

**BST&G FIRE DISTRICT  
RESOLUTION 2026-02-04**

**A RESOLUTION AUTHORIZING THE HIRING OF A FULL-TIME  
FIREFIGHTER/EMT UNDER THE FEMA SAFER GRANT PROGRAM**

**WHEREAS**, the Board of Trustees of the BST&G Fire District (“District”) is responsible for providing fire suppression, emergency medical services, and related emergency services to the residents and businesses within the District; and

**WHEREAS**, the District applied for and was awarded a Staffing for Adequate Fire and Emergency Response (SAFER) Grant through the Federal Emergency Management Agency (FEMA), for the purpose of increasing and maintaining adequate staffing levels; and

**WHEREAS**, the SAFER Grant provides federal funding to support the hiring of additional full-time firefighter/EMT personnel in accordance with the approved grant application, award conditions, and applicable federal, state, and local requirements; and

**WHEREAS**, the District has conducted a hiring process consistent with the terms of the SAFER Grant award, District policies, and applicable employment standards, resulting in the establishment of an eligibility list; and

**WHEREAS**, the Fire Chief has recommended the appointment of a candidate from the SAFER eligibility list to fill a full-time Firefighter/EMT position funded by the SAFER Grant; and

**WHEREAS**, the appointment is contingent upon the candidate’s successful completion of all pre-employment requirements, including but not limited to background investigation, medical evaluation, drug screening, certification verification, and any other conditions required by the District or the SAFER Grant award;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of the BST&G Fire District, Delaware County, State of Ohio, that:

**1. Authorization to Hire**

The Board of Trustees hereby authorizes the Fire Chief to appoint:

1. ***Trevor Phillips*** to the position of Full-Time Firefighter/EMT

**2. Employment Status and Conditions**

The appointment shall be subject to all District policies, collective bargaining agreements (if applicable), and the successful completion of all required pre-employment and post-offer conditions.

**3. Start Date**

The Firefighter/EMT’s effective date of employment shall be ***March 15, 2026***, or as otherwise determined by the Fire Chief to align with grant requirements and payroll cycles.

**4. Administrative Authority**

The Fire Chief and Fiscal Officer are hereby authorized to take all actions necessary to implement this resolution, including execution of any required grant-related documentation and compliance reporting.

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This Resolution shall take effect and be in force from and after the earliest time provided by law.

Adopted: February 12, 2026



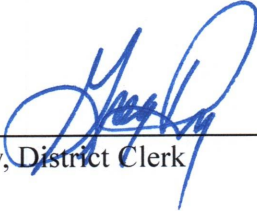
Trustee Richard Fisher



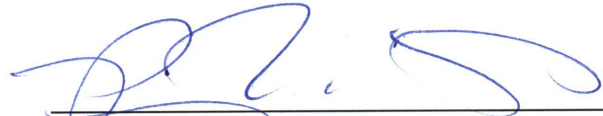
Trustee Kathy Krupa

Attest and Certified

Trustee Tim Gose



Greg Roy, District Clerk



Trustee Paul Disantis