

# PORTFOLIO



## EXECUTIVE LEADER & CONSULTANT

THE FOLLOWING PORTFOLIO CONTAINS:

### Short Bio

A quick intro before the serious stuff

### Resume

My past work history, experience and skills

### Portfolio

A small sample of work delivered to date

CONTACT DETAILS:

[AMANDA@THECOLLECTIVELAB.CO](mailto:AMANDA@THECOLLECTIVELAB.CO)

**AMA  
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A**

Founder & CEO

**—**

*Bio*

**—**

Executive - Innovator - Coach - Consultant

**C  
LE  
ME  
NTS**

A recognised thought leader in her field often described as an 'out of the box' thinker, **Amanda's mission is to help great teams do extraordinary things.** Taking a human-centred approach and fusing the latest in evidence-based research from multiple disciplines along with a curious mind, Amanda enables practical applications that increase performance, improve quality of life, and have greater impact.

With nearly 20 years of experience in workplace health, safety, environment, quality and sustainability (HSEQ&S), Amanda has worked with thousands of stakeholders ranging from Boards and Executive teams to frontline workers and led large teams of HSEQ&S practitioners.

Amanda has held executive roles as the **Head of Health, Safety, Quality & Sustainability** at **Kapitol Group**, and **Executive Manager, HSEQ** at **Probuild**, as well as pioneering roles as the **Group Health Manager - Strategy & Wellbeing** at **Mirvac** and **National HSE Manager - Strategy & Innovation** at **Downer Group**.

Her strengths include being highly curious and intrigued with how work is performed in complex work environments. By listening to people involved at all levels of the work, Amanda can easily build relationships and learn critical aspects of what helps and hinders optimal performance to drive change quickly.

Over the two decades working in HSEQ&S roles, **Amanda has built a dynamic skill set that has evolved well beyond traditional education and practices.** Starting with a desire to better understand how positive change and workplace improvements take place, Amanda has tapped into global networks of change and innovation leaders to bring the latest knowledge in this area to the fields of HSEQ&S.

In practice this has involved: forming multi-year business and HSEQ&S strategies with detailed implementation plans, developing new change methods and training programs, facilitating change through workshops and summits and evaluating improvements in the field.

Amanda is also the **Founder & CEO** of **The Collective Lab** - a for-impact social enterprise that exists to enhance workplace performance by facilitating strategic change programs, workshops and training. Most recently Amanda has also been the **COO at Safety on Tap**, a specialist coaching business working with H&S practitioners and teams to increase their performance.

In addition to being an international keynote speaker, facilitator and writer, Amanda is a proud partner to her husband Andy, a step-mum to two young adults, and is currently living in Europe.

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# Amanda Clements

Strategic H&S Consultant | Founder, The Collective Lab [amanda@thecollectivelab.co](mailto:amanda@thecollectivelab.co) |  
Currently based in Europe, available to work remotely | +61 435 716 179  
[linkedin.com/in/creating-thriving-workplaces](https://www.linkedin.com/in/creating-thriving-workplaces)

## HSEQ Summary

Over 20 years working at a senior and executive level across some of Australia's largest and most complex organisations in construction, infrastructure, property and road services.

Roles at Downer Group, Mirvac, Probuild and Kapitol Group have spanned national strategy, culture change, critical risk programs, psychosocial health and safety, ESG, and leading large distributed teams of HSEQ practitioners.

Comfortable operating at board and executive level, and equally effective working directly with operational teams and trade partners to make change stick.

## Business Summary

As Founder of The Collective Lab, I've run an independent consulting practice delivering strategic projects including a 12-month Victorian Government engagement to implement the Women in Construction Gender Equality Strategy.

As COO at Safety on Tap, I scaled a one-person coaching business into a structured group program serving organisations including AusNet, Roche and Frasers Property.

Over the past seven years I've also played a core role in building my husband's consulting business from startup to a six-figure operation serving hundreds of clients globally, leading business strategy, growth and client success.

I know how consulting businesses work from the inside, which means I slot into a team quickly and don't need much runway to add value.



Tim Pallas, MP and Amanda Clements, CEO at the Building Respect Summit

# Experience

## Current



**THE COLLECTIVE LAB** - a for impact social enterprise that advocates for and enables, improved cross-collaboration and co-creation of workplace health and safety innovation and improvement.

### Founder & Principal Consultant

I founded The Collective Lab due to a desire to have greater impact beyond one single entity and having seen a gap in the market for accelerating positive change within workplaces drawing on a people-centered change approach and cross-collaboration between organisations.

#### Selected Accomplishments:

- One of only ten female founders selected to participate in SBE Evolve 2022 Program. SBE (Springboard enterprises) works with entrepreneurs to accelerate women led businesses (previous participants and mentors include Melanie Perkins, the co-founder and CEO of Canva).
- Selected by the Victorian Government to support the implementation of the Gender Equality Strategy in the Construction industry. This project took place over 12 months and included drawing an advanced change method called Appreciative Inquiry infused with Design Thinking, that culminated in facilitating a 250-person hybrid summit that simultaneously took place both virtually and in person. 25 plus solutions were designed to create more respectful workplaces where everyone can thrive.
- National and international requests for keynote speaking on the topics of health and safety strategy, enabling change and innovation, psychological health and safety and cross-collaboration.

## Feb 2022

## May 2026



**SAFETY ON TAP** - Coaching and learning business helping H&S practitioners improve their performance and become more relevant, valued and effective in their roles.

### Chief Operating Officer

As the COO, I led all aspect of business operations and development including: marketing, sales, IT and technology infrastructure

#### Selected Accomplishments:

- Working alongside Safety on Tap's Founder, Andrew Barrett, I helped scale the business from a 1-person coaching business mainly working with individuals, to creating and delivering a comprehensive 12-month group coaching programs to some of Australia's most well-known companies including: AusNet, Roche, BMD, Federation Uni & Frasers Property.
- Designing and delivering group and 1:1 coaching to Health & Safety Practitioners in Australia, NZ and the US.
- Designing and implementing a 12-month marketing strategy including large scale digital campaigns. Each campaign consisted of: attracting leads through multiple channels, setting up and overseeing Meta ads, sell-by-chat systems and daily messaging with H&S practitioners around the world, designing and delivering paid and free online workshops, converting leads into sales with funnels and sales calls.
- The successful migration, implementation and ongoing operation of HubSpot as the companies key CRM system.
- Further details can be found here in Safety on Tap's [Capability Statement](#).

## Apr 2025

**Nov 2024**



**KAPITOL GROUP** - One of Australia's fastest growing privately owned Construction companies delivering close to \$1b worth of buildings including data centres, apartments, defence infrastructure, secondary schools and high-end hospitality and function centres.

**Head of HSQ (Health, Safety, Quality) & ESG (Environmental, Social & Governance)**

As part of a newly formed Executive Leadership Team, I was responsible for developing the business strategy in line with the company's vision and growth goals, as well as leading 3 specialist teams consisting of 22 people and implementing strategic plans for each function.

**Selected Accomplishments:**

- Given my unique skill set, this role was specifically created with me leading three unique functions and teams, being health and safety, quality and ESG, and I was appointed to the Executive Leadership Team once formed.
- Development of a multi-year strategy for ESG, HSE and Quality to enable Kapitol Group to grow from a medium sized builder to a national Tier-1 builder generating close to \$1b in revenue that is highly respected within the industry.
- Forming of the HSQ & ESG team, bringing together 3 disparate teams that had little leadership or motivation. This team quickly become a high-performing team through considerable effort involving, team-based goals, individual development planning, uniting the 3 teams in monthly workshops, team and 1:1 coaching, mentoring and involving team members in cross-functional initiatives.
- Achieving the highest level of safety accreditation in Australia by the Office of the Federal Safety Commissioner, as well as maintaining triple ISO certification.
- Successfully closing out a Safety Development Plan with a major client that was instigated prior to me joining Kapitol for poor safety performance. This included building relationships with the client's representatives in Australia, Singapore and USA, revising the pre-defined action plan to ensure the actions were specifically targeting the key areas of risk and closing 25 major actions.
- Master Builders National Excellence Awards - Winner of the National Safety Award for the M2 Expansion Works Project. The award recognised the significant turnaround in safety performance on the project over the space of 12 months as a result of: improved planning of critical works, improved collaboration with the client and trade partners, as well as critical risk control plans.

**Nov 2023**



**MIRVAC GROUP** - Australian Property Group with operations across property investment, development, construction, office, industrial and retail exceeding \$1.5 billion in revenue.

**Group HSE (Health, Safety & Environment) Manager - Physical and Psychological Health**

As part of the People and Culture team, I was responsible for designing and implementing the HSE Strategy with a specific focus on improving the mental health and wellbeing of employees. This role at Mirvac was created for me due to my unique skill set in the areas of psychological health and safety.

**Selected Accomplishments:**

- Design, development and implementation of a progressive HSE strategy that enabled Mirvac to ensure major hazards were being effectively managed across the entire asset lifecycle and an integrated approach to improving mental health, wellbeing and performance.
- Building a united and cohesive team of HSE practitioners (approx. 60 people) and moving away from a siloed and disengaged group. This including building stronger capability and re-aligning responsibilities so they could add much greater value to the business operations.
- Design and deployment of a group-wide capability program for leaders called Care for Self, Care for Others, providing the skills needed to improve work design and reduce psychosocial risks.
- Development of the Compromised Mental Health framework, taking a care and risk-based approach to people experiencing reduce mental health.
- Advancing Mirvac's HSE performance metrics including a unique and globally leading method for tracking risk controls of major hazards in real time.
- Utilising technology and AI to better understand the psychological health climate within the organisation.

**Apr 2022**

**Apr 2022**



**PROBUILD CONSTRUCTIONS AUSTRALIA** - Leading Australian Tier 1 Commercial Builder delivering over \$1.5b worth of work to design, construct and maintain some of Australia's most iconic buildings (entered into Administration).

**Executive Manager, HSEQ (Health, Safety, Environment & Quality)**

As part of the National Executive Team, I was responsible for ensuring HSEQ governance and assurance with a specific focus on developing and implementing evidence-based practical solutions. As a result, Probuild has maintained its stance as an industry leader in health and safety performance.

**Selected Accomplishments:**

- Introduction of a highly innovative strategy for improving health and safety based on cutting edge research from the fields of systems thinking human performance & safety science.
- Influencing commitment to a psychological health and safety strategy specifically targeted towards reducing workplace psychosocial risk factors.
- Introducing ESG (Environmental, Social & Governance) frameworks as part of a renewed approach towards corporate social responsibility, linking health, safety and ESG.
- Leading the COVID-19 response for not only Probuild but the entire Victorian Building Industry as part of the COVID-19 BIG Taskforce. As part of my role, I negotiated and gained commitment to safety critical controls by Union Officials resulting in minimal spread of COVID-19 on building sites.

**Nov 2020**



**DOWNER GROUP** - An ASX listed infrastructure services company, and the largest provider of road maintenance and network management services in Australia. The Road Services Division is located in over 75 locations around Australia, generating over \$1.5b in revenue.

**National Performance and Innovation Manager**

Leadership of the Road Services division of Downer to implement sustainable business improvements through strategic planning and proactive initiatives. Coached a team of 30 HSE professionals supporting an operational team of over 6,000 people located all over Australia.

**Selected Accomplishments:**

- Design and implementation of a highly progressive FY21-23 Health and Safety Strategic Roadmap and coordination of 22 key improvement projects.
- Developed and implemented the Learning Teams program which has since been taken up by all other Downer divisions and recognised as a Finalist in the National Health & Safety Awards. I have also been invited to speak at numerous Australian Health & Safety conferences about the program.
- Initiated and influenced acceptance by senior management and completed a full restructure of the national Zero Harm team including realignment of responsibilities aimed at empowering operational teams.
- Created and implemented the Thought Leadership Series aimed at progressing the approach to workplace health, safety and performance using the latest in evidence-based research and practice.

**Aug 2018**

**Zero Harm Manager - Road Network Management**

Provided expert advice and leadership in the areas of health, safety and environment for a national business which consisted of 15 road maintenance, incident response and electrical contracts.

**Selected Accomplishments:**

- Led a team of 17 Zero Harm Advisors and Managers providing ongoing coaching, formal mentoring and performance development planning. Introduced strategies to improve the team's capability and team effectiveness including an annual forum, web-portal and capability framework.
- Implemented a 3-year Zero Harm Strategic Plan through collaboration with key stakeholders; coordinated the effective rollout of associated initiatives including the Critical Risk Framework, Contractor Partner and Supply Chain Engagement Program, improving and simplifying health and safety reporting using business intelligence systems.
- Key contributor on bid teams for the submission of various tenders and RFI's, providing detailed information, project plans and performance reporting.
- Facilitated the improvement of the Integrated Management System (IMS) through ongoing systems reviews and identifying industry best practice to improve and update procedures.

**Jan 2017**

**Dec 2016**



**TRANSURBAN** - ASX-20 company who own, manage and develop urban toll road networks in Australia and the USA, generating over \$1.7 billion in revenue in FY16.

**HSE Advisor - CityLink Asset and Victorian Major Projects**

Specifically selected to join the Transurban HSE team due to my experience in transforming health and safety cultures and improving HSE Management Systems.

**Selected Accomplishments:**

- A key member of the assessment team for the selection and transition of the company's two key principle contractors who delivered the routine maintenance and management of incident response on the roadways.
- Developed and implemented a program called Launching our High-Performance Collaborative Culture and Strategy which was aimed at Transurban and its Principle Contractors building effective collaborative relationships and strategies for optimal performance.
- Selected by the Customer Services and HR Executive to be their HSE corporate business partner. This partnership resulted in identifying opportunities for improving customer safety, (in particular road safety), as well as developing a risk management strategy for their business.
- Implementation of a Contractor Engagement Strategy; the purpose of the strategy was to improve the way the business engaged with their contractor partners to ultimately improve the overall safety culture and performance of the business. Initiatives included bi-annual forums, safety in design workshops and improved lines of communications.

**Sep 2015**



**VILLAGE ROADSHOW LIMITED** - Core business includes Theme Parks operation, Film Production, Cinema Exhibition and Marketing Solutions across Australasia and Americas.

**National Health & Safety Advisor**

Provided expertise and leadership in the areas of health, safety and environment for the Village Roadshow Limited business across Australia.

**Selected Accomplishments:**

- Implemented Safety Management Systems based on the organisation's needs, including risk, contractor, emergency and security management processes.
- Devised and implemented a 3-year OHS Plan as part of the organisations long term improvement strategy, focusing on 5 key result areas: Management Commitment to a Safe Culture, Effective Risk Management, Continuous Improvement, Competent Employees and Setting Performance Standards.
- Design and implementation of an integrated safety system (Figtree) to manage risks and incidents; acceptance of a proposal and funding for a company-wide health & wellbeing program; improved Management responsibility and accountability for safety and targeted reporting with a shift from lag to lead indicators aimed at creating a positive workplace culture.
- Developed partnerships with leading institutions such as NIM (National Institute of Integrative Medicine) as part of the Wellbeing Strategy.

**May 2014**

**Prior to 2014**

- Zero Harm Advisor/RTW Coordinator for Downer Electrical (seconded to work on the delivery of a \$1b federally funded hospital, the Victorian Comprehensive Cancer Centre).
- Zero Harm Advisor/RTW Coordinator for Downer EDI Works
- Purchasing Officer, Downer EDI Works
- Contract/Bid Administrator Downer EDI Works

**Oct 2004**

## Education & Development

**2025** - Million Dollar Coach (Tarki Moore) Blackbelt Program  
**2024** - Executive Director Course - Next MBA  
**2024** - Narrative Basecamp - The Cynefin Co  
**2023** - Psychological First Aid - Red Cross  
**2023** - SMART Work Design - Centre for Transformative Work Design  
**2022** - Evolve Business Accelerator Program - SBE  
**2022** - Entrepreneurship Program - Harvard Business School (USA)  
**2021** - Strengths Level 2 Accreditation - Cappfinity (UK)  
**2020** - Design Thinking and Creativity for Innovation - University of Queensland  
**2020** - Optimising Human Performance - Flow Research Collective (USA)  
**2020** - Certificate in Creating Positive Change, Applied Positive Psychology - The Change Lab  
**2019** - Executive Coaching - Leading Performance (2019 - 2021)  
**2017** - Psychological Health & Safety Program - PsychSafe  
**2014** - Certificate IV in Training and Assessment - MWT Institute  
**2012** - Graduate Certificate in Occupational Hazard Management- University of Ballarat  
**2009** - Certificate IV in On-Site Environmental Management - Absorb Environmental Solutions  
**2008** - Getting to Yes Negotiation skills - CMA

## Associations & Community/Industry Contribution

- **Women in Construction, Gender Equality Strategy** - The Collective Lab was engaged for 12 months to assist with the implementation of the Respect Code, to drive greater respect for everyone in the Construction industry.
- **COVID-19 Taskforce** - Leading the industry response to reduce risk to workers and enable a sustainable industry.
- **Thinkers50** - Member of world-leading management and innovation network.
- **NAWIC** - National Association for Women in Construction member.
- **AIHS** - Australian Institute of Health and Safety member.
- **Wellness in Infrastructure Working Group** - one of the original members of the group formed to improve wellbeing and mental health in the infrastructure industry.
- **Starting Over Dog Rescue** - rescuing dogs from being euthanised in Victorian ponds and rehoming them after a period of foster care.
- **Try Australia** - Volunteer with TRY Australia which aims to support disadvantage young people to help reach their true potential.

**References and additional work experience can be provided upon request**



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# BUILDING RESPECT SUMMIT

In 2023 **The Collective Lab** was engaged by the **Victorian Government** to assist with the implementation of the Women in Construction Gender Equality Strategy.

## The 12-month project consisted of:

- Influencing decision makers to utilise a more inclusive and effective change strategy,
- Leading the consultative committee (government, union, regulator and industry reps),
- Organising, facilitating, Mc'ing and reporting on, a full day hybrid summit (in-person and online participation to ensure no one was at a disadvantage to attend)
- Full event management inc. digital marketing, venue/catering, videography etc.

The summit was received with much praise from the industry participants, with many commenting it was the most well-facilitated and valuable workshop event they have ever been to.



Tim Pallas, MP and Amanda Clements, CEO



Respect Summit participants at RMIT the building



Participant reading insights on the Wall of Respect

## BUILDING RESPECT TOGETHER SUMMIT 9 March 2023

**Building Respect Together – An industry where everyone thrives**

The Building Respect Together Summit brought together a diverse group of voices from across the Victorian Construction industry to design the change required for creating safer and more inclusive workplaces for women.



**245** people attended in person or virtually in the hybrid & inclusive event



**155** businesses & groups represented from across industry



**42** Positions represented from CEO's to Tradespeople

**What did the Summit achieve? In summary:**

**210** ideas captured

**28** prototypes created

Examples of ideas explored include:

- Respectful workplace certification included in tenders.
- Respect Card - mandatory induction training for all workers.
- Demonstrate career pathways through a simulated construction project.
- Providing easier access to childcare.
- Respect Officers & reporting hotline to stamp out harmful behaviours.

**What's next?**

- Detailed insights report released
- Agreement on the ideas to be progressed
- Communication to industry on program of work
- Ideas to be tested and implemented across industry




Summary of the Respect Summit outcomes

# ENABLING INCLUSIVE CHANGE

Amanda has been a driving force within organisations to bring about positive change to not only improve workplace health, safety, environmental and quality standards, but to improve the business as a whole.

Having been part of many senior leadership and executive teams, Amanda has been able to contribute to the business and HSEQ&S vision, goals and strategies, and effectively lead the teams responsible for the implementation.

Two examples of a positive change/improvements Amanda lead are detailed below (both which were nominated for Workplace Health and Safety Awards):

## Learnings Teams (image 1-2)

- Opportunity: It was identified that the current method for investigating incidents (ICAM) was resulting in blame, ineffective actions and repeated incidents to occur.
- Solution: A new method called Learning Teams was co-designed with leaders and enabled a more inclusive learning environment with solutions created by the work team themselves. A Facilitator training program was developed and rolled out across the business to train up internal leaders to conduct a Learning Team.

## Mission Possible (image 3-4)

- Opportunity: It was identified that a more effective method was required to develop and communicate critical controls for fatal risks to the workforce.
- Solution: A group of leaders co-created the Mission Possible program which involved a national roadshow too all major cities in Australia with employees and subcontractors attending (reaching over 3,500 people). An experiential learning approach was taken whereby interactive activities were utilised to communicate critical controls.



A Learning Team made up of people across a national business focused on reducing re-work and improving quality



Learning Team facilitator training in NZ delivered by Amanda and a fellow colleague.



'Control the Roll' Safety Roadshow, addressing the critical risk of preventing rollaway vehicles



'Know Your Zone' Safety Roadshow, addressing the critical risk of working around mobile plant

**After 1 year of Learning Teams being utilised across the business, the top one hundred senior leaders were surveyed and asked if they see the benefit in the program permanently being used. With 98% responding 'yes', this demonstrates the success of the development, implementation and effectiveness of the program, which was led by Amanda, as the National Performance & Innovation Manager at the time.**

# TEAM LEADERSHIP, COACHING & MENTORING

## Team Leadership

Over the years Amanda has led in excess of 100 HSEQ&S practitioners who were typically part of a large national team and therefore located locally and remotely. During this time Amanda has developed strategies to enhance the team's effectiveness and ultimately contribute to adding greater value to the business.

The health and safety profession has understandably come under scrutiny over the years, as the simplistic and/or bureaucratic solutions offered up do not meet the fast-changing nature of business. It's been a significant focus for Amanda to ensure that practitioners bring a diverse skill set (learning from multiple disciplines), build greater business acumen and stay up to date with the latest evidence and leading practices to add maximum value.

## Coaching & Mentoring

In addition to taking a coaching mindset to her leadership roles, Amanda has formally engaged in one-on-one coaching and mentoring with various HSEQ/S practitioners. After Amanda has left previous organisations, several team members have sought mentorship from Amanda to continue the relationships and support their ongoing development.



Downer Group (Road services) annual Zero Harm team forum in Sydney



Strategic program of work Amanda developed for Probuild to improve the quality of the service the HSEQ team provided



Mentee, Nicki Tan with Amanda Clements at the Mirvac's Melbourne office

*"Amanda Clements is an exceptional leader who combines strategic vision with genuine care for her team. As a workplace psychology graduate, I had the privilege of working under Amanda's mentorship, where she consistently challenged me to think critically and align my work with real-world business outcomes. Her ability to foster a supportive yet high-performing environment allowed me to grow both professionally and personally. Amanda's commitment to mental health, team collaboration, and sustainable innovation inspired me to approach challenges with confidence and creativity."*

**- Nicki Tan, Psychology Graduate and Mentee of Amanda**

# PSYCHOLOGICAL HEALTH & SAFETY PROGRAMS

Amanda is recognised as a leading health and safety practitioner in Australia whose skill set expands beyond physical safety to health more broadly, specifically psychological health and psychosocial risk management.

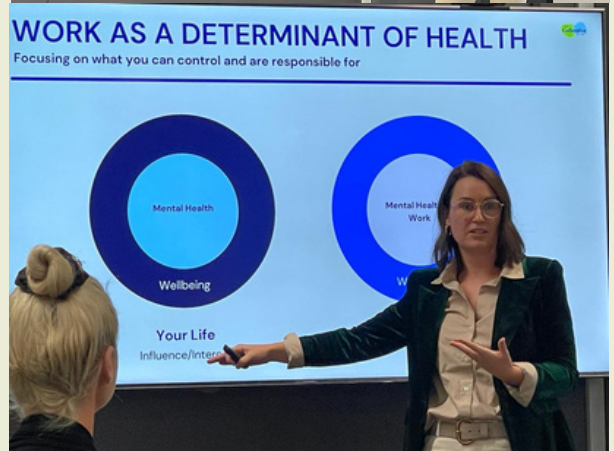
Amanda's passion in this area dates back to her teenage years as a professional swimmer, followed later by studies in physiology, nutrition and psychology. With a comprehensive understanding of health and workplace safety, Amanda connects optimal performance with personal wellbeing, life satisfaction, and business success.

## Examples of programs delivered to improve psychological health and safety include:

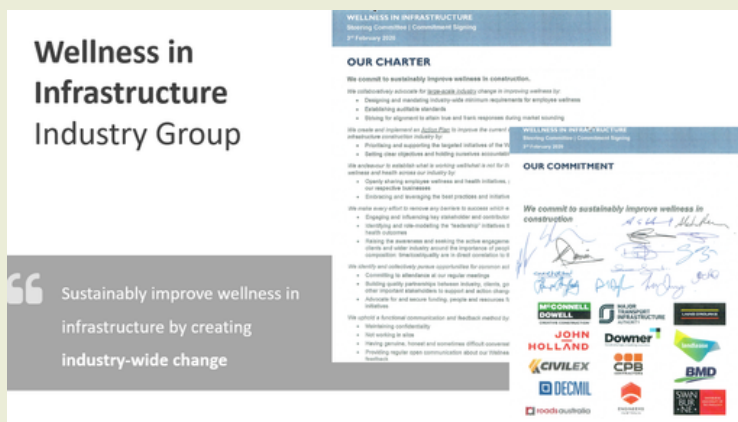
- A multi-year integrated strategy (linked to the business strategy) delivered within multiple businesses
- Identification, assessment and action plans to address psychosocial risks
- Tools, playbooks, training and workshops delivered to support leaders to improve work design and reduce psychosocial risks
- Critical risk control strategies to reduce major hazards such as sexual harassment (in line with Respect@Work frameworks), aggression and occupational violence and severe work demands/hours.



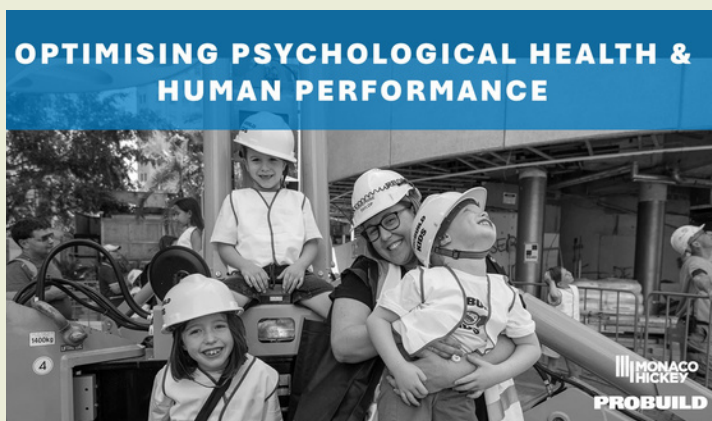
Mirvac leadership program successfully rolled out to 500+ people leaders across the national business



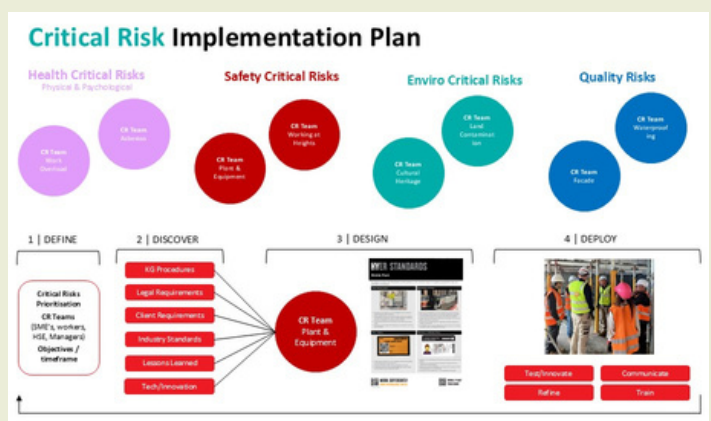
SBE workplace mental health keynote delivered to global entrepreneurs



A first-of its kind holistic program aimed at improving the wellbeing of people in the infrastructure sector



Board, Executive and Leadership Team briefings provided by Amanda, such as this one to the Probuild board.



Example of an overview of a critical risk program incorporating psychosocial risks

# CRITICAL RISK MANAGEMENT

For over two decades Amanda has been working with teams and businesses to reduce the most critical risks to human life such as: working from heights, interaction with mobile plant, working in live traffic, asbestos and silica exposure, excavation and ground works engulfment, fire and other emergencies and COVID-19.

In 2017, a traffic control supervisor on a Downer project was tragically hit by a reversing sweeper. Amanda was subsequently appointed as the lead investigator and has spent her career since doing everything she can to prevent a similar life-threatening event.

## This has led to her leading:

- multi-year risk management programs to address critical risks,
- facilitating critical risk workshops with various stakeholders inc. clients, trade partners and employees,
- implementing practical solutions such as daily activity briefings to plan work adequately,
- identifying, assessing and improving key hold points in the planning and delivery of major projects,
- coordinating large-scale change programs such as 'Mission Possible', that culminated in a national roadshow engaging thousands of people to understand safety critical controls and
- contributing to the development of new technologies to improve the reliability of critical controls (such automated cone deployment trucks, mobile plant reversing tech, COVID-19 management tech etc).



Daily activity briefings with trade partners



Plan-to-plan workshop with the client/trades



National Award for: Mission Possible Critical Risk Program



Development of new technologies to reduce risks

***“The critical risk program is a game-changer in my role as a site manager. Being able to clearly communicate our expectations to our trade partners is key and knowing what the company’s requirements are helps me do that.”***

# KEYNOTE SPEAKING, MODERATING & LECURING

Over the past 10 years, Amanda has honed her speaking and moderating skills and is now frequently requested to speak at conferences and events, on podcasts and guest lecture at universities.

## Recent speaking appearances include:

- 2024 - Moderator of the Property Council's event on Psychosocial Safety: Creating Inclusive Workplaces
- 2024 - Moderator of a panel at the Women in Construction, Engineering and Infrastructure Summit
- 2024 - Keynote speaker at the inaugural global Work Design Conference
- 2023 - Guest speaker at the SBE event, presenting to entrepreneurs of global businesses
- 2023 - Speaker at the annual Australian Institute of Health and Safety National Conference
- 2023 - Speaker at the annual OHSE Leaders Summit
- 2022 - International Keynote Speaker at the SafeGuard Conference in NZ



2023 OHS Leaders Summit (invite only event for OHS Leaders), workshop facilitated on strategic planning



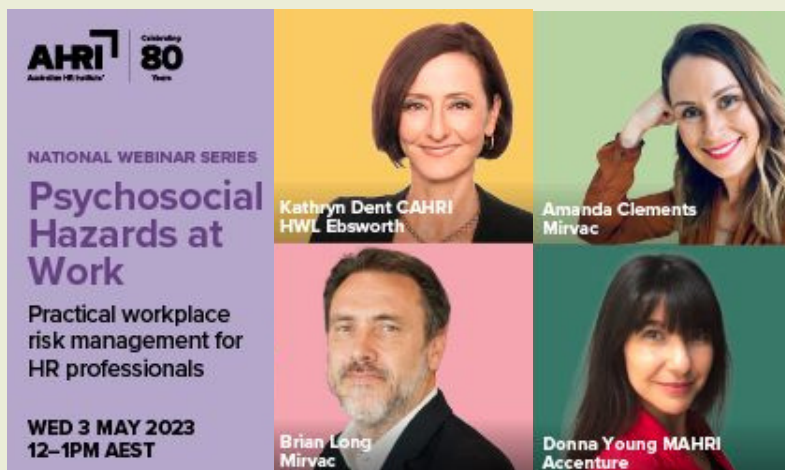
2023 Co-Host of the 200th Safety on Tap Episode (as well as previous podcast guest)



2022-2024 Guest Lecture, Melbourne University Masters in Construction Management



2024 Moderator of the Property Council's panel event on Psychosocial Safety: Creating Inclusive Workplaces



2023 Australian HR Institute Webinar on Psychosocial Hazards at Work (700+ people in attendance)



2023 Global Work Design Conference Keynote Speaker

# CONTACT DETAILS



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