writing a lot	☐	☐	☐	☐
51	See money as security	☐	☐	☐	☐
52	Want to see things completed as quickly as possible	☐	☐	☐	☐

Questionnaire 53-65



NEVER = 1 • SOMETIMES = 2 • MOSTLY = 4 • ALWAYS = 5

No.	Question	1	2	4	5
53	Find it easy to communicate with others	☐	☐	☐	☐
54	Sense things without being able to explain the "how"	☐	☐	☐	☐
55	Are frank, outspoken and do not mince words	☐	☐	☐	☐
56	Support those who are in leadership	☐	☐	☐	☐
57	Tends to use biblical illustrations rather than life illustrations.	☐	☐	☐	☐
58	Gives freely of possessions / time / love but want only the best.	☐	☐	☐	☐
59	Enjoys long-term projects and does not like routine.	☐	☐	☐	☐
60	Prefers to apply truth rather than research it.	☐	☐	☐	☐
61	Rejoices when others are blessed, grieves if they are hurt.	☐	☐	☐	☐
62	Believes that tribulation produces personal brokenness / humbleness.	☐	☐	☐	☐
63	Is more interested in meeting the needs of others than own needs.	☐	☐	☐	☐
64	Gets upset if scripture is used out of context.	☐	☐	☐	☐
65	Gives without other knowing about it.	☐	☐	☐	☐

Questionnaire 66-78



NEVER = 1 • SOMETIMES = 2 • MOSTLY = 4 • ALWAYS = 5

No.	Question	1	2	4	5
66	Can easily delegate tasks and supervises to other.	☐	☐	☐	☐
67	Wants to give people specific instructions on "how-to-do-it".	☐	☐	☐	☐
68	Does not like to be rushed.	☐	☐	☐	☐
69	Believes that true repentance will be evidence by good fruit.	☐	☐	☐	☐
70	Works on immediate goals rather than long-term goals.	☐	☐	☐	☐
71	Is self-disciplined and self-controlled	☐	☐	☐	☐
72	Has a strong belief in tithing / first-fruit offering.	☐	☐	☐	☐
73	Is willing to let others get credit to get the job done.	☐	☐	☐	☐
74	Loves to do personal counselling, but stops if no effort to change is seen.	☐	☐	☐	☐
75	Typically avoids conflict / confrontations.	☐	☐	☐	☐
76	Tends to only have one or two close friends and tends to be introspective.	☐	☐	☐	☐
77	Shows love in deeds and actions more than words.	☐	☐	☐	☐
78	Believes that truth has the power to change.	☐	☐	☐	☐

Questionnaire 79-91



NEVER = 1 • SOMETIMES = 2 • MOSTLY = 4 • ALWAYS = 5

No.	Question	1	2	4	5
79	Is not gullible / easily fooled.	☐	☐	☐	☐
80	Is always writing notes to him- / herself.	☐	☐	☐	☐
81	Expects a lot of others.	☐	☐	☐	☐
82	Loves doing thoughtful things for others.	☐	☐	☐	☐
83	Knows that he is called to be an intercessor.	☐	☐	☐	☐
84	Tends to do the job rather than delegate.	☐	☐	☐	☐
85	Has a select circle of friends based on common interest.	☐	☐	☐	☐
86	Likes to see value for money.	☐	☐	☐	☐
87	Know when to keep doing things in the old way and when to introduce new ideas.	☐	☐	☐	☐
88	Needs to have someone as a "sounding board" to listen to idea / concepts.	☐	☐	☐	☐
89	Is more concerned about mental / emotional stress than physical discomfort.	☐	☐	☐	☐
90	Has a fervent desire to see God's Plan manifest in all situations.	☐	☐	☐	☐
91	Has a high energy level.	☐	☐	☐	☐

Redemptive Gifts Results Sheet:

Your highest score indicates your redemptive gift.



1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	32	33	34	35
36	37	38	39	40	41	42
43	44	45	46	47	48	49
50	51	52	53	54	55	56
57	58	59	60	61	62	63
64	65	66	67	68	69	70
71	72	73	74	75	76	77
78	79	80	81	82	83	84
85	86	87	88	89	90	91
T	G	R	E	M	P	S

	Score	Gift
T		Teacher
G		Giver
R		Ruler
E		Exhorter
M		Mercy
P		Prophet
S		Servant

One Body, Seven Functions

The seven Romans 12 gifts can be understood as different functions within one Body: equal in value, mutually dependent, and meant to serve rather than compete.



Your strongest score can point to a dominant pattern, but you may carry a special combination of two or three major gifts. That is why a close second or third score matters.

What this changes

- You do not need to become another gift in order to be useful.
- A strength becomes healthiest when it works alongside gifts that see what you do not see.
- Your gift is a stewardship, not a status. Its purpose is to build up people and reflect Christ.
- Maturity matters as much as gifting: the same strength can bless people or become distorted by fear, pride, control, passivity, or woundedness.
- Your calling becomes clearer when you notice both what energizes you and what responsibility repeatedly draws you into action.

REFLECT

Which gift sees what I tend to miss?

Which gift do I most need beside me when I am under pressure?

Where does my strongest gift need humility, healing, or accountability?

An Illustrative Map of the Seven Gifts

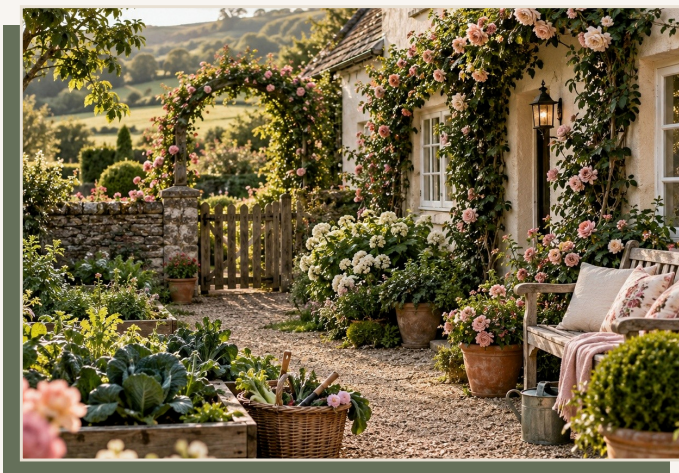
The body and armour pictures make the seven gifts easier to remember. They are illustrations that highlight different functions, not a hierarchy.



Gift	Body picture	Armour picture	What it helps us remember
Prophet	Eye	Belt of Truth	Sees alignment and applies truth.
Servant	Hands	Breastplate of Righteousness	Supports, restores, serves.
Teacher	Mind	Shoes of Peace	Studies, organizes, explains.
Exhorter	Mouth	Shield of Faith	Speaks life, direction, courage.
Giver	Arms	Helmet of Salvation	Stewards resources to bless.
Ruler	Shoulders	Sword of the Spirit	Carries vision and mobilizes.
Mercy	Heart	Lance/Spear of Prayer	Feels pain and moves in compassion.

The point is not to put yourself in a box. The point is to understand what you naturally carry, where you are strong, and where you need the rest of the Body.

The Gift of Prophet



TRUTH • DISCERNMENT • ALIGNMENT

The Prophet gift is drawn to truth, integrity, cause-and-effect, and alignment with God's ways. This is not the same as holding the office of a prophet or predicting the future. In this Romans 12 sense, the gift often notices what is out of alignment and feels compelled to bring things back toward truth.

You may recognize this gift when...

- Sees right and wrong quickly.
- Often initiates change instead of enjoying routine.
- Processes patterns and consequences fast.
- Can be direct, expressive, intense, and deeply sincere.
- Often values honesty more than comfort.

The beautiful side

- Courage to confront what is unhealthy.
- Ability to apply biblical principles to new situations.
- Strong conviction, vision, discernment, and responsibility.

When the gift is wounded or immature

- Harshness, judgment, self-condemnation, isolation, impatience, or speaking before praying.
- A need to be right can damage relationships if truth is separated from love.

How this gift grows

- Pray before you speak.
- Let Scripture—not intensity—set the standard.
- Practice gentleness and repair relationships quickly.
- Invite wise people to challenge your conclusions.

BIBLICAL PICTURE



Joseph shows discernment, wisdom, and the ability to turn revelation into a practical plan that preserved lives. Jesus models perfect truth because He speaks what comes from the Father.

OPEN YOUR BIBLE

Romans 12:6 • John 12:49 • John 14:6 • Genesis 41:38-40 • Proverbs 12:17-18 • Proverbs 15:31-33 • Proverbs 29:18

Prayer: Lord, purify the prophet gift in me. Teach me to use it in love, truth, humility, and obedience. Let it strengthen people instead of drawing attention to me. Amen.

Prophet: Purpose & Growth

TRUTH • APPLICATION • COURAGE

Explore this gift through its purpose, identifying traits, self-awareness, growth areas, and practical application. Use this page to notice how the gift may function in everyday life and where it may need greater maturity.



Purpose

- Applies biblical principles to present-day situations instead of treating truth as theory only.
- Looks for root-and-fruit patterns and asks what is out of alignment with God's design.
- Often feels compelled to stand for righteousness, justice, freedom, and restoration.

How this gift often functions

- Takes initiative, needs fresh challenges, processes concepts quickly, and can be very direct.
- May dislike routine or control, keep only a small circle of close friends, and judge personal mistakes harshly.

Critical growth

- Pray before speaking; truth delivered without love can wound.
- Build a deep Scripture root, remain teachable, and welcome correction.
- Protect relationships by slowing down enough to listen and repair.

Practical stewardship

- Use cause-and-effect thinking to bring clarity, not condemnation.
- Name injustice or unhealthy patterns while also showing a path toward repentance, reconciliation, healing, and freedom.

REFLECT: *Where does the prophet gift in me need more maturity, courage, or surrender?*

The Gift of Servant



HELP • SUPPORT • PRACTICAL LOVE

The Servant gift expresses love by noticing what is needed and doing something practical about it. Servants often make life easier for everyone around them without needing the spotlight.

You may recognize this gift when...

- Notices unfinished tasks and practical needs.
- Shows love through action.
- Reliable, loyal, and willing to work behind the scenes.
- Often prefers doing the task to talking about the task.
- Can carry a strong desire to protect others from unnecessary burdens.

The beautiful side

- Dependability, humility, hospitality, practical wisdom, and faithfulness.
- Creates environments where others can function well.

When the gift is wounded or immature

- Overcommitting, rescuing, resentment, weak boundaries, or finding identity in being needed.
- May do for others what they need to learn to do themselves.

How this gift grows

- Serve from love, not fear of disappointing people.
- Ask before helping when appropriate.
- Rest without guilt.
- Let others carry their own responsibilities.

BIBLICAL PICTURE

Jesus repeatedly took the posture of a servant. The New Testament links greatness with serving rather than being served.



OPEN YOUR BIBLE

Romans 12:7 • Mark 10:43-45 • John 13:12-17 • Galatians 5:13 • 1 Corinthians 15:58 • James 1:27

Prayer: Lord, purify the servant gift in me. Teach me to use it in love, truth, humility, and obedience. Let it strengthen people instead of drawing attention to me. Amen.

Servant: Purpose & Growth

SERVICE • AUTHORITY • FAITHFULNESS

Explore this gift through its purpose, identifying traits, self-awareness, growth areas, and practical application. Use this page to notice how the gift may function in everyday life and where it may need greater maturity.



Purpose

- Expresses Godly authority through practical service rather than through position or spotlight.
- Strengthens people, leaders, homes, and ministries by seeing what needs to be done and doing it faithfully.

How this gift often functions

- Shows love more easily through actions than words; is conscientious, loyal, hospitable, and willing to work unseen.
- Often serves without keeping score and wants the work itself to succeed.

Critical growth

- Learn to say no. Helping everything is not the same as obeying God.
- Keep priorities in order: God, family, work, then ministry or extra responsibilities.
- Receive help from others and resist the belief that you must carry everything yourself.

Practical stewardship

- Serve in ways that increase healthy responsibility rather than rescuing people from what they need to learn.
- Use authority without domination; support leadership without losing discernment or boundaries.

REFLECT: *Where does the servant gift in me need more maturity, courage, or surrender?*

The Gift of Teacher



TRUTH • UNDERSTANDING • CLARITY

The Teacher gift wants truth to be accurate, understood, and well explained. Teachers often enjoy research, context, definitions, patterns, and making complicated things clear.

You may recognize this gift when...

- Asks “Is this accurate?” and “What does this really mean?”
- Enjoys study, notes, details, and careful explanation.
- Can spot weak logic or unsupported claims.
- Usually wants enough evidence before reaching a conclusion.
- Feels alive when someone finally understands.

The beautiful side

- Depth, accuracy, patience, clarity, discernment, and a love for learning.
- Helps protect people from confusion and shallow thinking.

When the gift is wounded or immature

- Knowledge pride, over-analysis, correcting people at the wrong time, or valuing information more than transformation.
- Can delay action because they still want one more piece of information.

How this gift grows

- Study to serve, not to impress.
- Keep truth connected to love and obedience.
- Know when “enough” information is enough to act.
- Teach at the listener’s level, not your own.

BIBLICAL PICTURE

Jesus taught with authority and clarity. Scripture also praises the careful handling of truth and diligent



study.

OPEN YOUR BIBLE

Romans 12:7 • 2 Timothy 2:15 • 2 Timothy 3:16-17 • Acts 17:11 • James 3:1 • Proverbs 18:15

Prayer: Lord, purify the teacher gift in me. Teach me to use it in love, truth, humility, and obedience. Let it strengthen people instead of drawing attention to me. Amen.

Teacher: Purpose & Growth

TRUTH • RESPONSIBILITY • APPLICATION

Explore this gift through its purpose, identifying traits, self-awareness, growth areas, and practical application. Use this page to notice how the gift may function in everyday life and where it may need greater maturity.



Purpose

- Searches for truth, organizes it carefully, and presents it so people can understand and live it.
- Moves beyond information toward discipleship, practical application, and lasting understanding.

How this gift often functions

- Validates ideas before accepting them, asks why, values evidence, and tends to be deeply loyal.
- Usually prefers meaningful discussion to superficial conversation and forms strong convictions through study.

Critical growth

- Keep study connected to intimacy with God so knowledge does not become legalism or pride.
- Be willing to confront error in love while remaining open enough to examine another person's viewpoint.
- Do not wait for perfect information when obedience is already clear.

Practical stewardship

- Live what you teach. Truth becomes credible when it is visible in choices, relationships, and responsibility.
- Help people implement what they learn instead of merely collecting more information.

REFLECT: *Where does the teacher gift in me need more maturity, courage, or surrender?*

The Gift of Exhorter



ENCOURAGE • GROW • MOVE FORWARD

The Exhorter gift sees where a person can go and helps them take the next step. Exhorters are often practical encouragers: they do not only comfort; they call people forward.

You may recognize this gift when...

- Naturally gives hope and perspective.
- Enjoys helping people grow through stages.
- Often communicates easily and relationally.
- Sees potential and practical next steps.
- Can turn principles into simple action.

The beautiful side

- Motivation, hope, relational wisdom, coaching, and the ability to make growth feel possible.

When the gift is wounded or immature

- Talking too much, pushing people faster than they are ready, oversimplifying pain, or becoming discouraged when people do not change.

How this gift grows

- Listen before advising.
- Do not confuse encouragement with pressure.
- Give people room to own their decisions.
- Keep your counsel rooted in Scripture, not charisma.

BIBLICAL PICTURE

Barnabas is known in Acts as a son of encouragement and repeatedly strengthens people and helps open doors for their growth.



OPEN YOUR BIBLE

Romans 12:8 • Acts 4:36-37 • Acts 9:26-27 • Acts 11:22-24 • Hebrews 3:13 • 1 Thessalonians 5:11

Prayer: Lord, purify the exhorter gift in me. Teach me to use it in love, truth, humility, and obedience. Let it strengthen people instead of drawing attention to me. Amen.

Exhorter: Purpose & Growth

ENCOURAGE • DIRECTION • GROWTH

Explore this gift through its purpose, identifying traits, self-awareness, growth areas, and practical application. Use this page to notice how the gift may function in everyday life and where it may need greater maturity.



Purpose

- Speaks life and direction into pain so people can move beyond the present circumstance and grow.
- Often turns principles into concrete next steps and helps others see possibility again.

How this gift often functions

- Relational, expressive, socially confident, open to ideas, and able to connect quickly with many kinds of people.
- Likes to resolve problems quickly and often enjoys counselling, coaching, or helping people take action.

Critical growth

- Seek God's direction before moving people toward your own good idea.
- Submit to wise leadership and do not surround yourself only with people who need you.
- Use fewer, more careful words; extra explanation can become pressure or create wounds.

Practical stewardship

- Sow words that produce long-term change, not a temporary emotional lift.
- Face pain honestly rather than smoothing it over, and take responsibility for your own growth as you call others forward.

REFLECT: *Where does the exhorter gift in me need more maturity, courage, or surrender?*

The Gift of Giver



RESOURCE • STEWARD • BLESS

The Giver gift sees resources as something to steward for God's purposes. This gift is not limited to money. It can include time, property, connections, skills, opportunity, and practical provision.

You may recognize this gift when...

- Notices needs and opportunities to invest.
- Often thinks long-term about resources.
- Enjoys seeing something worthwhile become established.
- Can be generous quietly and strategically.
- Usually cares about stewardship and value.

The beautiful side

- Generosity, discernment, provision, hospitality, stewardship, and the ability to strengthen good work.

When the gift is wounded or immature

- Using giving to control outcomes, attaching strings, withholding because of fear, or measuring people by how they manage resources.

How this gift grows

- Remember that God owns what you steward.
- Give prayerfully rather than impulsively or controlling the recipient.
- Keep generosity joyful and free.
- Practice trust as well as wisdom.

BIBLICAL PICTURE

Biblical giving is repeatedly tied to simplicity, generosity, joy, and stewardship rather than performance.



OPEN YOUR BIBLE

Romans 12:8 • 2 Corinthians 9:6-8 • Proverbs 3:9-10 • Matthew 6:1-4 • Luke 6:38 • 1 Timothy 6:17-19

Prayer: Lord, purify the giver gift in me. Teach me to use it in love, truth, humility, and obedience. Let it strengthen people instead of drawing attention to me. Amen.

Giver: Purpose & Growth

STEWARDSHIP • PROVISION • LEGACY

Explore this gift through its purpose, identifying traits, self-awareness, growth areas, and practical application. Use this page to notice how the gift may function in everyday life and where it may need greater maturity.



Purpose

- Views resources through stewardship and often thinks beyond the present moment toward future generations.
- Uses money, time, opportunity, relationships, and practical provision to advance what is worthwhile.

How this gift often functions

- Independent, thoughtful, private, alert to opportunity, and difficult to manipulate into giving.
- Often gives more than money: encouragement, access, practical help, knowledge, and empowerment.

Critical growth

- Remember that God is the Source; resources are entrusted, not possessed as a source of identity or control.
- Guard against fear, stinginess, pride, and the need to control outcomes through what you provide.

Practical stewardship

- Invest in family and community, think long-term, and use resources to create capacity rather than dependence.
- Stand against exploitation, corruption, theft, and any system that values gain more than people.

REFLECT: *Where does the giver gift in me need more maturity, courage, or surrender?*

The Gift of Ruler



LEAD • ORGANIZE • BUILD

The Ruler gift sees how separate pieces can become a functioning whole. It often carries vision, structure, delegation, time awareness, and the ability to mobilize people toward a goal.

You may recognize this gift when...

- Sees the big picture and the sequence of steps.
- Can organize people with different strengths.
- Usually values efficiency and responsibility.
- Comfortable making decisions and carrying accountability.
- Often thinks in plans, systems, deadlines, and outcomes.

The beautiful side

- Leadership, strategy, delegation, endurance, organization, and the ability to build something that lasts.

When the gift is wounded or immature

- Control, workaholism, impatience, neglecting people for the goal, over-functioning, or becoming a dictator when insecure.

How this gift grows

- Lead with humility and integrity.
- Remember that people are never merely tools for the vision.
- Delegate without micromanaging.
- Build margin for family, rest, prayer, and relationships.

BIBLICAL PICTURE

Nehemiah is a clear biblical picture of prayerful leadership, planning, delegation, perseverance, and rebuilding under opposition.



OPEN YOUR BIBLE

Romans 12:8 • Nehemiah 2:11-18 • Proverbs 16:12-15 • Proverbs 21:1 • Proverbs 22:29 • Proverbs 29:18

Prayer: Lord, purify the ruler gift in me. Teach me to use it in love, truth, humility, and obedience. Let it strengthen people instead of drawing attention to me. Amen.

Ruler: Purpose & Growth

VISION • LEADERSHIP • RESPONSIBILITY

Explore this gift through its purpose, identifying traits, self-awareness, growth areas, and practical application. Use this page to notice how the gift may function in everyday life and where it may need greater maturity.



Purpose

- Brings people, timing, resources, and vision together so a goal can move from idea to completion.
- Measures success collectively and is strongest when leadership releases other people into their own strengths.

How this gift often functions

- Sees the big picture, manages time well, builds loyalty, delegates, and steps into leadership when there is a vacuum.
- Often has high energy, thinks in plans and systems, and accepts responsibility for fixing what went wrong.

Critical growth

- Walk in integrity; a strong vision without character can build the wrong kingdom.
- Do not sacrifice people for the goal. Learn to handle criticism and allow others to work at a different pace.
- Delegate without controlling every detail.

Practical stewardship

- Recognize potential in imperfect people and build teams with clear boundaries and shared responsibility.
- Use leadership to oppose exploitation and powerlessness and to leave people, systems, and communities stronger.

REFLECT: *Where does the ruler gift in me need more maturity, courage, or surrender?*

The Gift of Mercy



COMPASSION • PRESENCE • KINDNESS

The Mercy gift feels deeply, notices pain quickly, and wants people to experience care, dignity, and compassion. Mercy does not merely feel; mature mercy moves toward loving action.

You may recognize this gift when...

- Sensitive to emotional atmosphere and suffering.
- People often feel safe opening their hearts.
- Can see good in people others have written off.
- Usually values connection, tenderness, and reconciliation.
- Feels deeply moved by the hurting, lonely, rejected, or overlooked.

The beautiful side

- Compassion, gentleness, emotional presence, forgiveness, patience, and the ability to make people feel seen.

When the gift is wounded or immature

- Absorbing everyone's emotions, avoiding hard truth, rescuing, weak boundaries, or confusing compassion with agreement.

How this gift grows

- Let truth and mercy stay together.
- Learn healthy boundaries so compassion remains sustainable.
- Do not take responsibility for outcomes that belong to others.
- Bring pain to Jesus instead of carrying it alone.

BIBLICAL PICTURE

Jesus repeatedly responds with compassion—to crowds, children, the sick, and grieving people. Mercy in Scripture is active, tender, and obedient.



OPEN YOUR BIBLE

Romans 12:8 • Matthew 5:7 • Matthew 9:36 • Matthew 14:14 • Matthew 15:32 • John 11:35 • James 2:13 • Micah 6:8 • Colossians 3:12-13

Prayer: Lord, purify the mercy gift in me. Teach me to use it in love, truth, humility, and obedience. Let it strengthen people instead of drawing attention to me. Amen.

Mercy: Purpose & Growth

COMPASSION • RELATIONSHIP • PRESENCE

Explore this gift through its purpose, identifying traits, self-awareness, growth areas, and practical application. Use this page to notice how the gift may function in everyday life and where it may need greater maturity.



Purpose

- Reflects the heart of God toward people who are hurting, rejected, overlooked, or emotionally burdened.
- Moves toward restoration through presence, affirmation, compassion, and relationship.

How this gift often functions

- Quickly senses emotional atmosphere, sees good in people, notices the wounded, and often becomes a safe place for others.
- May favour the underdog, grieve over broken relationships, and feel another person's pain very deeply.

Critical growth

- Learn to confront, make decisions, and keep boundaries even when someone may be disappointed.
- Guard your time and do not carry other people's offences or take responsibility for problems that belong to them.
- Compassion needs truth so it does not become rescuing or people-pleasing.

Practical stewardship

- Love without creating dependency. Support people while allowing them to own their choices and growth.
- Stand against manipulation, exploitation, and victimization while keeping your heart tender and your boundaries clear.

REFLECT: *Where does the mercy gift in me need more maturity, courage, or surrender?*

You May Carry a Blend



Most people recognize more than one strong pattern. That is one reason you should not force yourself into a single box. Your strongest gifts can work together in a beautiful way.

- Prophet + Mercy: truth with deep compassion.
- Teacher + Exhorter: understanding plus practical growth.
- Servant + Mercy: practical care with emotional sensitivity.
- Ruler + Giver: building and resourcing something that can last.
- Prophet + Teacher: discernment strengthened by careful biblical study.
- Exhorter + Ruler: motivating people and helping them move toward a clear goal.

The question is not only 'What are my gifts?' Ask, 'How do my gifts work together—and what kind of maturity do they require from me?'

OPEN YOUR BIBLE

Romans 12:4-8 • 1 Corinthians 12:12-27 • 1 Peter 4:10-11

WATCH FOR THE MIX

Sometimes the part of you that feels "contradictory" is actually two gifts working together—for example, strong truth and strong compassion, or deep study and strong leadership.

When Pain Distorts a Gift



Your gift can be real while the way you express it still needs healing. Pain can cause us to protect ourselves. We may become harsh, controlling, invisible, overly independent, people-pleasing, suspicious, or emotionally overwhelmed.

That is why discovering a gift is not the end of the journey. God also wants to mature the person carrying the gift. Romans 12 does not begin with the list of gifts—it begins with surrender and the renewing of the mind.

OPEN YOUR BIBLE

Romans 12:1-3 • Psalm 139:23-24 • 2 Timothy 1:7 • Colossians 3:12-15 • Ephesians 4:15

Ask yourself

- What happens to my gift when I feel rejected?

- What happens when I feel unseen, unsafe, rushed, or out of control?

- Do I use my gift to serve—or to protect myself?

- Where do I need to forgive, heal, set boundaries, or receive correction?

- What would this gift look like if it were completely rooted in love?

HEALING DOES NOT ERASE YOUR GIFT

Healing helps the gift become cleaner. You keep the God-given strength, but you lose some of the fear, striving, control, or self-protection wrapped around it.

Turn Discovery Into Obedience



You do not need a platform to use your gift. Start where God already has you. Purpose is often much more ordinary—and much more holy—than we imagine.

For the next 30 days

- Pray for 10 minutes each week specifically about your gift.
- Read the Bible passages listed in your top two gift sections.
- Write down three moments when your gift helped someone.
- Write down one moment when your gift became unhealthy or reactive.
- Ask one mature believer who knows you well what strengths they consistently see in you.
- Choose one small act of obedience each week that uses your gift without seeking recognition.

A simple weekly prayer

PRAY

“Father, show me what You placed in me. Show me where it is mature and where it still needs healing. Teach me to use it in the way Jesus would. Give me wisdom to know when to speak, when to serve, when to wait, and when to act.”

OPEN YOUR BIBLE

James 1:5 • John 15:5 • Galatians 5:22-23 • Colossians 3:17 • 1 Peter 4:10-11

Journal With God



◆ Which two gifts scored highest for me?

◆ What parts of those descriptions felt deeply familiar?

◆ Which shadow patterns made me uncomfortable because they may be true?

◆ Where have I already seen God use these gifts in my family, work, church, friendships, or creativity?

◆ What do I need to stop doing so my gift can become healthier?

◆ What is one small thing God may be asking me to do next?

Biblical declarations

- I am God's workmanship, created in Christ Jesus for good works. — Ephesians 2:10
- God has given me grace to serve, not a reason to compare. — Romans 12:3-8
- I will steward what God has given me faithfully. — 1 Peter 4:10
- I do not need every gift. I need to be faithful with my part. — 1 Corinthians 12:12-27
- My gift will grow in love, humility, truth, and self-control. — Galatians 5:22-23
- I will not neglect what God has placed in me. — 1 Timothy 4:14

You Do Not Have to Become Someone Else



You may have spent years comparing yourself to people who are wired very differently from you. Maybe you thought you were too intense, too sensitive, too practical, too analytical, too organized, too generous, or too focused on helping everyone else.

What if part of what you have been fighting is something God wants to mature—not erase?

Your gift is not an excuse for unhealthy behavior. But neither is it something to hide. Bring it to God. Let Him heal what is wounded, correct what is immature, strengthen what is weak, and teach you how to use what He gave you with love.

REMEMBER

You were not created to copy someone else's calling. You were created to know Jesus, become like Him, and faithfully carry the part He entrusted to you.

OPEN YOUR BIBLE

Ephesians 2:10 • Romans 12:4-8 • 1 Peter 4:10-11 • Philippians 1:6

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