



ATHLETIC UNITED SC

PLAYER RECRUITMENT, EVALUATION & ROSTER PLACEMENT POLICY

2026 CLUB EDITION

A flexible player-identification and placement framework designed for Athletic United SC's launch phase and long-term club growth.

CLUB PHILOSOPHY

Athletic United SC may identify and evaluate players through open tryouts, direct recruitment, training observations, referrals, camps, clinics, scouting, and other approved club activities. Formal tryouts are one pathway into the club - not the only pathway.

DEVELOPMENT • DISCIPLINE • COMPETITION • CHARACTER • COMMUNITY

1. PURPOSE & SCOPE

This policy establishes how Athletic United SC identifies, evaluates, recruits, invites, and places players. It is designed to support the club's launch period, when active player recruitment is necessary to build complete age groups, while also providing a consistent framework as the club becomes established.

2. PLAYER IDENTIFICATION PATHWAYS

Players may be considered for Athletic United SC through any club-approved pathway, including:

- Open tryouts or scheduled evaluation events.
- Invitation to attend a team training session or club evaluation session.
- Direct recruitment by authorized Athletic United leadership or designated staff.
- Observation at camps, clinics, leagues, tournaments, school matches, or other soccer activities.
- Player or family referrals.
- Returning-player review and ongoing in-club evaluation.
- In-season opportunities when roster rules and capacity permit.

LAUNCH-PHASE RECRUITMENT

During the club's launch and growth phases, Athletic United SC may actively recruit players to complete rosters, strengthen age groups, address positional needs, and create competitive team environments. A recruited player may receive a roster offer without attending a public tryout if the club has obtained enough information to make a placement decision.

3. EVALUATION AREAS

Athletic United does not rely on a single drill, game, or score. Evaluation is based on the player's overall fit within the club and the needs of the roster.

3.1 Technical

First touch, passing, receiving, dribbling, ball control, finishing, defending technique, and execution under pressure.

3.2 Tactical

Decision-making, positioning, awareness, understanding of space, transition habits, movement without the ball, and ability to follow team concepts.

3.3 Physical

Age-appropriate speed, coordination, balance, mobility, endurance, competitiveness, and willingness to engage physically within the laws of the game.

3.4 Character & Coachability

Effort, attitude, communication, resilience, discipline, respect, response to instruction, teamwork, attendance habits, and willingness to learn.

4. ROSTER PLACEMENT

Final placement decisions are made by Athletic United SC based on the total needs of the player, team, age group, and club. Placement may consider age eligibility, current ability, development needs, positional balance, roster capacity, attendance, attitude, competitive level, and governing-body rules.

4.1 Multiple Teams in an Age Group

As Athletic United grows, the club may operate more than one team in the same age group. Teams may be organized by competitive level, development needs, roster balance, schedule, or other club objectives. Team names or levels are not permanent labels on a player's long-term potential.

4.2 Playing Up or Alternative Age Placement

When appropriate and permitted, a player may be evaluated for an older age group or another team environment. Playing up is a club decision based on development and competitive readiness, not a parent-requested entitlement.

4.3 Position Flexibility

Players may be evaluated or used in more than one position. Recruitment into a particular position does not guarantee exclusive or permanent assignment to that position.

5. ROSTER OFFERS & ACCEPTANCE

A roster offer may be extended after a tryout, invited evaluation, training observation, direct recruitment process, or other approved assessment. Offers may include an acceptance deadline when roster capacity is limited.

- A verbal conversation about interest does not automatically constitute a roster offer.
- Roster offers are subject to registration requirements, eligibility, roster availability, and applicable league or governing-body rules.
- Athletic United may continue evaluating additional players until a roster is formally closed.

6. RETURNING PLAYERS

Returning players are valued members of the Athletic United pathway, but a roster place is not automatically guaranteed from one season or year to the next. Players may be re-evaluated based on development, attendance, attitude, competitive needs, roster composition, and available team levels.

NO GUARANTEED ROLE

Recruitment, registration, payment of club fees, or acceptance of a roster offer does not guarantee a specific team level, starting position, field position, captaincy, or exact amount of match playing time. Competitive decisions remain subject to club policy and coach judgment.

7. PLAYER MOVEMENT & RE-EVALUATION

7.1 Movement Between Teams

Athletic United may move, invite, or temporarily call players between teams when permitted for development, evaluation, competition, injury coverage, roster needs, or other legitimate club purposes. Temporary movement does not automatically establish permanent placement.

7.2 In-Season Additions

Players may be added during a season when roster space, registration rules, and competition regulations allow. In-season additions may come through recruitment, referral, evaluation, or training observation.

7.3 Developmental / Evaluation Opportunities

When immediate placement is not available, the club may invite a player to future evaluations, developmental training, camps, clinics, or other approved opportunities. Such invitations do not guarantee a future roster place.

8. COMMUNICATION OF PLACEMENT DECISIONS

Athletic United will communicate roster decisions in a professional and age-appropriate manner. Families may ask for general feedback regarding a player's development or areas for improvement. The club will not discuss another player's evaluation, ability, roster status, or private circumstances.

9. RECRUITMENT STANDARDS

All Athletic United recruitment should reflect the club's standards of professionalism and respect.

- Recruitment should be truthful and should not include promises that the club cannot guarantee.
- No representative should guarantee playing time, a starting role, a permanent position, or future promotion.
- Recruitment should comply with applicable league, association, competition, and governing-body rules.
- Families should receive clear information regarding club expectations, fees, commitment, and registration before final acceptance.
- Final roster authority remains with Athletic United SC leadership or designated club decision-makers.

10. CLUB AUTHORITY & POLICY ADMINISTRATION

Athletic United SC retains final authority over player recruitment, evaluation, roster placement, team movement, and roster composition, subject to applicable governing-body and competition rules. The club may update this policy as its structure, staffing, age groups, or competitive environment evolves.

ACKNOWLEDGMENT

By accepting a roster place or registering a player with Athletic United SC, the player and parent/guardian acknowledge that they have been provided access to this policy and understand that recruitment and evaluation are ongoing club processes. No separate signature page is required unless Athletic United later chooses to collect one.



ONE BADGE. ONE FAMILY. ONE GOAL.