



EQFIT® Guide's Edge™ Assessment — Quick Results

Sam Sample | 2026-09-27

What this report is for — and what it is not

This report is a development tool. It describes how you tend to operate right now — not your worth, your potential, or your IQ. Scores move over time. Moving them is the whole point.

Because of that, the EQFIT® Edge™ assessments are not to be used to make personnel decisions. They are not selection instruments or promotion instruments. They are research-based, for growth and development purposes. Results should not be used to decide who gets hired, promoted, retained, reassigned, compensated, or let go.

If you are a leader holding someone else's report, treat it as confidential and as a conversation starter, not a verdict on that person. Work with them and with the report, and grow them through the process as it is intended.

Sam, Your Overall EQFIT® Guide's Edge™ Assessment

FUNCTIONAL

Score: 200/288 (69%)

Your scores reflect cognitive awareness and response patterns — how you think through coaching situations. They are research-grounded guideposts for development, not predictions. Whether that awareness is fully translating to client transformation and practice growth is a separate and equally important question. Use your Development Report to explore that gap.

Dimension	%	Tier	Pathway
Catalytic Presence	78%	Functional	Grow
Generative Questioning	83%	Functional	Grow
Deep Listening	67%	Functional	Grow
Growth Activation	56%	Developing	Grow
Emotional Attunement	89%	Strong	Leverage
Guide Identity	72%	Functional	Grow
Adaptive Methodology	50%	Developing	Grow
Tech-Forward Mindset	61%	Developing	Grow

Composite Index	Score	Tier
■ Session Mastery	80%	Functional
◆ Growth Impact	62%	Developing
▲ Guide's Foundation	80%	Functional
★ Future-Ready	56%	Developing

Your Knowing–Doing Snapshot (*Awareness = scenario scores · Execution = your Execution Check*)

Dimension	Awareness	Execution	Pattern
Catalytic Presence	78%	75%	✓ Aligned Strength
Generative Questioning	83%	50%	→ In Transition
Deep Listening	67%	50%	→ In Transition
Growth Activation	56%	25%	● Development Zone
Emotional Attunement	89%	75%	✓ Aligned Strength
Guide Identity	72%	50%	→ In Transition
Adaptive Methodology	50%	25%	● Development Zone
Tech-Forward Mindset	61%	25%	● Development Zone

◆ FOCUS	■ IMPLEMENT	★ TRANSFORMATION
Insights & Learning	Practice & Grow	Sustainable Improvement

See your *Development Report* for a full deep dive into each dimension.