

Privacy Policy

Effective Date: June 5, 2026

Last Updated: June 5, 2026

1. Introduction

Welcome to Stephen Oommen's website, operated by **Stephen Oommen** ("we," "our," or "us"). We respect your privacy and are committed to protecting your personal information.

This Privacy Policy explains how we collect, use, disclose, and safeguard your information when you visit our website, submit an inquiry, book a call, download resources, subscribe to updates, register for events, or otherwise engage with Stephen Oommen's speaking, consulting, training, content, or related services.

Here is the thing: trust matters. That is true in relationships, revenue, and how we handle your data.

2. Information We Collect

We may collect information about you in several ways, including:

Personal Data:

Name, email address, phone number, company name, job title, event details, billing information, and any other information you voluntarily provide when filling out forms, booking calls, subscribing to newsletters, requesting information, registering for events, or contacting us.

Usage Data:

Information automatically collected when you access the website, such as your IP address, browser type, device type, operating system, access times, pages viewed, referring website, and other analytics data.

Inquiry and Booking Data:

Information you provide when requesting Stephen for a keynote, workshop, training session, podcast appearance, consulting engagement, or other business opportunity. This may

include event dates, audience size, budget range, company information, and goals for the engagement.

Customer and Client Data:

Information shared in connection with paid services, workshops, programs, or consulting engagements.

Marketing and Communication Data:

Your preferences for receiving emails, newsletters, event updates, resources, or promotional communications.

3. How We Use Your Information

We may use information collected about you to:

Provide, operate, and maintain the website.

Respond to inquiries, booking requests, and contact form submissions.

Evaluate speaking, training, workshop, consulting, partnership, or media opportunities.

Send newsletters, updates, resources, event information, and marketing communications.

Personalize your experience with our website and content.

Improve our website, messaging, services, programs, and user experience.

Process transactions, invoices, payments, and related business operations.

Communicate with you about services, events, resources, and opportunities.

Maintain security, prevent fraud, and protect our rights.

Comply with legal obligations.

Bottom line: we use your information to communicate clearly, serve you well, and run the business responsibly.

4. Disclosure of Your Information

We may share information we collect about you in certain situations, including:

Third-Party Service Providers:

We may share your information with trusted third parties that perform services for us or on our behalf, including website hosting, email delivery, CRM systems, scheduling tools, payment processing, analytics, customer service, event management, and marketing assistance.

Examples may include tools such as GoHighLevel, Stripe, Calendly, Google Analytics, email platforms, hosting providers, or similar service providers.

Business Partners and Event-Related Parties:

When relevant to a speaking engagement, event, podcast, workshop, or partnership opportunity, we may share necessary information with event organizers, agencies, speaker bureaus, production teams, contractors, or business partners.

By Law or to Protect Rights:

We may disclose your information if required to do so by law, legal process, regulation, or governmental request, or if we believe disclosure is necessary to protect our rights, property, safety, users, or others.

Business Transfers:

We may share or transfer your information in connection with a merger, sale of business assets, financing, acquisition, restructuring, or similar business transaction.

We do not sell your personal information.

5. Cookies and Tracking Technologies

We may use cookies, pixels, analytics tools, and similar technologies to understand how visitors use the website, improve performance, personalize content, and support marketing efforts.

You can usually adjust your browser settings to refuse cookies or alert you when cookies are being used. Some parts of the website may not function properly without cookies.

6. Email and Marketing Communications

If you subscribe to our newsletter, download a resource, register for an event, or otherwise provide your email address, we may send you relevant updates, insights, resources, event announcements, and promotional communications.

You may unsubscribe from marketing emails at any time by clicking the unsubscribe link in the email or contacting us directly.

Transactional or service-related communications may still be sent when necessary.

7. AI and Automation

We may use third-party AI tools to assist with administrative, marketing, content, and communication workflows. We do not intentionally submit sensitive personal information to AI tools unless necessary to provide a requested service, and we do not use AI to make automated decisions that produce legal or similarly significant effects about you.

Data processed through these tools is used to provide, improve, and support our services. We do not use AI tools as a substitute for our responsibility to handle your information with care.

Technology can create reach. Relationships create access. Privacy still requires responsibility.

8. Security of Your Information

We use reasonable administrative, technical, and physical safeguards to help protect your personal information.

However, no security system is perfect, and no method of transmission over the internet or electronic storage can be guaranteed to be completely secure. By using the website, you acknowledge that you provide information at your own risk.

9. Data Retention

We retain personal information only as long as reasonably necessary for the purposes described in this Privacy Policy, including to provide services, maintain business records, comply with legal obligations, resolve disputes, and enforce agreements.

When information is no longer needed, we may delete, anonymize, or securely retain it as required by applicable law or legitimate business needs.

10. Your Privacy Rights

Depending on your location, you may have certain rights regarding your personal information, including the right to:

Access the personal information we hold about you.

Request correction of inaccurate information.

Request deletion of your personal information.

Opt out of certain marketing communications.

Request that we limit or restrict certain uses of your information.

Request information about how your data is shared.

To exercise these rights, contact us using the information provided below.

11. Third-Party Websites

Our website may contain links to third-party websites, platforms, tools, podcasts, event pages, social media profiles, or resources.

We are not responsible for the privacy practices, policies, or content of third-party websites. We encourage you to review the privacy policies of any third-party sites you visit.

12. Children's Privacy

Our website and services are not intended for children under the age of 13. We do not knowingly collect personal information from children under 13.

If we learn that we have collected personal information from a child under 13, we will take reasonable steps to delete that information.

13. International Users

If you access the website from outside the United States, your information may be transferred to and processed in the United States and other countries where our service providers operate. Where required, we rely on appropriate safeguards for international transfers.

By using the website, you consent to the transfer and processing of your information in accordance with this Privacy Policy.

14. Changes to This Privacy Policy

We may update this Privacy Policy from time to time.

The updated version will be indicated by an updated “Last Updated” date. The updated version will be effective as soon as it is posted on the website.

We encourage you to review this Privacy Policy periodically to stay informed about how we protect your information.

15. Contact Us

If you have questions or comments about this Privacy Policy, please contact us at:

Stephen Oommen

Email: stephenoommen@gmail.com

Website: stephenoommen.com

16. Infrastructure and Service Providers

Our website and related services may be powered by third-party infrastructure, software, analytics, CRM, scheduling, payment, email, and hosting providers.

You may review the privacy practices of those providers through their respective privacy policies.

Stephen Oommen

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