



**RECORD OF PROCEEDINGS  
B.S.T.and G. FIRE DISTRICT "SPECIAL MEETING"  
Thursday January 29, 2026 7:00 p.m.**

The January 29, 2026 "Special Meeting" was called to order by Dick Fisher.

Roll call was as follows:

Paul Disantis	(Berkshire Township)	present
Tim Gose	(City of Sunbury)	present
Dick Fisher	(Trenton Township)	present
Kathy Krupa	(Village of Galena)	present

The purpose of the Special Meeting was to discuss employee related items for employees of the fire district.

At 7:01 p.m., A motion by D. Fisher was made to go into Executive Session under ORC 121.22 (G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee(s). To further discuss the employment benefits of the employees of the administration team. Invited to attend the executive session when called upon will be Chief Kovach, Assistant Rob Stambaugh, and Fiscal Officer, Greg Roy. A second was made by P. Disantis. Vote: Kathy Krupa-yea; Paul Disantis-yea; Tim Gose-yea; and Dick Fisher-yea.

At 9:15 p.m., a motion by T. Gose was made to exit the executive session and return to the business of the "Special Meeting" Second by K. Krupa. Vote: Dick Fisher-yea; Tim Gose-yea; Paul Disantis-yea and Kathy Krupa-yea

A motion by K. Krupa was made to accept the Promissory Note as presented with a second by T. Gose. Vote: D. Fisher-yea; T. Gose-yea; P. Disantis-yea; and K. Krupa-yea.

A motion by D. Fisher was made to approve the raises for 2026 as follows:

Chief Kovach 5.5% increase New annual salary will be \$117,809.12

Assistant Chief Rob Stambaugh 3.5% increase New annual salary will be \$106,098.72

Fiscal Officer/Administration Officer Greg Roy 6% increase. New annual salary will be \$72,771.14

A one time construction management bonus will be paid to the Fiscal Officer for additional responsibilities and duties of the new fire station in the amount of \$7,500.00 for the year 2025

Draft Job descriptions and employment contracts for the Fire Chief and Assistant Fire Chief were presented with a first draft, and will be reviewed by the fire board, Chief Kovach, and Assistant Chief Rob Stambaugh. Each party will review the DRAFT and will submit any changes or corrections, along with being reviewed by attorney David Ripenhoff before a final copy is adopted and approved..

With no further business a motion to adjourn the "Special Meeting" was made by T. Gose, with a second by P. Disantis. Vote:  
K. Krupa-yea; T. Gose-yea; D. Fisher-yea; and P. Disantis-yea.

Next meeting will be the regular monthly board meeting to be held on February 12, 2026 at 7:00 p.m.  
Minutes Approved February 12, 2026:

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Board Member-Dick Fisher

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Board Member-Kathy Krupa

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Board Member-Tim Gose

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Board Member-Paul Disantis

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Fiscal Officer-Greg Roy