

Equal Access & Inclusion Commitment (*International Women's Day Event Policy*)

Our Purpose

This event is organised in recognition of **International Women's Day**, a globally recognised day dedicated to celebrating the achievements of women and advancing gender equality.

The intention of this event is to spotlight, elevate, and amplify women's voices, experiences, leadership, and lived perspectives in alignment with the purpose of International Women's Day.

The event itself is open to all attendees and is a celebration of women.

Programme Design & Speaker Curation

As part of the International Women's Day focus, the speaker programme is intentionally curated to feature women and those who identify as women.

This is a thematic programming decision aligned with the global purpose of the day and is not intended to exclude individuals from attending the event.

Speaker opportunities are structured to:

- Provide a platform for women's leadership and lived experience
- Support visibility, confidence, and voice
- Maintain programme integrity and audience relevance

Speaker selection is based solely on:

- Alignment with the event theme
- Relevance and value to the audience
- Clarity and quality of proposed content
- Professional conduct and presentation standards

All applications are reviewed consistently using these criteria.

Paid Speaking Opportunities

Some speaking opportunities are offered as part of a paid marketing platform.

Payment secures consideration and confirmed placement within the curated programme; however, all speakers must meet programme standards and align with the event theme and values.

Participation in a paid speaking opportunity does not override the organiser's responsibility to ensure:

- Programme cohesion
- Audience value
- Professional integrity
- Legal compliance

Equality & Legal Compliance

We are committed to operating in accordance with the **Equality Act 2010**.

We do not discriminate on the basis of any protected characteristic, including but not limited to:

- Sex
- Sexual orientation
- Gender reassignment
- Race
- Religion or belief
- Disability
- Age

Reasonable adjustments will be considered where required to support accessibility and inclusion.

Commitment to Respectful Dialogue

We welcome diverse perspectives and constructive dialogue.

Our focus remains on delivering a high-quality, professionally curated International Women's Day event that honours its purpose and creates meaningful impact for attendees.

Contact

For any questions regarding speaker criteria, accessibility, or inclusion, please contact:

Admin@elifkose.com