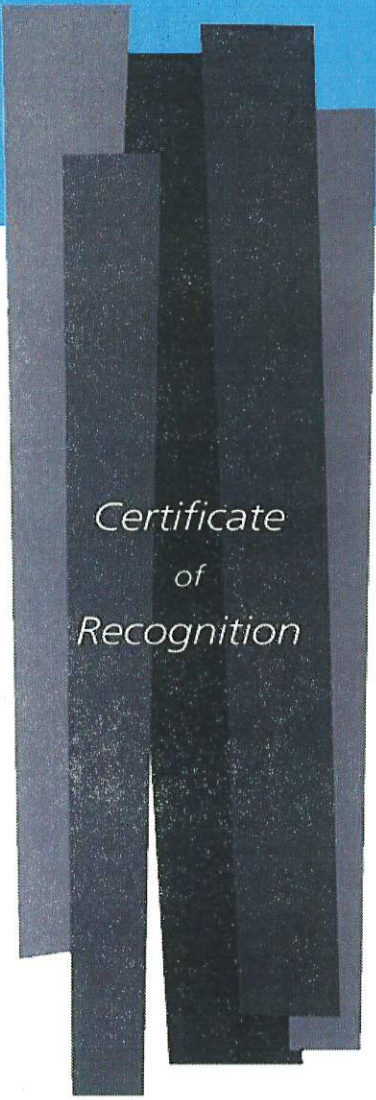




Partnerships

IN INJURY REDUCTION

Certificate of Recognition

This certificate recognizes that

KOWAL CONSTRUCTION ALTA. LTD.

In keeping with the principles of *Partnerships* has

- developed and implemented an occupational health and safety program and,
- met the standard for *Partnerships* through an independent evaluation of their health and safety program.

Mark Kloasen

Alberta Construction Safety Association
Certifying Partner

Certificate #20240904-8371

WCB Industry Code(s): 40604

Ian Hooper

Ian Hooper
Government of Alberta

Expiry Date: September 04, 2027

Alberta
Government